

RESOLUTION NO. 2023-72

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE CREATION OF 4 FTE ADULT PROTECTIVE SERVICE WORKER N125 EFFECTIVE JANUARY 15, 2024, AND TRANSFER OF \$316,132 WITHIN THE HUMAN SERVICES DEPARTMENT 2024 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, within the Human Services Department 2024 Budget is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of a 4 FTE Adult Protective Service Worker N125 effective January 15, 2024, as set forth in Exhibit "B," that is attached hereto, within the Human Services Department 2024 Budget is authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Donald J. Trottier, Chairman

Adopted _____

For _____

Against _____

Robert N. Miller, Vice-Chairman

Absent _____

VOTE REQUIRED: 2/3 M.E.

John A. Wisch, Secretary

Prepared by: Corporation Counsel

Scott Maier

Nick Demske

Jody Spencer

Jason Eckman

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

3
4 **INFORMATION ONLY**

5
6 **WHEREAS**, the Racine County Aging and Disability Services Division has undergone a
7 thoughtful and comprehensive review and analysis of service delivery; and

8
9 **WHEREAS**, as part of this review, it has been identified that recruitment and retention of
10 Adult Protective Services (APS) workers is crucial in meeting the ongoing demands of workload;
11 and

12
13 **WHEREAS**, the APS unit has had a vacancy for the past year equivalent to 1.0 FTE; and

14
15 **WHEREAS**, currently, the APS unit utilizes another staff member from crisis to assist in
16 coverage deficits; and

17
18 **WHEREAS**, the current ratio of APS referrals/investigation far exceeds the staff capability,
19 averaging over 25 referrals per month per worker; and

20
21 **WHEREAS**, the county must continue to provide these services and ensure there are
22 enough staff to meet the demands of referrals received from the community; and

23
24 **WHEREAS**, as a result, the Aging and Disability Services Division is requesting the
25 remaining 4 contracted positions be converted to County full-time positions; and

26
27 **WHEREAS**, this will assist with staff recruitment and ongoing retention.

DEC-19-2023

FISCAL NOTE RESOLUTION NO: 2023-72

EXHIBIT "B"

Fiscal Year: 2023

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
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Positions will be effective January 15, 2024

HUMAN SERVICES

-4.000	APS WORKER				(284,038)	(284,038)
4.000	APS WORKER	N125	218,028	98,104		316,132
<u>0.000</u>		Total for HUMAN SERVICES	<u>218,028.00</u>	<u>98,104.00</u>	<u>(284,038.00)</u>	<u>32,094.00</u>