

RESOLUTION NO. 2022-82

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING AN UPDATE TO THE SEASONAL SALARY GRADE, ADDITION OF NEW SEASONAL SALARY GRADES, AND CREATION OF POOLED SEASONAL CONCESSION ATTENDANT, POOLED SEASONAL GUEST SERVICE ATTENDANT, POOLED SEASONAL ATTENDANT SUPERVISOR, AND POOLED SEASONAL AQUATIC SUPERVISOR, EFFECTIVE 02/25/2023

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that creation of a pooled seasonal concession attendant, a pooled seasonal guest service attendant, a pooled seasonal attendant supervisor, and a pooled seasonal aquatic supervisor, effective February 25, 2023, as set forth in Exhibit "A," that is attached hereto, is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the update to the seasonal salary grade and the addition of new seasonal salary grades, as set forth in Exhibit "B," that is attached hereto, is authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Donald J. Trottier, Chairman

Adopted _____

For _____

Against _____

Absent _____

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

John A. Wisch, Secretary

Prepared by: Corporation Counsel

Scott Maier

Nick Demske

Jody Spencer

Jason Eckman

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

3
4 **INFORMATION ONLY**

5
6 **WHEREAS**, the County created a new Recreation Program Manager position during the
7 2023 budget process; and

8
9 **WHEREAS**, one of the primary job duties of the Recreation Manager is overseeing the
10 recruitment and hiring of the lifeguards and support staff at the SC Johnson Community
11 Aquatic Center at Pritchard Park and Browns Lake at Fisher Park; and

12
13 **WHEREAS**, last year was a challenging year as pools and beaches nationwide faced a
14 lifeguard shortage; and

15
16 **WHEREAS**, there is not a quick fix for this shortage, and it will take a proactive
17 approach; and

18
19 **WHEREAS**, as we plan for successful 2023 season, we are requesting the following
20 seasonal position creations and changes to meet operational needs:

- 21
- 22 • Reclass the pooled **Entrance Gate Attendant** position, individuals who collect payment
23 at the Fisher Park entrance, from \$8.37/hr. to \$11.00/hr.
 - 24 • Reclass the pooled **Lifeguard** rate from \$15.97/hr. to \$18.50/hr.
 - 25 • Establish a new pay grade and create a new pooled **Concession Attendant** position,
26 starting at \$12.00/hr., to serve, prepare and sell concessions
 - 27 • Establish a new pay grade and create a new pooled **Guest Services Attendant** position
28 starting at \$12.00/hr., to collect payment and process seasonal passes, program
29 registrations, group reservations, along with check-in and guest relations for seasonal
30 members and guests.
 - 31 • Establish a new pay grade and create a new pooled **Attendant Supervisor** position
32 Starting at \$16.00/hr., to oversee the Concession and Guest Services attendants.
 - 33 • Establish a new pay grade and create a new pooled **Aquatic Center Supervisor**
position, starting at \$21.00/hr., to oversee the lifeguards and pool deck.

JAN-18-2023

FISCAL NOTE RESOLUTION NO: 2022-82

EXHIBIT "A"

Fiscal Year:

2023

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Position will be effective February 25, 2023						
SCJ AQUATIC CENTER						
1.000	POOLED SEASONAL CONCESSION ATTENDANT	SEAS ATT				
1.000	POOLED SEASONAL GUEST SERVICE ATTENDANT	SEAS ATT				
1.000	POOLED SEASONAL ATTENDANT SUPERVISOR	SEAS ATT SUP				
1.000	POOLED SEASONAL AQUATIC SUPERVISOR	SEAS AQ SUP				
<u>4.000</u>	Total for SCJ AQUATIC CENTER		-	-	-	-

Sufficient funding is appropriated in the 2023 budget for wages and fringe related to these positions.

