RESOLUTION NO. 2012-54

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE TRANSFER OF \$12,795.00 FROM COMMUNICATIONS DEPARTMENT 2012 BUDGET TO THE CAPITAL EQUIPMENT 2012 BUDGET AND AUTHORIZING THE PURCHASE OF CAPITAL

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A" that is attached hereto and incorporated within the Capital Equipment 2012 budget is authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the purchase of capital as set forth in Exhibit "A" is authorized and approved.

Respectfully submitted, **FINANCE AND HUMAN RESOURCES** 1st Reading COMMITTEE 2nd Reading Robert N. Miller, Chairman **BOARD ACTION** Adopted For Q.A. Shakoor, II, Vice-Chairman Against Absent Thomas Pringle, Secretary VOTE REQUIRED: 2/3 M.E. Prepared by: Corporation Counsel Gilbert Bakke Donnie Snow John A. Wisch Jeff Halbach The foregoing legislation adopted by the County Board of Supervisors of

James A. Ladwig, County Executive

Date: _____

Racine County, Wisconsin, is hereby:

Approved: ____

Vetoed: ____

Resolution No. 2012-54 1 2 Page Two 3 4 5 6 INFORMATION ONLY 7 8 WHEREAS, there is a need to improve upon the guidelines of pre-employment 9 testing within the Communications Department; and 10 11 WHEREAS, CritiCall pre-employment testing software will provide a more accurate 12 assessment of a candidate's ability to multi-task and assimilate into the dispatch 13 environment; and 14 15 **WHEREAS**, CritiCall testing is based on the following criteria: • Hearing and understanding vocal information 16 • Reading and understanding written information 17 18 Taking notes by hand 19 • Decision-making skills 20 Comparing number/letter sequences Summarizing verbally provided information 21 22 • Ability to filter out non-essential distractions 23 Advanced multi-tasking 24 Map reading/geographic directional skills 25 Dispatcher-related keyboard speed and accuracy • Reaction to audible cue (e.g., alarm sound) 26 27 • Hand and/or foot microphone keying coordination 28 Note-taking using a keyboard 29 • Alphabetic and/or numeric search/filing; and 30 31 WHEREAS, by implementing CritiCall the hiring process will be significantly streamlined by the elimination of two tests currently in use, thus resulting in time and dollar 32 33 savings; and 34 35 WHEREAS, there is an opportunity to purchase annual software maintenance in the 36 amount of \$2,450.00 before the purchase anniversary. 37

EXHIBIT "A"

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
COMMUNICATIONS DEPARTME	NT					
EXPENSES	10370.6000	197,333	197,333	(12,795)	184,538	184,538
	TOTAL SOURCES			(12,795)	-	
CAPITAL PROJECTS						
COMM DEPT - CRITICALL SW	NEW ACCOUNT	0	0	12,795	12,795	12,795
	TOTAL USES			12,795	_	
				0	- =	
	DESCRIPTION:		QTY	UNIT PRICE	TOTAL PRICE	
	Criticall Software (14 Positions) Windows Server License				12,245 550	
	Total for items to be purchased:				12,795	

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	AGAINST