## COUNTY OF RACINE FINANCE & HUMAN RESOURCES COMMITTEE

Supervisor Don Trottier, Chairman Supervisor Robert Miller, Vice Chairman Supervisor John Wisch, Secretary Supervisor Nick Demske Supervisor Scott Maier Supervisor Jody Spencer Supervisor Jason Eckman Shritha Reddy, Youth in Governance Representative Maren DeSonia Youth in Governance Representative

\*\*\* THIS LOCATION IS HANDICAP ACCESSIBLE. If you have other special needs, please contact the Racine County Board Office, 730 Wisconsin Avenue, Racine, Wisconsin 53403 (262) 636-3571, fax (262) 636-3491 or the TTD/RELAY 1-800-947-3529. \*\*\*

DO NOT ATTEND THIS MEETING if you are experiencing any of these symptoms or if you have been in contact with anyone with these symptoms: shortness of breath or difficulty breathing, cough, chills, nasal congestion, sore throat, fatigue, loss of sense of taste or smell, fever greater than 100.4.

## NOTICE OF MEETING OF THE FINANCE AND HUMAN RESOURCES COMMITTEE

DATE: WEDNESDAY December 7, 2022

TIME: 5:00 p.m.

PLACE: IVES GROVE OFFICE COMPLEX

**AUDITORIUM** 

14200 WASHINGTON AVENUE STURTEVANT, WISCONSIN 53177

## \*\*\*NOTE: THIS MEETING WILL GO INTO CLOSED SESSION TOWARD THE BEGINNING OF THE MEETING\*\*\*

- Convene Meeting
- 2. Chairman Comments Youth in Governance/Comments
- 3. Public Comments
- 4. Approval of Minutes from the November 16, 2022, committee meeting Action of the Committee only
- 5. Finance Department Gwen Zimmer 2021 Comprehensive Annual Financial Report for the year ending December 31, 2021, and the 2021 Single Audit 2022 Report.
- 6. Closed Session IT IS ANTICIPATED THAT THE FINANCE AND HUMAN RESOURCES COMMITTEE WILL MEET IN A CLOSED SESSION PURSUANT TO SECTION 19.85(1)(g) OF THE WISCONSIN STATE STATUTES TO DISCUSS WITH LEGAL COUNSEL THE STATUS OF THE FOLLOWING CURRENT LITIGATION: MCCOLLUM V. DREWITZ.

THE COMMITTEE RESERVES THE RIGHT TO RECONVENE IN REGULAR SESSION TO TAKE POSSIBLE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION.

#### 7. Transfers

- a. Human Services Hope Otto Authorize an MOU with Big Brothers/Big Sisters of Racine and Kenosha Counties, Inc. with Racine County Acting as Fiscal Agent for the City of Racine ARPA Grant Effective 1/1/23-12/31/23 and Transfer within the Human Service's 2023 Budget. 2022 Resolution Action Requested: 1st Reading at the December 13, 2022, County Board Meeting.
- 8. Human Services Hope Otto Authorize a multi-year lease agreement with Gateway Technical College 2022 Resolution Action Requested: 1st Reading at the December 13, 2022, County Board Meeting.
- 9. Finance Department Gwen Zimmer Racine County 2022 3<sup>rd</sup> Quarter Grant Applications Report 2022 Report.
- 10. Communication & Report Referrals from County Board Meeting:

a. Bankruptcy items:

Type of Action:	Person/Persons
Chapter 13 Case	Arnold Bliesner; Dennis Myles;
Chapter 13 Order of Discharge	Daniel Verkeroff; Diahanna Kitt; Paul Gorelik
Chapter 13 Order Confirming Plan	Douglas Woodard Jr; Kenneth and Lynn Vorlob; Michael and Shelley Farr; Shawn and Mary Kleinschmidt
Chapter 13 Notice and Motion to Dismiss Confirmed Plan	Jannet White;
Chapter 13 Order Dismissing Case	James Martinsen; Russel and Lisa Murphy; Shannon Nelson;
Chapter 13 Order Modifying Confirmed Plan	Robin Dailey;
Chapter 7 Case	William Thompson Jr.

#### b. Foreclosure items:

Attorney	Lender	Person/Persons	Amt owed County
William Foshag	M&T Bank	Lakazia Ellis	\$893.93
William Foshag	U.S. Bank NA	Scott Yarrington	\$153.92

- c. Summons of Racine County as defendant in foreclosure case brought by plaintiff U.S. Bank Trust Company, National Association.
- 11. Staff Report No Action Items.
  - Finance & Human Resources Committee Next Meeting will be January 4, 2023.
  - December 21<sup>st</sup>, 2022 meeting has been cancelled.

