

RESOLUTION NO. 2023-52

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE CREATION OF A NEW SALARY GRADE N078, ELIMINATION OF 3 FTE N076 CHILD SUPPORT SPECIALIST AND THE ADDITION OF 2 FTE N078 CHILD SUPPORT SPECIALIST - FINANCIAL AND 1 FTE N078 CHILD SUPPORT SPECIALIST – INTERGOVERNMENTAL EFFECTIVE JANUARY 1, 2024

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that there is sufficient funds as set forth in Exhibit "A," that is attached hereto, within the 2024 Child Support Budget to support the creation of a new salary grade N078, elimination of 3 FTE N076 Child Support Specialist and the addition of 2 FTE N078 Child Support Specialist – Financial and 1 FTE N078 Child Support Specialist - Intergovernmental; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of a new salary grade N078, elimination of 3 FTE N076 Child Support Specialist and the addition of 2 FTE N078 Child Support Specialist – Financial and 1 FTE N078 Child Support Specialist – Intergovernmental effective January 1, 2024, as set forth in Exhibit "B," that is attached hereto, within the 2024 Child Support Budget is authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Donald J. Trottier, Chairman

Adopted _____

For _____

Against _____

Robert N. Miller, Vice-Chairman

Absent _____

VOTE REQUIRED: 2/3 M.E.

John A. Wisch, Secretary

Prepared by: _____
Corporation Counsel

Scott Maier

Nick Demske

Jody Spencer

Jason Eckman

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____

Jonathan Delagrave, County Executive

3
4 **INFORMATION ONLY**

5
6 **WHEREAS**, Racine County currently has 20 Child Support Specialists positions and two
7 (2) of these positions have more detail-oriented job duties that require additional training and
8 expertise; and
9

10 **WHEREAS**, the Financial Specialists are responsible for entering court orders, processing
11 employer income withholdings, adjusting balances, and financial case management; and
12

13 **WHEREAS**, the Intergovernmental Specialist works a complex caseload that requires
14 interaction with jurisdictions in many other states and even other countries; and
15

16 **WHEREAS**, over the last several years, these specialized positions have become
17 increasingly difficult to fill due to the additional demands of the position; and
18

19 **WHEREAS**, by providing these specialized positions with an increased wage, Racine
20 County will be able to recognize the additional work that these positions require; and
21

22 **WHEREAS**, this will allow the Child Support Division to better retain current employees
23 and the positions will be more attractive to qualified staff when there are vacancies; and
24

25 **WHEREAS**, these new pay grades will also provide employees with the opportunity to be
26 promoted and grow withing the Child Support Division when vacancies arise.
27
28

Position #	Current Title	New Title	Current Grade	New Grade
10798 and 10788	Child Support Specialist	Child Support Specialist - Financial	N076 \$22.22/hr. - \$28.23/hr.	N078 \$23.22/hr. - \$29.23/hr.
10787	Child Support Specialist	Child Support Specialist – Intergovernmental	N076 \$22.22/hr. - \$28.23/hr.	N078 \$23.22/hr. - \$29.23/hr.

OCT-19-2023

FISCAL NOTE RESOLUTION 2023-52

EXHIBIT "B"

FISCAL YEAR: 2023

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Position change will be effective 1/1/2024						
Child Support						
-3.000	Child Support Specialist 3 positions 10788, 10798, & 10787	N076	(51,787)	(24,748)		(76,534)
2.000	Child Support Specialist - Financial Positions 10788 & 10798	N078	36,602	16,890		53,492
1.000	Child Support Specialist – Intergovernmental Position 10787	N078	18,301	8,445		26,746
<u>0.000</u>		Total for CHILD SUPPORT	<u>3,117</u>	<u>587</u>	<u>0</u>	<u>3,704</u>