

RESOLUTION NO. 2014-3

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE ESTABLISHING A ONE PERCENT GENERAL INCREASE IN 2014 FOR FORMER TEAMSTER EMPLOYEES

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that a one (1) percent general increase for former Teamster employees as set forth in Exhibit "A" which is attached hereto for the year 2014 is authorized and approved. A copy of the agreement between the parties is on file with the County Clerk.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Q.A. Shakoor, II, Chairman

Adopted _____

For _____

Against _____

Absent _____

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Thomas Pringle, Secretary

Prepared by:
Corporation Counsel

Janet Bernberg

Donnie Snow

John A. Wisch

Russell A. Clark

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

James A. Ladwig, County Executive

3 **INFORMATION ONLY**

4
5
6 **WHEREAS**, the Teamster bargaining unit voted to decertify effective December 31,
7 2013; and

8
9 **WHEREAS**, this increase will be the sole general increase in 2014 and will be
10 retroactive to January 1, 2014.

Fiscal Note - Resolution No. 2014-3

Teamster 2014
47

Changes in Annualized Wage Rates

			Prior Year	2014		
			Annual Pay	Annual Pay	Amount	Percent
			12/31/2013	12/31/2014	Change	Change
Salaries:						
General			2,315,325	2,338,476	23,151	1.00%
Retirement			0	0	0	0.00%
Total Wages			2,315,325	2,338,476	23,151	1.00%
Fringe Benefits:						
	2013	2014				
Retirement	8.25%	8.80%	191,014	205,786	14,772	7.73%
FICA	7.65%	7.65%	177,122	178,893	1,771	1.00%
Workers Comp	4.50%	4.20%	104,190	98,216	(5,974)	-5.73%
Life	0.52	0.52	14,448	14,592	144	1.00%
Disability	0.49%	0.49%	11,345	11,459	113	1.00%
Health Ins.	11,000	10,231	517,000	480,857	(36,143)	-6.99%
Total Fringes			1,015,119	989,803	(25,316)	-2.49%
Total Wages and Fringes			3,330,444	3,328,279	(2,165)	-0.07%

Note: This analysis measures annual wage rates at points in time.
Retirement step assumes one retirement a year