

RESOLUTION NO. 2023-70

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE CREATION OF 4 FTE ACCESS WORKER N077 AND 1 FTE LEAD FOSTER CARE WORKER N126 EFFECTIVE JANUARY 1, 2024, AND TRANSFER OF \$329,801 WITHIN THE HUMAN SERVICES DEPARTMENT 2024 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, within the Human Services Department 2024 Budget is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of a 4 FTE Access Worker N077 and 1 FTE Lead Foster Care Worker N126 effective January 1, 2024, as set forth in Exhibit "B," that is attached hereto, within the Human Services Department 2024 Budget is authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION
Adopted _____
For _____
Against _____
Absent _____

Donald J. Trottier, Chairman

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

John A. Wisch, Secretary

Prepared by:
Corporation Counsel

Scott Maier

Nick Demske

Jody Spencer

Jason Eckman

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

3
4 **INFORMATION ONLY**

5
6 **WHEREAS**, the Human Services Department requests the creation of 4 Youth & Family
7 Access Workers and 1 Youth & Family Support Services Coordinator; and

8
9 **WHEREAS**, these positions play vital roles within the Youth & Family Division and in
10 fulfilling statutory obligations; and

11
12 **WHEREAS**, these positions were contracted with an agency for many years and the staff
13 within these positions hold necessary expertise and knowledge; and

14
15 **WHEREAS**, the contracted provider has submitted an abrupt notice to withdraw from the
16 current contractual agreement; and

17
18 **WHEREAS**, given the vital role of these positions, bringing them under County
19 employment would best allow for maximum stability and continued, unimpeded operations; and

20
21 **WHEREAS**, the Human Services Department additionally requests a reorganization of the
22 Youth & Family Division foster care unit to best align responsibilities with key roles and provide
23 structured mobility within the unit in a cost-effective manner; and

24
25 **WHEREAS**, in doing so, 3 Youth & Family Case Manager positions would be downgraded
26 to Youth & Family Support Services Workers; and

27
28 **WHEREAS**, the creation and reorganization of these positions will provide organized
29 structural stability that allows a strong foster care support team; and

30
31 **WHEREAS**, this ensures the fulfillment of statutory requirements while providing
32 consistent, high-quality service.

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HUMAN SERVICES BUDGET						
CONTRACTED SERVICES	4206300.404500	360,513	360,513	(329,801)	30,712	30,712
	TOTAL SOURCES			<u>(329,801)</u>		
HUMAN SERVICES BUDGET						
WAGES	4206990.401000	3,219,192	3,219,192	217,377	3,436,569	3,436,569
WORKER'S COMP	4206990.402210	32,187	32,187	2,174	34,361	34,361
SOCIAL SECURITY	4206990.402220	246,268	246,268	16,630	262,898	262,898
RETIREMENT	4206990.402230	218,901	218,901	14,782	233,683	233,683
DISABILITY INSURANCE	4206990.402240	32,187	32,187	2,174	34,361	34,361
GROUP INSURANCE	4206990.402260	741,000	741,000	71,250	812,250	812,250
LIFE INSURANCE	4206990.402270	7,451	7,451	522	7,973	7,973
LEGAL FEES AND 65.90(6) FUND	4206990.436000	69,856	69,856	4,892	74,748	74,748
	TOTAL USES			<u>329,801</u>		
				<u>0</u>		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.

REASONS

FOR	AGAINST