

COUNTY OF RACINE HEALTH AND HUMAN DEVELOPMENT COMMITTEE & HUMAN SERVICES BOARD

Health and Human Development Committee

Supervisor Robert N. Miller, Chairman
Supervisor Scott Maier, Vice Chairman
Supervisor Eric Hopkins, Secretary
Supervisor Renee Kelly
Supervisor Q.A. Shakoor, II
Supervisor Jody Spencer
Supervisor Olga White
Will Casterton, Youth in Governance Representative
Jamillah Jallow, Youth in Governance Representative

Human Services Board

Brenda Danculovich, Citizen Supervisor Scott Maier Rajeeyah McWhorter, Citizen Supervisor Q.A. Shakoor, II Supervisor Don Trottier Rhonda Zuck. Citizen

NOTICE OF JOINT MEETING OF THE HEALTH AND HUMAN DEVELOPMENT COMMITTEE & HUMAN SERVICES BOARD

DATE: Monday, December 11, 2023

TIME: 5:00 p.m.

PLACE: Ives Grove Office Complex – Auditorium

14200 Washington Avenue Sturtevant. WI 53177

*** THIS LOCATION IS HANDICAP ACCESSIBLE. If you have special needs please contact the Racine County Human Services Department, 1717 Taylor Avenue, Racine, Wisconsin, (262) 638-6646 or for hearing impaired for TTY, TTD/Relay Service 711 or 1-800-947-3529. ***

<u>AGENDA</u>

- 1. Call to Order/Roll Call
- 2. Chairman Comments -- Youth In Governance Statement
- 3. Public Comments
- 4. Approval of Minutes from the November 13, 2023 Joint Meeting of the Racine County Health and Human Development Committee & Human Services Board -- **ACTION**
- 5. Report No. 2023-45 -- Report by the County Executive Making an Appointment to the Racine County Commission on Aging Board and the Aging and Disability Resource Board -- **ACTION BY THE COMMITTEE ONLY**
- 6. Resolution No. 2023-70 -- Resolution by the Finance and Human Resources Committee Authorizing the Creation of 4 FTE Access Worker N077 and 1 FTE Lead Foster Care Worker N126 Effective January 1, 2024, and Transfer of \$329,801 Within the Human Services Department 2024 Budget -- INFORMATION ONLY
- Resolution No. 2023-72 -- Resolution by the Finance and Human Resources Committee Authorizing the Creation of 4 FTE Adult Protective Service Worker N125 Effective January 15, 2024, and Transfer of \$316,132 Within the Human Services Department 2024 Budget -- INFORMATION ONLY
- 8. Referrals and Resolutions from Other Counties Hope Otto -- INFORMATION ONLY
- 9. Talent Pipeline Manager Update and Presentation Kristin Latus, Ed Kamin
- 10. HSD Capital Construction Update Hope Otto
- 11. Correspondence and Other Business
- 12. Next Meeting Date Tuesday, January 23, 2024 Joint Meeting of the HHD and COW Ives Grove Office Complex
- 13. Adjournment

Robert N. Miller, Chairman Health and Human Development Committee

NOTE: If members anticipate needing additional information, please contact Hope Otto or Human Services staff by Monday before noon.

REPORT NO. 2023-45

REPORT BY THE COUNTY EXECUTIVE MAKING AN APPOINTMENT TO THE RACINE COUNTY COMMISSION ON AGING BOARD AND THE AGING AND DISABILITY RESOURCE BOARD

To the Honorable Members of the Racine County Board of Supervisors:

A vacancy exists on the Racine County Commission on Aging Board / Aging and Disability Resource Board. To fill this vacancy, I hereby reappoint the following individual for a term to expire on March 31, 2026:

CYNTHIA HOSSLI

1507 92nd St. Unit 18 Sturtevant, WI 53177

Ms. Hossli, a dedicated advocate for inclusivity, brings a wealth of experience to her roles in service. Formerly on the Commission on Aging and Aging and Disability Resource Joint Board, she displayed a profound understanding of the unique challenges faced by seniors and individuals with disabilities. As a parent of an adult son with Down Syndrome, Ms. Hossli actively fosters a society that embraces diversity. Her ability to work with people in all situations is evident in her volunteer work at the Harmony Club, making a positive impact on community members' lives. This commitment extends to her longstanding involvement with St. Monica's, where her dedication has left an enduring mark on the organization. Ms. Hossli generously volunteers for the Special Olympics, empowering athletes and promoting values of inclusion. Her involvement reflects a broader commitment to creating a more compassionate and understanding world. What sets Ms. Hossli apart is not just her formal roles but her genuine enjoyment of working with the populations she serves. She finds fulfillment in making their lives as comfortable as possible, a sentiment that resonates in every aspect of her volunteer work and advocacy efforts. In summary, Ms. Hossli's multifaceted commitment to inclusivity, community welfare makes her an invaluable asset. Her compassion, dedication, and tireless efforts contribute significantly to creating a more compassionate and inclusive world.

