

RESOLUTION NO. 2012-39

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE ESTABLISHING A TENTATIVE AGREEMENT BETWEEN RACINE COUNTY AND TEAMSTERS LOCAL #43 FOR THE PERIOD OF JANUARY 1, 2012 THROUGH DECEMBER 31, 2012

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the tentative agreement between the County and Teamsters Local #43 that is attached hereto as Exhibit "A" and incorporated herein, is authorized and approved for the period of January 1, 2012 through December 31, 2012.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that any two of the County Executive, the County Clerk and/or the County Board Chairman are authorized to execute any contracts, agreements or other documents necessary to carry out the intent of this resolution.

Respectfully submitted,

1st Reading \_\_\_\_\_

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading \_\_\_\_\_

BOARD ACTION

Robert N. Miller, Chairman

Adopted \_\_\_\_\_

For \_\_\_\_\_

Against \_\_\_\_\_

Absent \_\_\_\_\_

Q.A. Shakoor, II, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Thomas Pringle, Secretary

Prepared by: Corporation Counsel

Gilbert Bakke

Donnie Snow

John A. Wisch

Jeff Halbach

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5 **The foregoing legislation adopted by the County Board of Supervisors of  
6 Racine County, Wisconsin, is hereby:**

7 **Approved:** \_\_\_\_\_  
8 **Vetoed:** \_\_\_\_\_

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10 **Date:** \_\_\_\_\_,

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12 \_\_\_\_\_  
13 **James A. Ladwig, County Executive**

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20 **INFORMATION ONLY**

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22 **WHEREAS**, Racine County and Teamsters Local #43 have been negotiating to reach a  
23 collective bargaining agreement for the parties; and

24  
25 **WHEREAS**, the parties have reached a tentative agreement for the period of January 1,  
26 2012 through December 31, 2012; and

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28 **WHEREAS**, the wage schedule is to be amended to provide a 1% increase to base  
29 wage rates effective January 1, 2012.

Changes in Annualized Wage Rates

Teamsters: 50

				Increase in Rate			
		2011	2012	Year 1		2012	
				Amount	Percent		
<b>Salaries</b>							
General		2,413,759	2,437,896	24,138	1.00%		
Total Wages		2,413,759	2,437,896	24,138	1.00%		
<b>Fringes</b>							
		Ater 8/19					
		2011	2011	2012			
Retirement	12.60%	7.30%	7.50%	181,032	182,842	1,810	1.00%
FICA	7.65%	7.65%	7.65%	184,653	186,499	1,847	1.00%
Workers Comp	3.00%	3.00%	3.00%	30,172	30,474	302	1.00%
Life	0.52%	0.52%	0.52%	12,552	12,677	126	1.00%
Disability	0.49%	0.49%	0.49%	11,827	11,946	118	1.00%
Health Insurance	12,237	12,237	12,237	611,850	611,850	0	0.00%
Total Fringes				1,032,085	1,036,288	4,202	0.41%
Total Wages & Fringes				3,445,844	3,474,184	28,340	0.82%

This analysis measures annual wage rates at points in time. Because employees receive step increases on their anniversary date, the budget impact will be less.