

RESOLUTION NO. 2011-23

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE
ELIMINATING ONE (1.0) FTE SERGEANT POSITION AND 0.45 FTE SENIOR CLERK
TYPIST COURTHOUSE GRADE 5 POSITION AND CREATING ONE (1.0) FTE
LIEUTENANT POSITION WITHIN THE CRIMINAL INVESTIGATIONS
BUREAU/SHERIFF'S OFFICE

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that one (1.0) full-time Sergeant position and 0.45 full-time Senior Clerk Typist, Courthouse Grade 5 position within the Criminal Investigations Bureau/Sheriff's Office are hereby eliminated.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that one (1) full-time Lieutenant position within the Criminal Investigations Bureau/Sheriff's office is hereby created.

BE IT FURTHER RESOLVED that the deletion of positions and creation of position shall become effective upon passage of this resolution.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES
COMMITTEE

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Mark M. Gleason, Vice-Chairman

VOTE REQUIRED: Majority

Thomas Pringle, Secretary

Prepared by:
Corporation Counsel Gilbert Bakke

Q. A. Shakoor, II

John A. Wisch

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7 **The foregoing legislation adopted by the County Board of Supervisors of**
8 **Racine County, Wisconsin, is hereby:**

9 **Approved:** _____

10 **Vetoed:** _____

11
12 **Date:** _____,

13
14
15 _____
16 **James A. Ladwig, County Executive**

17
18 **INFORMATION ONLY**

19
20 **WHEREAS**, there is a need to make improvements in the management structure of
21 the Criminal Investigations Bureau/Sheriff's Office; and

22
23 **WHEREAS**, the elimination of a Sergeant position and creation of a Lieutenant
24 position would provide for a more efficient and effective utilization of managerial resources
25 while ensuring the continuity of operations between other areas of operation and other
26 agencies; and

27
28 **WHEREAS**, the position of 0.45 FTE Senior Clerk Typist has been vacant for
29 approximately six months and it is recommended to eliminate this position; and

30
31 **WHEREAS**, said restructuring would make the criminal investigations operation
32 more efficient and effective while saving the County more than \$13,000.00 annually.
33

EXHIBIT "A"

FTE	POSITION	GRADE	WAGES	FRINGES	TOTAL
<u>2011 Budget Year</u>					
ADD					
1.0	Lieutenant	Lieutenant	39,901	19,312	59,213
		Cost of Added Position	<u>39,901</u>	<u>19,312</u>	<u>59,213</u>

Wages & Fringe Benefits the Lieutenant position are for 1/2 of the 2011 Budget Year.

FTE	POSITION	GRADE	WAGES	FRINGES	TOTAL
<u>2011 Budget Year</u>					
REMOVE					
1.0	Sergeant	Sergeant	37,994	18,681	56,675
0.45	Senior Clerk Typist	Courthouse Grade 5	12,238	2,859	15,097
		Savings of Removed Positions	<u>50,232</u>	<u>21,540</u>	<u>71,772</u>

Wages & Fringe Benefits the Sergeant position are for 1/2 of the 2011 Budget Year.

Wages & Fringe Benefits the Senoir Clerk Typist are for 10/12 of the 2011 Budget Year.

<u>-0.45</u>	GRAND TOTAL	Savings	10,331	2,228	12,559
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