

RESOLUTION NO. 2012- 6

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE ESTABLISHING A TENTATIVE AGREEMENT BETWEEN RACINE COUNTY AND THE ATTORNEYS' ASSOCIATION FOR 2011

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the tentative agreement between Racine County and the Attorneys' Association as amended and as set forth in the Summary that is attached hereto as Exhibit "A" and incorporated herein, is authorized and approved for the period of January 1, 2011 through December 31, 2011.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that any two of the County Executive, the County Clerk and/or the County Board Chairman are authorized to execute any contracts, agreements or other documents necessary to carry out the intent of this resolution.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Q.A. Shakoor, II, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Thomas Pringle, Secretary

Prepared by: Corporation Counsel

Gilbert Bakke

Donnie Snow

John A. Wisch

Jeff Halbach

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

James A. Ladwig, County Executive

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INFORMATION ONLY

WHEREAS, Racine County and the Attorneys' Association have been negotiating to reach a collective bargaining agreement for the parties; and

WHEREAS, the parties have reached a tentative agreement; and

WHEREAS, the agreement shall be drafted in accordance with the conditions of the new collective bargaining law; and

WHEREAS, base wage rates will be increased by 1% retroactive to January 1, 2011.

MAY-1-12

Fiscal Note Resolution No. 2012-6
 Changes in Annualized Wage Rates

Attorney's Association
 Membership 5.0

Salaries	Annualized Pay Rate			Increase in Rate			
	12/31/2010	12/31/2011		Year 1 Amount	2011 %		
General	430,871	435,180		4,309	1.00%		
Step	0	7,237		7,237	1.68%		
Total Wages	430,871	442,416		11,545	2.68%		
Fringes							
	2010	2011	After 8/19 2011				
Retirement	12.60%	13.20%	7.30%	54,290	47,568	(6,722)	-12.38%
FICA	7.65%	7.65%	7.65%	32,962	33,845	883	2.68%
Workers Comp	0.10%	0.10%	0.10%	431	442	12	2.68%
Life	.52/1000	.52/1000	.52/1000	2,689	2,761	72	2.68%
Disability	0.49%	0.49%	0.49%	2,111	2,168	57	2.68%
Health	12,237	12,237	12,237	61,185	61,185	0	0.00%
Total Fringes				153,667	147,969	(5,698)	-3.71%
Total Wages & Fringes				584,538	590,385	5,847	1.00%

Note: This analysis measures annual wage rates at points in time. Because employees receive step increases on their anniversary date throughout the year, the budget impact will be less. This reflects step increase as though they were effective January 1st.

April 17, 2012

Tentative Agreement

Between

Racine County

and

The Attorney's Association

1. Duration – The agreement shall be effective from January 1, 2011 through December 31, 2011.
2. The agreement shall be drafted in accordance with the conditions of the new collective bargaining law.
3. Base wage rates will be increased by 1% retroactive to January 1, 2011