

August 28, 2012

RESOLUTION NO. 2012-54

**RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE
AUTHORIZING THE TRANSFER OF \$12,795.00 FROM COMMUNICATIONS
DEPARTMENT 2012 BUDGET TO THE CAPITAL EQUIPMENT 2012 BUDGET AND
AUTHORIZING THE PURCHASE OF CAPITAL**

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A" that is attached hereto and incorporated within the Capital Equipment 2012 budget is authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the purchase of capital as set forth in Exhibit "A" is authorized and approved.

Respectfully submitted,

1st Reading _____

**FINANCE AND HUMAN RESOURCES
COMMITTEE**

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Q.A. Shakoor, II, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Thomas Pringle, Secretary

Prepared by:
Corporation Counsel

Gilbert Bakke

Donnie Snow

John A. Wisch

Jeff Halbach

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

James A. Ladwig, County Executive

3
4
5
6 **INFORMATION ONLY**
7

8 **WHEREAS**, there is a need to improve upon the guidelines of pre-employment
9 testing within the Communications Department; and

10
11 **WHEREAS**, CritiCall pre-employment testing software will provide a more accurate
12 assessment of a candidate's ability to multi-task and assimilate into the dispatch
13 environment; and

14
15 **WHEREAS**, CritiCall testing is based on the following criteria:

- 16 • Hearing and understanding vocal information
- 17 • Reading and understanding written information
- 18 • Taking notes by hand
- 19 • Decision-making skills
- 20 • Comparing number/letter sequences
- 21 • Summarizing verbally provided information
- 22 • Ability to filter out non-essential distractions
- 23 • Advanced multi-tasking
- 24 • Map reading/geographic directional skills
- 25 • Dispatcher-related keyboard speed and accuracy
- 26 • Reaction to audible cue (e.g., alarm sound)
- 27 • Hand and/or foot microphone keying coordination
- 28 • Note-taking using a keyboard
- 29 • Alphabetic and/or numeric search/filing; and

30
31 **WHEREAS**, by implementing CritiCall the hiring process will be significantly
32 streamlined by the elimination of two tests currently in use, thus resulting in time and dollar
33 savings; and

34
35 **WHEREAS**, there is an opportunity to purchase annual software maintenance in the
36 amount of \$2,450.00 before the purchase anniversary.
37

