

May 22, 2012

RESOLUTION NO. 2012- 17

**RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE
AUTHORIZING A TENTATIVE AGREEMENT BETWEEN RACINE COUNTY AND
THE SHERIFF'S OFFICE COMMAND STAFF**

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the tentative agreement between the County and the Sheriff's office is authorized and approved as set forth in Exhibit "A" which is attached hereto and incorporated herein.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that any two of the County Executive, the County Clerk and/or the County Board Chairman are authorized to execute any contracts, agreements or other documents necessary to carry out the intent of this resolution.

Respectfully submitted,

1st Reading _____

**FINANCE AND HUMAN RESOURCES
COMMITTEE**

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Q.A. Shakoor, II, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Thomas Pringle, Secretary

Prepared by:
Corporation Counsel

Gilbert Bakke

Donnie Snow

John A. Wisch

Jeff Halbach

**The foregoing legislation adopted by the County Board of Supervisors of
Racine County, Wisconsin, is hereby:**

Approved: _____

Vetoed: _____

Date: _____,

James A. Ladwig, County Executive

3
4
5 **INFORMATION ONLY**

6
7 **WHEREAS**, Racine County and the Racine County Deputy Sheriff's Command Staff
8 have reached a tentative agreement for the parties; and

9
10 **WHEREAS**, wages shall be frozen for the duration of this contract; and

11
12 **WHEREAS**, said agreement shall become effective January 1, 2012 and continue
13 through December 31, 2012 and shall remain in effect from year to year thereafter unless either
14 party gives written notice to the other party indicating a desire to terminate or amend the
15 agreement; and

16
17 **WHEREAS**, said written notice shall be given no later than August 1 prior to said
18 expiration date or any annual anniversary thereof; and

19
20 **WHEREAS**, the County is implementing the changes to comply with the mandates of the
21 recently amended collective bargaining law.
22
23

MAY-22-12

Fiscal Note Resolution 2012-17
Changes in Annualized Wage Rates

Command Staff
Membership 25.0

| | | | Annualized Pay Rate | | Increase in Rate | |
|-----------------------|----------|----------|---------------------|------------|------------------|-----------|
| | | | 12/31/2011 | 12/31/2012 | Year 1 Amount | 2012 % |
| Salaries | | | | | | |
| General | | | 1,673,319 | 1,673,319 | 0 | 0.00% |
| Total Wages | | | 1,673,319 | 1,673,319 | 0 | 0.00% |
| Fringes | | | | | | |
| | 2011 | 2012 | | | | |
| Retirement | 22.90% | 23.10% | 383,190 | 386,537 | 3,347 | 0.87% |
| FICA | 7.65% | 7.65% | 128,009 | 128,009 | 0 | 0.00% |
| Workers Comp | 0.75% | 1.05% | 12,550 | 17,570 | 5,020 | 40.00% |
| Life | .52/1000 | .52/1000 | 10,442 | 10,442 | 0 | 0.00% |
| Disability | 0.49% | 0.49% | 8,199 | 8,199 | 0 | 0.00% |
| Health | 12,237 | 12,237 | 305,925 | 305,925 | 0 | 0.00% |
| Total Fringes | | | 848,315 | 856,681 | 8,367 | 0.99% |
| Total Wages & Fringes | | | 2,521,634 | 2,530,000 | 8,367 | 0.33% |