

FINANCE AND HUMAN RESOURCES COMMITTEE MEETING
June 10, 2014

IVES GROVE OFFICE COMPLEX
AUDITORIUM
14200 WASHINGTON AVENUE
STURTEVANT, WISCONSIN 53177

Meeting attended by: Chairman Shakoor, Supervisors Bernberg, Clark, Miller, Pringle, Snow and Wisch, County Board Chairman Peter Hansen, Supervisors Osterman and Zenner-Richards, Buske, Osterman, Cooke, Grove, County Executive James Ladwig, Chief of Staff Lorna George, Interim Finance Director Margaret Hamers, Human Resources Director Karen Galbraith, Finance & Budget Analyst Kris Tapp, Public Works & Development Services Director Julie Anderson, Information System Director Terry DeBrabander, Sheriff Christopher Schmaling, Human Services Director Jonathan Delagrave, Captain James Weidner, Sergeant Cary Madrigal, Corporation Counsel Jon Lehman, Attorney Timothy Bascom of Bascom Busish & Ceman SC, Marta Kultgen, Kim Parsons, Bev Baker, William Halsey of William Halsey LLC.

Excused: Youth Representative Becker and Youth Representative Busey.

Agenda Item #1 - Convene Meeting

Meeting Called to Order at 5:00 by Chairman Shakoor.

Agenda Item #2 - Public Comments

None.

Agenda Item #3 – Chairman Shakoor – General Information

This will be carried forward to next meeting.

Agenda Item #4 – Approval of Minutes from the May 27, 2014 Meeting

Action: Approve the minutes from May 27, 2014 meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes No Nays.

Agenda Item #5 - Fiscal Notes for Second Reading

Action: Approve fiscal note for Resolution 2014-13. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Wisch. Vote: All Ayes No Nays.

Supervisor Snow arrived at 5:02 pm.

Agenda Item #6 - Requests for Transfer

6a - Behavioral Health Services – Jonathan Delagrave – Elimination of 1 FTE Social Worker/Case Manager III (Vacant) and increase Contracted Services in Crisis Intervention and transfer of \$86,862 within the Behavioral Health Services 2014 Budget – 2014 – 1st Reading at the June 10, 2014 County Board Meeting.

Action: Authorize the elimination of 1 FTE Social Worker/Case Manager III (Vacant) and increase Contracted Services in Crisis Intervention and transfer of \$86,862 within the Behavioral Health Services 2014 Budget – 2014 – 1st Reading at the June 10, 2014 County Board Meeting (Resolution No. 2014-20). **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Wisch. Vote: All Ayes No Nays.

6b - Behavioral Health Services – Jonathan Delagrave – Transfer of 1 FTE Social Worker/Case Manager III from Adult Protective Services to Operations effective January 1, 2014 and transfer of \$86,862 within the Behavioral Health Services 2014 Budget – 2014 – 1st Reading at the June 10, 2014 County Board Meeting.

Action: Authorize the transfer of 1 FTE Social Worker/Case Manager III from Adult Protective Services to Operations effective January 1, 2014 and transfer of \$86,862 within the Behavioral Health Services 2014 Budget – 2014 – 1st Reading at the June 10, 2014 County Board Meeting (Resolution No. 2014-21). **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Clark. Vote: All Ayes No Nays.

6c - Behavioral Health Services – Jonathan Delagrave – Creation of 1 FTE Non Rep – Exempt Grade 6 Social Worker Clinical Supervisor effective June 1, 2014 and transfer of \$40,189 within the Behavioral Health Services 2014 Budget – 2014 – 1st Reading at the June 10, 2014 County Board Meeting.

Action: Authorize the creation of 1 FTE Non Rep – Exempt Grade 6 Social Worker Clinical Supervisor effective June 1, 2014 and transfer of \$40,189 within the Behavioral Health Services 2014 Budget – 2014 – 1st Reading at the June 10, 2014 County Board Meeting (Resolution No. 2014-22). **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes No Nays.

6d - Behavioral Health Services – Jonathan Delagrave – Transfer of 1 FTE Clerk I/II from Operations to Community Support program effective January 1, 2014 and transfer of \$57,654 within the Behavioral Health Services 2014 Budget – 2014 – 1st Reading at the June 10, 2014 County Board Meeting.

Action: Authorize the transfer of 1 FTE Clerk I/II from Operations to Community Support program effective January 1, 2014 and transfer of \$57,654 within the Behavioral Health Services 2014 Budget – 2014 – 1st Reading at the June 10, 2014 County Board Meeting (Resolution No. 2014-23). **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Clark. Vote: All Ayes No Nays.

6e - Ridgewood Care Center – Jonathan Delagrave – Transfer of \$13,000 within the Ridgewood Care Center 2014 Budget and purchase of capital – to add network and phone wiring to the building - 2014 – 1st Reading at the June 10, 2014 County Board Meeting.

Action: Authorize the transfer of \$13,000 within the Ridgewood Care Center 2014 Budget and purchase of capital – to add network and phone wiring to the building – 2014 – 1st Reading at the June 10, 2014 County Board Meeting (Resolution No. 2014-24). **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes No Nays.

Agenda Item #7 – Human Resources – Karen Galbraith – Racine County Non Rep Salary Study – to be implemented with the 2015 Budget – Informational only. (Materials will be provided at the meeting)

Supervisor Miller requested that this be put back on a future Finance & Human Resources Committee once they have had time to go through the material.

Agenda Item #8- Closed Session

Action: To meet in closed session pursuant to Section 19.85(1) (c) of the Wisconsin State Statutes to consider the employment and termination of 1) Michael Jackson and pursuant to Section 19.85(1)(g) of Wisconsin State Statutes to discuss with Legal Counsel the claim against Racine County 1) Adam Locke at 5:17 p.m. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: Carried unanimously by roll call vote.

Agenda Item #9 - Regular Session

Action: To meet in regular session. Time: 5:34 p.m. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes No Nays.

Agenda Item #10- Possible action on items from closed session

Action: Approve the settlement of the Claim of Adam Locke in the amount of \$14,500 – 2014 – Resolution – 1st Reading at June 10, 2014 County Board Meeting (Resolution No. 2014-27). **Motion Passed.** Moved: Supervisor Miller. Seconded: Supervisor Pringle. Vote: All Ayes No Nays.

Action: Authorize the Final Grievance request for former employee Michael Jackson to be remanded back for another hearing in front of an Impartial Hearing Officer. **Motion Passed.** Moved: Supervisor Miller. Seconded: Supervisor Pringle. Vote: All Ayes No Nays.

Agenda Item #11 – Communication Referrals from County Board Meeting

Action: Receive and file item a. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes No Nays.

Agenda Item #12 – Miscellaneous

Agenda Item #13- Adjournment

Action: Adjourn the meeting at 5:37 pm. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes No Nays.