I ask that you confirm this appointment.

Sincerely,

Jonathan Delagrave County Executive

RESOLUTION NO. 2023-70

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE CREATION OF 4 FTE ACCESS WORKER N077 AND 1 FTE LEAD FOSTER CARE WORKER N126 EFFECTIVE JANUARY 1, 2024, AND TRANSFER OF \$329,801 WITHIN THE HUMAN SERVICES DEPARTMENT 2024 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, within the Human Services Department 2024 Budget is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of a 4 FTE Access Worker N077 and 1 FTE Lead Foster Care Worker N126 effective January 1, 2024, as set forth in Exhibit "B," that is attached hereto, within the Human Services Department 2024 Budget is authorized and approved.

Department 2024 Budget is authorized and approved.				
		Respectfully submitted,		
1st Reading		FINANCE AND HUMAN RESOURCES COMMITTEE		
2nd Reading				
BOARD ACTION Adopted For		Donald J. Trottier, Chairman		
Against Absent		Robert N. Miller, Vice-Chairman		
VOTE REQUIRED:	<u>2/3 M.E.</u>	John A. Wisch, Secretary		
Prepared by: Corporation Counsel		Scott Maier		
		Nick Demske		
		Jody Spencer		
		Jason Eckman		
The foregoing legislat Racine County, Wisco Approved: Vetoed: Date:	onsin, is hereby:	unty Board of Supervisors of		
Jonathan Delagrave, 0	County Executive			

INFORMATION ONLY

WHEREAS, the Human Services Department requests the creation of 4 Youth & Family Access Workers and 1 Youth & Family Support Services Coordinator; and

WHEREAS, these positions play vital roles within the Youth & Family Division and in fulfilling statutory obligations; and

WHEREAS, these positions were contracted with an agency for many years and the staff within these positions hold necessary expertise and knowledge; and

WHEREAS, the contracted provider has submitted an abrupt notice to withdraw from the current contractual agreement; and

WHEREAS, given the vital role of these positions, bringing them under County employment would best allow for maximum stability and continued, unimpeded operations; and

WHEREAS, the Human Services Department additionally requests a reorganization of the Youth & Family Division foster care unit to best align responsibilities with key roles and provide structured mobility within the unit in a cost-effective manner; and

WHEREAS, in doing so, 3 Youth & Family Case Manager positions would be downgraded to Youth & Family Support Services Workers; and

WHEREAS, the creation and reorganization of these positions will provide organized structural stability that allows a strong foster care support team; and

WHEREAS, this ensures the fulfillment of statutory requirements while providing consistent, high-quality service.

REQUEST FOR COUNTY BOARD ACTION

YEAR	2023		Or	esolution Request rdinance Request eport Request	
Requestor/Originator:	Human Services Depar	rtment - Hone Otto	1: 3	· · · · · · · · · · · · · · · · · · ·	
roquestor/Originator:	. паппан оегисез Дера	ao.i.t - r iope Otto			
	out the request who w tee and County Board n attendance the item	d (2nd Reading)		Hope Otto	
Does the County Execut	ive know of this reque	est: Yes	<u> </u>		
If related to a position or	r position change, Dc	oes the Human Resource	es Director k	know of this request:	Yes
	A fiscal note is require	eceipt or transfer of any t ed. If Fiscal Note is not c		es Finance, send to Finance &	& Budget
Committee/Individual	Sponsoring: Fi	inance & Human Resource	es Committe	e	
Date Considered by Committee:	12/6/2023	Date of County E		12/19/2023	
1st Reading:		1st & 2nd Reading:	x *	÷	
* If applicable, includ	e a paragraph in t	the memo explaining	g why 1st	and 2nd reading is r	equired.
Nameton	.i				
Signature of Committee Chassissians		RDINANCE/REPORT	Γ:		
Authorize the creation	n of 4 FTE Access Wor		ad Foster Ca	Care Worker N126 effecti et	ive 1/1/24
The suggested title should action includes a transfer			ake action or	n (ex: Authorize, Approve)	. If the

SUBJECT MATTER:

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

If requesting a multi year contract a copy of the contract or draft contract must be attached

Any request which requires the expenditure or transfer of funds must be accompanied by a fiscal note that shows the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.

