

RESOLUTION NO. 2011-46

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE ELIMINATION OF ONE (1.0) FTE GENERAL FOREMAN – REPRESENTED TEAMSTERS POSITION AND CREATING ONE (1.0) FTE OPERATIONS SUPERVISOR NON REP GRADE 6 WITHIN THE PUBLIC WORKS DEPARTMENT

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that one (1.0) full-time "General Foreman" represented Teamsters position within the Public Works Department is hereby eliminated.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that one (1) full-time "Operations Supervisor" non-Rep Grade 6 within the Public Works Department is hereby created.

BE IT FURTHER RESOLVED that the deletion of said position and creation of said position shall become effective upon passage of this resolution.

Respectfully submitted,

1st Reading \_\_\_\_\_

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading \_\_\_\_\_

BOARD ACTION

Robert N. Miller, Chairman

Adopted \_\_\_\_\_

For \_\_\_\_\_

Against \_\_\_\_\_

Absent \_\_\_\_\_

Mark M. Gleason, Vice-Chairman

VOTE REQUIRED: Majority

Thomas Pringle, Secretary

Prepared by: Corporation Counsel

Gilbert Bakke

Q. A. Shakoore, II

John A. Wisch

Pamela Zenner-Richards

1 Resolution No. 2011-46

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5 **The foregoing legislation adopted by the County Board of Supervisors of**  
6 **Racine County, Wisconsin, is hereby:**

7 **Approved:** \_\_\_\_\_

8 **Vetoed:** \_\_\_\_\_

9  
10 **Date:** \_\_\_\_\_,

11  
12 \_\_\_\_\_  
13 **James A. Ladwig, County Executive**

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17  
18 **INFORMATION ONLY**

19  
20 **WHEREAS**, there is a need to make improvements to assist the Manager of  
21 Operations within the Public Works Department; and

22  
23 **WHEREAS**, it is recommended that the position of one (1) FTE General Foreman –  
24 represented Teamsters, which is currently vacant, be eliminated; and

25  
26 **WHEREAS**, the creation of one (1) FTE Operations Supervisor would provide for a  
27 more efficient and effective utilization of managerial resources in planning, scheduling and  
28 supervising public works activities; and

29  
30 **WHEREAS**, said restructuring would allow for flexibility and effective management  
31 by the supervisor.  
32

**EXHIBIT "A"**

<b>FTE</b>	<b>POSITION</b>	<b>GRADE</b>	<b>WAGES</b>	<b>FRINGES</b>	<b>TOTAL</b>
<b><u>2011 Budget Year</u></b>					
<b>ADD</b>					
1.0	Operations Supervisor	Non Rep Grade 6	12,049	6,081	18,130
		Cost of Added Position	<u>12,049</u>	<u>6,081</u>	<u>18,130</u>

Wages & Fringe Benefits the Operations Supervisor position are for 3 months 2011

<b>FTE</b>	<b>POSITION</b>	<b>GRADE</b>	<b>WAGES</b>	<b>FRINGES</b>	<b>TOTAL</b>
<b><u>2011 Budget Year</u></b>					
<b>REMOVE</b>					
1.0	General Foreman	Teamster	12,614	6,223	18,837
		Savings of Removed Positions	<u>12,614</u>	<u>6,223</u>	<u>18,837</u>

Wages & Fringe Benefits the Sergeant position are for 3 months of 2011.

<u>0.00</u>	<b>GRAND TOTAL</b>	Savings	565	142	707
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