

RESOLUTION NO. 2012-149

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE ESTABLISHING A TENTATIVE AGREEMENT BETWEEN RACINE COUNTY AND TEAMSTER LOCAL #43 FOR YEAR 2013

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the tentative agreement between Racine County and Teamsters Local #43 as set forth in the Summary that is attached hereto as Exhibit "A" and incorporated herein, is authorized and approved for the year 2013. A copy of the full Agreement between the parties is on file with the County Clerk.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that any two of the County Executive, the County Clerk and/or the County Board Chairman are authorized to execute any contracts, agreements or other documents necessary to carry out the intent of this resolution.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Q.A. Shakoor, II, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Thomas Pringle, Secretary

Prepared by: Corporation Counsel

Gilbert Bakke

Donnie Snow

John A. Wisch

Jeff Halbach

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

James A. Ladwig, County Executive

3
4 **INFORMATION ONLY**

5
6 **WHEREAS**, Racine County DPW employees and Teamsters Local #43 have reached a
7 tentative agreement; and

8
9 **WHEREAS**, the 2012 wage schedule is to be amended to provide a 1% increase to
10 base wage rates effective January 1, 2013; and

11
12 **WHEREAS**, the term of the contract shall be January 1, 2013 through December 31,
13 2013.

Fiscal Note - Resolution No. 2012-149

Teamster Membership: 2013
49

Changes in Annualized Wage Rates

			Prior Year	2013		
			Annual Pay	Annual Pay	Amount	Percent
			12/31/2012	12/31/2013	Change	Change
Salaries:						
General			2,370,679	2,394,388	23,709	1.00%
Retirement			0	(6,302)	(6,302)	-0.27%
Total Wages			2,370,679	2,388,086	17,407	0.73%
Fringe Benefits:						
	2012	2013				
Retirement	7.50%	8.25%	177,801	197,017	19,216	10.81%
FICA	7.65%	7.65%	181,357	182,689	1,332	0.73%
Workers Comp	2.50%	4.50%	59,267	107,464	48,197	81.32%
Life	0.52	0.52	14,793	14,902	109	0.73%
Disability	0.49%	0.49%	11,616	11,702	85	0.73%
Health Ins.	12,237	11,000	599,613	539,000	(60,613)	-10.11%
Total Fringes			1,044,447	1,052,773	8,326	0.80%
Total Wages and Fringes			3,415,126	3,440,859	25,733	0.75%

Note: This analysis measures annual wage rates at points in time.
Retirement step assumes one retirement a year