EXHIBIT "A" Fiscal Year: **2024**

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HUMAN SERVICES BUDGET						
CONTRACTED SERVICES	4206300.404500	360,513	360,513	(329,801)	30,712	30,712
	TOTAL SOURCES		-	(329,801)		
HUMAN SERVICES BUDGET						
WAGES	4206990.401000	3,219,192	3,219,192	217,377	3,436,569	3,436,569
WORKER'S COMP	4206990.402210	32,187	32,187	2,174	34,361	34,361
SOCIAL SECURITY	4206990.402220	246,268	246,268	16,630	262,898	262,898
RETIREMENT	4206990.402230	218,901	218,901	14,782	233,683	233,683
DISABILITY INSURANCE	4206990.402240	32,187	32,187	2,174	34,361	34,361
GROUP INSURANCE	4206990.402260	741,000	741,000	71,250	812,250	812,250
LIFE INSURANCE	4206990.402270	7,451	7,451	522	7,973	7,973
LEGAL FEES AND 65.90(6) FUND	4206990.436000	69,856	69,856	4,892	74,748	74,748
	TOTAL USES		-	329,801		
			-	0		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR		AGAINST
	-	
	-	
	-	•
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FISCAL NOTE RESOLUTION NO:

EXHIBIT "B" Fiscal Year: 2024

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL	
Positions will be effective January 15, 2024							
HUMAN	N SERVICES						
-4 -1	ACCESS WORKER LEAD FOSTER CARE WORKER	N 1077	005.000	or ooo	(319,971) (86,139)	(319,971) (86,139)	
4 1	ACCESS WORKER SUPPORT SERVICES COORDINATOR	N077 N126	205,223 69,071	95,688 27,272		300,911 96,343	
0.00	0 Total for HUMAN S	ERVICES _	-	-	-	(8,856.00)	



Hope M. Otto, Director

Human Services Department 1717 Taylor Avenue Racine, WI 53403 Phone: 262-638-6646 Fax: 262-638-6669

racinecounty.com/humanservices

November 20, 2023

TO: Chairman, Finance Committee

FROM: Hope Otto

Human Services Director

RE: Youth & Family Positions

This resolution requests the creation of 4 Youth & Family Access Workers and 1 Youth & Family Support Services Coordinator. These positions play vital roles within the Youth & Family Division and in fulfilling statutory obligations. These positions were contracted with an agency for many years and the staff within these positions hold necessary expertise and knowledge. The contracted provider has submitted an abrupt notice to withdraw from the current contractual agreement. Given the vital role of these positions, bringing them under County employment would best allow for maximum stability and continued, unimpeded operations.

This resolution additionally requests a reorganization of the Youth & Family Division foster care unit to best align responsibilities with key roles and provide structured mobility within the unit in a cost-effective manner. In doing so, 3 Youth & Family Case Manager positions would be downgraded to Youth & Family Support Services Workers.

The creation and reorganization of these positions will provide organized structural stability that allows a strong foster care support team. This ensures the fulfillment of statutory requirements while providing consistent, high-quality service.

Sincerely,

Hope Otto, Director Racine County Human Services Department

RESOLUTION NO. 2023-72

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE CREATION OF 4 FTE ADULT PROTECTIVE SERVICE WORKER N125 EFFECTIVE JANUARY 15, 2024, AND TRANSFER OF \$316,132 WITHIN THE HUMAN SERVICES **DEPARTMENT 2024 BUDGET**

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, within the Human Services Department 2024 Budget is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of a 4 FTE Adult Protective Service Worker N125 effective January 15, 2024, as set forth in Exhibit "B," that is attached hereto, within the Human Services Department 2024 Budget

is authorized and approved.					
		Respectfully submitted,			
1st Reading		FINANCE AND HUMAN RESOURCES			
2nd Reading					
BOARD ACTION Adopted For		Donald J. Trottier, Chairman			
Against Absent		Robert N. Miller, Vice-Chairman			
VOTE REQUIRED:	<u>2/3 M.E.</u>	John A. Wisch, Secretary			
Prepared by: Corporation Counsel		Scott Maier			
		Nick Demske			
		Jody Spencer			
		Jason Eckman			
The foregoing legislat Racine County, Wisco Approved: Vetoed: Date:	onsin, is hereby:	unty Board of Supervisors of			
Jonathan Delagrave, 0	County Executive				

