

RESOLUTION NO. 2022-94

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING CREATION OF 1 FTE NON-REP N020 CLERK II EFFECTIVE MARCH 25, 2023, AND TRANSFER OF \$44,529 WITHIN THE 2023 PUBLIC WORKS AND DEVELOPMENT SERVICES BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, within the 2023 Public Works and Development Services Budget is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of one FTE Non-rep N020 Clerk II effective March 25, 2023, as set forth in Exhibit "B," that is attached hereto, within the 2023 Public Works and Development Services Budget is authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Donald J. Trottier, Chairman

Adopted _____

For _____

Against _____

Absent _____

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

John A. Wisch, Secretary

Prepared by: Corporation Counsel

Scott Maier

Nick Demske

Jody Spencer

Jason Eckman

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

4 **INFORMATION ONLY**

5
6 **WHEREAS**, Public Works and Development Services (PWDS) is requesting
7 authorization to convert a temporary receptionist position to a full-time County position
8 with benefits in the 2023 budget; and
9

10 **WHEREAS**, this position was, at one time, a County position with benefits; and
11

12 **WHEREAS**, the County has been working to convert as many staff as practicable
13 to County staff status; and
14

15 **WHEREAS**, this will be an hourly position and staff will be using the time clock
16 for time tracking.
17

18 **WHEREAS**, the current pay is \$16 per hour, but PWDS is requesting that the pay
19 be increased to \$17 per hour; and
20

21 **WHEREAS**, this position will be for an existing staff member who started with
22 Racine County through a temp agency in early 2022; and
23

24 **WHEREAS**, the pay will be split between a couple of PWDS areas, since the
25 receptionist assists several staff in the office.

EXHIBIT "A"

Fiscal Year: **2023**

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
PUBLIC WORKS & DEV SERVICES & HIGHWAY DEPARTMENT		2023 Budget				
TEMPORARY HELP	160910.416500	22,108	21,643	(21,643)	465	(0)
TEMPORARY HELP	660110.416500	15,500	15,190	(15,190)	310	(0)
HIGHWAY OFFICE ADMIN RMA	660110.304190	(193,917)	(193,917)	(7,696)	(201,613)	(201,613)

TOTAL SOURCES (44,529)

PUBLIC WORKS & DEV SERVICES & HIGHWAY DEPARTMENT		2023 Budget				
WAGES	160910.401000	462,840	417,227	11,225	474,065	428,453
WORKER'S COMP	160910.402210	4,629	4,173	110	4,739	4,283
SOCIAL SECURITY	160910.402220	35,407	32,075	844	36,251	32,919
RETIREMENT	160910.402230	30,085	26,983	856	30,941	27,839
DISABILITY INSURANCE	160910.402240	4,629	3,969	110	4,739	4,080
GROUP INSURANCE	160910.402260	90,300	77,937	4,444	94,744	82,382
LIFE INSURANCE	160910.402270	2,304	2,134	55	2,359	2,189
PUBLIC LIABILITY	160910.436000	7,868	7,093	166	8,034	7,258
WAGES	660110.401000	313,512	290,697	16,838	330,350	307,535
WORKER'S COMP	660110.402210	3,136	2,908	166	3,302	3,074
SOCIAL SECURITY	660110.402220	27,166	1,687	1,267	28,433	2,954
RETIREMENT	660110.402230	20,342	1,551	1,283	21,625	2,835
DISABILITY INSURANCE	660110.402240	3,136	2,808	166	3,302	2,973
GROUP INSURANCE	660110.402260	67,900	60,667	6,667	74,567	67,333
LIFE INSURANCE	660110.402270	1,560	1,476	82	1,642	1,558
PUBLIC LIABILITY	660110.436000	5,335	4,947	249	5,584	5,196

TOTAL USES 44,529

(0)

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	AGAINST

EXHIBIT "B"

Fiscal Year: 2023

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Position created will be effective MARCH 25, 2023						
PUBLIC WORKS & DEV SERVICES & HIGHWAY						
0.400	Clerk II	N020	11,225	6,586		17,811
0.600	Clerk II	N020	16,838	9,879		26,717
<u>1.000</u>		Total for PUBLIC WORKS	<u>28,063</u>	<u>16,465</u>		<u>44,529</u>