

RESOLUTION NO. 2011-2

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE
ELIMINATING TWO (2) FTE NON-REP GRADE 6 SUPERVISOR POSITIONS AND
CREATING ONE (1) FTE NON-REP GRADE 5 PROGRAM INTEGRITY AND
COMMUNICATION ANALYST FINANCIAL/EMPLOYMENT POSITION WITHIN THE
HUMAN SERVICES DEPARTMENT

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that two (2) full-time Non-Rep Grade 6 Supervisor positions within the Human Services Department are hereby eliminated.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that one (1) full-time Non-Rep Grade 5 Program Integrity and Communication Analyst Financial/Employment position within the Human Services Department is hereby created.

BE IT FURTHER RESOLVED that the deletion of positions and creation of position shall become effective upon passage of this resolution.

Respectfully submitted,

1st Reading _____

**FINANCE AND HUMAN RESOURCES
COMMITTEE**

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Mark M. Gleason, Vice-Chairman

VOTE REQUIRED: Majority

Thomas Pringle, Secretary

Prepared by:
Corporation Counsel

Gilbert Bakke

Joseph F. Bellante, Jr.

Q. A. Shakoor, II

John A. Wisch

7 **The foregoing legislation adopted by the County Board of Supervisors of**
8 **Racine County, Wisconsin, is hereby:**

9 **Approved:** _____

10 **Vetoed:** _____
11

12 **Date:** _____,
13
14

15 _____
16 **William L. McReynolds, County Executive**
17

18 **INFORMATION ONLY**
19

20 **WHEREAS**, due to proposed budgetary cuts, we request the elimination of two (2)
21 FTE Non-Rep Grade 6 supervisory positions; and
22

23 **WHEREAS**, in order to consolidate supervisory responsibilities, we request the
24 creation of one (1) new Non-Rep Grade 5 Program Integrity and Communication Analyst
25 Financial/Employment position; and
26

27 **WHEREAS**, said position will function to coordinate and analyze efficiencies in
28 service delivery with focus on fraud and technology enhancements; and
29

30 **WHEREAS**, said consolidation will produce a savings of \$60,802 for the remainder
31 of 2011.
32

EXHIBIT "A"

FTE	POSITION	GRADE	WAGES	FRINGES	TOTAL
<u>2011 Budget Year</u>					
Eliminate					
1	Policy & Training Coordinator	Non-Rep -6	(45,036)	(18,095)	(63,131)
	Net savings due to Elimination		<u>(45,036)</u>	<u>(18,095)</u>	<u>(63,131)</u>
Wages & Fringe Benefits are for May 1 through December 31, 2011					
Eliminate					
1	FEP Supervisor	Non-Rep -6	(33,177)	(13,439)	(46,616)
	Net savings due to Elimination		<u>(33,177)</u>	<u>(13,439)</u>	<u>(46,616)</u>
Wages & Fringe Benefits are for July 1 through December 31, 2011					
Add					
1	Program Integrity & Communications Analyst	Non-Rep -5	34,836	14,108	48,944
	Costs due to creation of new position		<u>34,836</u>	<u>14,108</u>	<u>48,944</u>
Wages & Fringe Benefits are for July 1 through December 31, 2011					
Total Net Savings due to elimination of two positions and creation of one new position					
			<u>(43,377)</u>	<u>(17,425)</u>	<u>(60,802)</u>