INFORMATION ONLY

WHEREAS, the Racine County Aging and Disability Services Division has undergone a thoughtful and comprehensive review and analysis of service delivery; and

WHEREAS, as part of this review, it has been identified that recruitment and retention of Adult Protective Services (APS) workers is crucial in meeting the ongoing demands of workload; and

WHEREAS, the APS unit has had a vacancy for the past year equivalent to 1.0 FTE; and

WHEREAS, currently, the APS unit utilizes another staff member from crisis to assist in coverage deficits; and

WHEREAS, the current ratio of APS referrals/investigation far exceeds the staff capability, averaging over 25 referrals per month per worker; and

WHEREAS, the county must continue to provide these services and ensure there are enough staff to meet the demands of referrals received from the community; and

WHEREAS, as a result, the Aging and Disability Services Division is requesting the remaining 4 contracted positions be converted to County full-time positions; and

WHEREAS, this will assist with staff recruitment and ongoing retention.

REQUEST FOR COUNTY BOARD ACTION

YEAR	2023	<u> </u>	Ordinance Request	
			Report Request	
Requestor/Originator:	Human Services Departmen	ıt - Hope Otto		
•				
before the Commit	out the request who will ap ttee and County Board (2nd	d Reading)	Hope Otto	
	n attendance the item may	<u> </u>		
Does the County Execut	tive know of this request:	Yes		
lf related to a position o	r position change, Does th	ne Human Resources	s Director know of this request	t: Yes
	ose the expenditure, receipt			
If the answer is "YES". A	A fiscal note is required. If		reated by Finance, send to Fina	ance & Budget
Manager before it goes t	Johnmuee.			
Committee/Individual	Sponsoring: Finance	ce & Human Resources	s Committee	
		Date of Comme	nard	
Date Considered by Committee:	12/6/2023	Date of County Bo Meeting to be Introd		2023
1st Reading:	X 1st	& 2nd Reading:	*	
- 1		-		
If applicable, includ	le a paragraph in the ı	memo explaining	why 1st and 2nd reading	ງ is required.
nature of Committee Ch	airperson/Designee:			
GGESTED TITLE OF	F RESOLUTION/ORDIN	NANCE/REPORT:		<u></u>
				actor of
	n of 4 FTE Adult Protective Human Services Departme		125 effective 1/15/24 and trar	nisier OT
, the f	5 - 5 - 6 - 6 - 6 - 6 - 6 - 6 - 6 - 6	·		
he suggested title should	1 contain what the Committee	e is being asked to tak	ke action on (ex: Authorize, Appr	rove) If the
	this must be included in the	~		, . n uic
UBJECT MATTER:				

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

If requesting a multi year contract a copy of the contract or draft contract must be attached

Any request which requires the expenditure or transfer of funds must be accompanied by a fiscal note that shows the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.

EXHIBIT "A" Fiscal Year: **2023**

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HUMAN SERVICES BUDGET						
HSD CONTINGENT	44109901.515500	3,571,486	3,571,486	(32,094)	3,539,392	3,539,392
CONTRACTED SERVICES	4102604.404500	316,254	316,254	(284,038)	32,216	32,216
	TOTAL SOURCES		-	(316,132)		
HUMAN SERVICES BUDGET						
WAGES	4102604.401000	333,406	333,406	218,028	551,434	551,434
WORKER'S COMP	4102604.402210	3,334	3,334	2,180	5,514	5,514
SOCIAL SECURITY	4102604.402220	25,505	25,505	16,680	42,185	42,185
RETIREMENT	4102604.402230	22,671	22,671	14,828	37,499	37,499
DISABILITY INSURANCE	4102604.402240	3,334	3,334	2,180	5,514	5,514
GROUP INSURANCE	4102604.402260	71,250	71,250	57,000	128,250	128,250
LIFE INSURANCE	4102604.402270	771	771	504	1,275	1,275
LEGAL FEES AND 65.90(6) FUND	4102604.436000	7,235	7,235	4,732	11,967	11,967
	TOTAL USES		-	316,132		
			-	0		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR		AGAINST
	-	
	-	
	-	
	-	
	-	
	_	

FISCAL NOTE RESOLUTION NO:

EXHIBIT "B" Fiscal Year: 2023

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL		
Positions will be effective January 15, 2024								
HUMAN SERVICES								
-4.000 APS WORKER					(284,038)	(284,038)		
4.000 APS WORKER		N125	218,028	98,104		316,132		
0.000	Total for HUMAN SEF	RVICES	218,028.00	98,104.00	(284,038.00)	32,094.00		



