

RESOLUTION NO. 2024-38

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE RECLASSIFICATION OF 1 FTE SAFETY AND SECURITY SUPERVISOR (E060) TO 1 FTE DEPUTY SUPERINTENDENT (E065); RECLASSIFICATION OF 1 FTE YOUTH PROGRAMMING SUPERVISOR (E060) TO 1 FTE YOUTH PROGRAM MANAGER (E065); RECLASSIFICATION OF 1 FTE YOUTH PROGRAM COORDINATOR (N125) TO 1 FTE LEAD YOUTH PROGRAM COORDINATOR (N126); RECLASSIFICATION OF 6 FTE SAFETY AND SECURITY COORDINATORS FROM PAY GRADE N123 TO N125; CREATION OF 3 FTE SAFETY AND SECURITY WORKERS (N120); RECLASSIFICATION OF 2 FTE YOUTH MENTAL HEALTH COUNSELORS FROM PAY GRADE N125 TO BE20 AND BE30; CREATION OF 1 FTE FACILITIES CUSTODIAN (N095); CHANGE IN THE START DATE OF 2 YOUTH PROGRAM COORDINATORS FROM NOVEMBER 1, 2024 TO OCTOBER 5, 2024 AND USE OF SUFFICIENT FUNDS IN THE 2024 HUMAN SERVICES BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the reclassification of 1 FTE Safety and Security Supervisor E060 to 1 FTE Deputy Superintendent E065 is authorized and approved; and

BE IT RESOLVED by the Racine County Board of Supervisors that the reclassification of 1 FTE Youth Programming Supervisor E060 to 1 FTE Youth Program Manager E065 is authorized and approved; and

BE IT RESOLVED by the Racine County Board of Supervisors that the reclassification of 1 FTE youth Program Coordinator N125 to 1 FTE Lead Youth Coordinator N126 is authorized and approved; and

BE IT RESOLVED by the Racine County Board of Supervisors that the reclassification of 6 FTE Safety and Security Coordinators from pay grade N123 to N125 is authorized and approved; and

BE IT RESOLVED by the Racine County Board of Supervisors that the creation of 3 FTE Safety & Security Workers N120 is authorized and approved; and

BE IT RESOLVED by the Racine County Board of Supervisors that the reclassification of 2 FTE Youth Mental Health Counselors from pay grade N125 to BE20 and BE30 is authorized and approved; and

BE IT RESOLVED by the Racine County Board of Supervisors that the creation of 1 FTE Facilities Custodian N095 is authorized and approved; and

BE IT RESOLVED by the Racine County Board of Supervisors that the change in the start date of 2 youth Program Coordinators from November 1, 2024 to October 5, 2024 is authorized and approved; and

THEREFORE, BE IT RESOLVED by the Racine County Board of Supervisors that the fiscal note as set forth in Exhibit "A," that is attached hereto, is authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

3
4 BOARD ACTION

5 Adopted _____
6 For _____
7 Against _____
8 Absent _____
9

Donald J. Trottier, Chairman

Robert N. Miller, Vice-Chairman

10 VOTE REQUIRED: 2/3 M.E.

Jody Spencer, Secretary

11 Prepared by:
12 Corporation Counsel

Jason Eckman

Renee Kelly

John A. Wisch

Brett Nielsen

23
24 The foregoing legislation adopted by the County Board of Supervisors of
25 Racine County, Wisconsin, is hereby:

26 Approved: _____

27 Vetoed: _____

28
29 Date: _____,

30
31 _____
32 County Executive

33
34 INFORMATION ONLY

35
36 WHEREAS, as the Youth Development and care Center is nearing completion, Human
37 Services Department (HSD) is finalizing the organizational and wage structure to maximize staff
38 retention and facility success, all while ensuring fiscal responsibility; and

39
40 WHEREAS, the first half of the year, was focused on existing staff training and
41 professional development; and

42
43 WHEREAS, HSD is proposing that in the final quarter the above mentioned staffing
44 adjustments are made as a result of updated information on bed rental rates, Racine Unified
45 School District commitments, and finalized facility flow and corresponding staffing assumptions;
46 and

47
48 WHEREAS, in order to continue with the high-quality care and leadership that Racine
49 County Youth deserve, HSD needs to realign position responsibilities, pay grades and appropriate
50 youth to staff ratios for the safety and security of youth in the new Racine County Youth
51 Development Care Center.

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Positions will be effective October 5, 2024						
HUMAN SERVICES						
3.00	Create Safety & Security Worker	N120	39,488	18,133		57,621
(6.00)	Safety & Security Coordinator	N123	(85,272)	(37,451)		(122,723)
6.00	Safety & Security Coordinator	N125	89,661	38,279		127,940
(1.00)	Safety & Security Supervisor position #11319	E060	(16,116)	(6,601)		(22,717)
1.00	Deputy Superintendent position #11319	E065	17,622	6,885		24,507
-2.000	Mental Health Counselor position #11308 & #11329	N125	(29,805)	(12,744)		(42,549)
2.000	Mental Health Counselor position #11308 & #11329	BE20	31,811	13,122		44,933
-1.000	Youth Programming Supervisor position #11318	E060	(15,874)	(6,555)		(22,429)
1.000	Youth Program Manager position #11318	E065	17,622	6,885		24,507
-1.000	Youth Program Coordinator position #11332	N125	(13,005)	(6,014)		(19,019)
1.000	Lead Youth Program Coordinator position #11332	N126	13,968	6,196		20,164
1.000	Create Facilities Custodian	N095	11,678	5,764		17,442
-2.000	Youth Program Coordinator position #11333 & #11334	N125	(18,168)	(31,924)		(50,092)
2.000	Youth Program Coordinator position #11333 & #11334	N125	27,250	33,636		60,886
<u>4.000</u>	Total for HUMAN SERVICES		<u>70,860</u>	<u>27,611</u>	<u>-</u>	<u>98,471</u>

* Note: Positions will be funded by sufficaint ARPA funds within the 2024 budget.

*This cost is prorated for pay periods October 5 - December 31, 2024. The budgeted salary for these positions is \$357,83