

**ORDINANCE NO. 2024-68**

**ORDINANCE BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AMENDING THE RACINE COUNTY CODE OF ORDINANCES – CHAPTER 2, ARTICLE V, DIVISION 2 – DEPARTMENTS, FOR CHANGES IN THE 2025 BUDGET**

To the Honorable Members of the Racine County Board of Supervisors:

The Racine County Board of Supervisors does ordain as follows:

**Part 1**

Section 2-284 of the Racine County Code of Ordinances is hereby amended to read as follows:

**Sec. 2-284. – Data and performance analytics.**

There shall be a department of data and performance analytics which will utilize data analytics tools to direct and administer metrics and accountability systems for programming, performance, and process improvements. The director of the data and performance analytics department shall be in charge of the department and shall be appointed by the county executive and confirmed by the board of supervisors. The department will collect, interpret, and communicate meaningful patterns in available data to make evidence-based decisions and work with various departments to ensure that implemented solutions meet specifications and are delivered in a timely and cost-effective manner.

(Ord. No. 2020-71, pt. 6, 11-2-20; Ord. No. 2021-66, pt. 6, 11-2-21)

**Part 2**

Section 2-285 of the Racine County Code of Ordinances is hereby amended to read as follows:

**Sec. 2-285. – Office of Diversity**

There shall be an office of diversity which will coordinate and support efforts to address long-standing systems, programs, policies, and practices that may have created needless obstacles to the success of people of color, members of ethnic communities, and other marginalized groups. The diversity officer shall be responsible

3  
4 for the management and operation of the office of diversity and shall be appointed by  
5 the county executive and confirmed by the board of supervisors. The office of diversity  
6 is in furtherance of the recognition that racism profoundly impacts the social and health  
7 status of children, adolescents, emerging adults, and their families. The office  
8 undertakes its work of diversity, equity, and inclusion with the goal of focusing on and  
9 committing to identifying needs, addressing gaps, reducing disparities, and providing  
10 opportunities through a proactive approach and development of partnerships, initiatives,  
11 training, programs, and services within county government and with community  
12 stakeholders.

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14 (Ord. No. 2022-55, pt. 3, 10-20-22)

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16 Respectfully submitted,

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18 1st Reading \_\_\_\_\_

**FINANCE AND HUMAN RESOURCES  
COMMITTEE**

19  
20 2nd Reading \_\_\_\_\_

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22 **BOARD ACTION**

\_\_\_\_\_  
Donald J. Trottier, Chairman

23 Adopted \_\_\_\_\_

24 For \_\_\_\_\_

25 Against \_\_\_\_\_

26 Absent \_\_\_\_\_

\_\_\_\_\_  
Robert N. Miller, Vice-Chairman

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28 **VOTE REQUIRED:** Majority

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Jody Spencer, Secretary

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30 Prepared by:  
31 Corporation Counsel

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Jason Eckman

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34 \_\_\_\_\_  
Renee Kelly

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37 \_\_\_\_\_  
John A. Wisch

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40 \_\_\_\_\_  
Brett Nielsen

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42 **The foregoing legislation adopted by the County Board of Supervisors of**  
43 **Racine County, Wisconsin, is hereby:**

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45 **Approved:** \_\_\_\_\_

46 **Vetoed:** \_\_\_\_\_

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48 **Date:** \_\_\_\_\_,

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50 \_\_\_\_\_  
51 **Thomas E. Roanhouse, Interim County Executive**