Hope M. Otto

Human Services Director 1717 Taylor Ave Racine, WI 53403 262-638-6646 Hope.ottol@racinecounty.com

November 15, 2023

TO: Supervisor Donald Trottier

Chairman, Finance Committee

FROM: Hope Otto

Human Services Director

RE: Adult Protective Services Staffing Changes Requested

The Racine County Aging and Disability Services Division has undergone a thoughtful and comprehensive review and analysis of service delivery. As part of this review, it has been identified that recruitment and retention of Adult Protective Services (APS) workers is crucial in meeting the ongoing demands of workload. The APS unit has had a vacancy for the past year equivalent to a 1.0 FTE. Currently, the APS unit utilizes another staff member from crisis to assist in the coverage deficits. The current ratio of APS referrals/investigation far exceeds the staff capability, averaging over 25 referrals per month per worker. The county must continue to provide these services and ensure there are enough staff to meet the demands of referrals received from the community.

As a result, the Aging and Disability Services Division is requesting the remaining 4 contracted positions be converted to County full-time positions. This will assist with staff recruitment and ongoing retention.

Hope Otto Human Services Director



KENOSHA COUNTY

BOARD OF SUPERVISORS

Resolution No.

		dual Health Decisions Podowns, Vaccine, and Ma			
Original [x]	Revised []	2nd Correction []	Resubmitted []		
Date Submitted: 9/10	Date Submitted: 9/10/2023 Date Resubmitted:				
Submitted by: Vice C	Submitted by: Vice Chair Erin Decker, Supervisors John Poole, and Zach Rodriguez				
Fiscal Note Attached [iscal Note Attached [] Legal Note Attached [] Agreement				
Prepared by: Vice Chair	r Erin Decker	Signature:	Signature:		

WHEREAS, on July 30, 2020, Governor Tony Evers issued Emergency Order #1 mandating face coverings (masks) throughout Wisconsin; and

WHEREAS studies show vaccines and masks are not an effective way to slow the spread of the COVID-19 virus; and

WHEREAS, on March 31, 2021, the Wisconsin Supreme Court declared Wisconsin's statewide mask mandate invalid; and

WHEREAS, when dealing with local conditions related to the COVID-19, local authorities should exercise common sense; and

WHEREAS, health decisions are best made by individuals, not government; and

WHEREAS, is the right of individuals to choose whether to wear a mask and whether to be vaccinated; and

WHEREAS, citizens have lived with COVID-19 for over 3 years and have been provided information regarding how to protect themselves from COVID-19 and are fully capable of making their own decisions; and

WHEREAS, lockdowns, vaccine, and mask mandates have been shown to have negative impact on economies and mental health; and



WHEREAS, some entities are considering and have imposed new mask mandates in response to an apparent resurgence of the COVID-19 virus; and

NOW THEREFORE BE IT RESOLVED that the Kenosha County Board of Supervisors encourages individuals to make educated personal healthcare decisions to continue to slow the spread of the COVID-19 virus; and

BE IT FURTHER RESOLVED that the Kenosha County Board of Supervisors does not intend to support nor impose any lockdowns, vaccine, or mask mandates related to COVID-19 or its variants; and

BE IT FURTHER RESOLVED that the Kenosha County Board of Supervisors wish to communicate to the people of Kenosha County and to state and federal authorities:

- In the absence of a state or federal lockdown, vaccine, or mask mandate, Kenosha County does not intend to create or enforce a mandate;
- If the state or federal government creates a lockdown, vaccine, or mask mandate, Kenosha County shall not voluntarily use its resources in support of the same and shall comply only to the extent required by law or superior authority;
- As a statement of policy, Kenosha County believes that such mandates are not proper;
- As a matter of Constitutional Law, Kenosha County believes that the prior precedent should not apply to current circumstances; and

BE IT FURTHER RESOLVED, that a copy of this resolution shall be forwarded to Kenosha County's state and federal legislative delegations, Governor Evers, all other Wisconsin counties, and the Wisconsin Counties Association.

Zach Rodriguez

Erin Decker

Poole

A Resolution on the Individual Health Decisions Pertaining to COVID 19 Government Lockdowns, Vaccine, and Mask Mandates

HUMAN SERVICES COMMITTEE:	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Excused
aud both	M			
Zach Stock, Ghairman				
Tim Stocker, Vice Chairman	四、			
Amanda Nedweski	Æ			
Dave Georgian		回		
Gward D. Kubidei		文	Esperance Company	and the second
Mentica Guhas				Section Control
Monica Yuhas				