## 12. Adjournment

## FINANCE & HUMAN RESOURCES COMMITTEE ACTION ONLY

Requestor/Originator	Finance & Human F	nce & Human Resources Committee				
Committee/Individual Sponsoring:		Finance & Human Resource	ces Committee			
Date of Co	ommittee Meeting:	12/7/2022				
Signature of Con	nmittee Chairpersor /Designee					
Description:	Minutes from the No	ovember 16, 2022 FHR Meet	ting			
Action:	County Board Sup	ervisors	Youth In Governance			
Action:	Approve Deny		Approve  Deny			

## FINANCE AND HUMAN RESOURCES COMMITTEE MEETING Wednesday, November 16, 2022

# IVES GROVE OFFICE COMPLEX AUDITORIUM 14200 WASHINGTON AVENUE STURTEVANT, WISCONSIN 53177

**Meeting attended by:** Chairperson Trottier, Supervisors Demske, Maier, Miller, and Wisch, Youth in Governance Representatives DeSonia and Reddy, Finance Director Gwen Zimmer, Human Resources Director Sarah Street

**Supervisors in attendance:** Supervisor Kramer

**Other attendees:** Racine County Economic Development Corp Executive Director Jenny Trick and Portfolio Servicing Specialist Andrea Safedis, County Treasurer Jeff Latus, Assistant Corporation Counsel Jeff Leggett, Health Officer Jeffrey and Environmental Health Program Manager / Deputy

Health Officer Keith Hendricks

Not in Attendance: Supervisors Spencer and West

## Agenda Item #1 – Convene Meeting

Meeting Called to Order at 5:00 p.m. by Chairman Trottier.

## **Agenda Item #2 – Youth in Governance/Comments**

Youth in Governance statement was read by Youth Representative DeSonia.

#### **Agenda Item #3 – Public Comments**

There were no public comments.

## Agenda Item #4 – Approval of Minutes from the November 7, 2022 committee meeting

**Action**: Approve the minutes from the November 7, 2022, meeting

**Motion Passed:** Moved: Supervisor Wisch. Seconded: Supervisor Miller. Vote: All Ayes No Nays. Advisory Vote: All Ayes, No Nays.

## <u>Agenda Item #5 – Finance Department – Gwen Zimmer – 2021 Comprehensive Annual Financial</u> Report for the year ending December 31, 2021 and the 2021 Single Audit – 2022 - Report

Chairman Trottier postponed Agenda Item #5 until the next FHR Committee meeting on Wednesday December 7, 2022

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#### FINANCE AND HUMAN RESOURCES COMMITTEE MEETING Wednesday, November 16, 2022

## <u>Agenda Item #6 – Finance Department – Gwen Zimmer – Racine County 2022 3<sup>rd</sup> Quarter</u> <u>Investment Report (Staff from Dana Investment Advisors will be available to discuss the provided materials) – 2022 – Report</u>

Rob Leuty from Dana Investment Advisors presented the 2022 3<sup>rd</sup> quarter investment report

Supervisor Miller requested the report be forwarded to the full County Board.

## <u>Agenda Item #7– Racine County Economic Development Corp – Jenny Trick/Andrea Safedis – Status of the Racine County Matching Grant Program Quarter 3, 2022 (Same document materials for Item 7 and 8) – Action of the Committee Only</u>

Chairman Trottier requested detail on where referrals are originating from

**Action:** Receive and file

Motion Passed: Moved: Supervisor Miller. Seconded: Supervisor Demske. Vote: All Ayes, No Nays.

Advisory Vote: All Ayes, No Nays.

## <u>Agenda Item #8 – Racine County Economic Development Corp – Jenny Trick/Andrea Safedis – 2023 Racine County Matching Grant Program Draft Agreement (Same document materials for Item 7 and 8) – Action of Committee Only</u>

Action: To authorize 2023 Racine County Matching Grant Program Draft Agreement

Motion Passed: Moved: Supervisor Miller. Seconded: Supervisor Wisch. Vote: All

Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

## <u>Agenda Item #9 – County Treasurer – Jeff Latus – Sale of two (2) In Rem Properties at 320 Cliff</u> <u>Ave and 1936 Edgewood Ave, via over-the-counter sale – Action of Committee Only</u>

**Action:** To authorize the sale of two (2) In Rem Properties at 320 Cliff Ave and 1936 Edgewood Ave, via over-the-counter sale.

Motion Passed: Moved: Supervisor Miller. Seconded: Supervisor Demske. Vote: All

Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

## Agenda Item #10 - Corporation Counsel - Michael Lanzdorf - Resolution in Support of Increased State Funding for County Child Support Agencies - Action Requested: 1st Reading at the November 29, 2022, County Board Meeting

**Action:** Support Increased State Funding for County Child Support Agencies – Action Requested: 1<sup>st</sup> Reading at the November 29, 2022, County Board Meeting

**Motion Passed:** Moved: Supervisor Miller. Seconded: Supervisor Demske. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

Agenda Item #11 – County Board – Resolution 2022-63 by Individual Supervisors Establishing the Total Annual Compensation for the County Executive for the Years 2023, 2024, 2025, and 2026 – Action Requested: 2<sup>nd</sup> Reading at the November 29, 2022, County Board Meeting

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## FINANCE AND HUMAN RESOURCES COMMITTEE MEETING Wednesday, November 16, 2022

Vice Chairman Tom Kramer presented this item

**Action:** Authorize Resolution 2022-63 by Individual Supervisors Establishing the Total Annual Compensation for the County Executive for the Years 2023, 2024, 2025, and 2026 – Action Requested: 2<sup>nd</sup> Reading at the November 29, 2022, County Board Meeting

**Motion Passed:** Moved: Supervisor Miller. Seconded: Supervisor Maier. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

Supervisor Demske requested the salaries from other counties be forwarded to the County Board to compare.

Supervisor Wisch requested the available budget for wages to be available to County Board.

## **Agenda Item #12 – Transfers:**

a- Human Services – Hope Otto – Authorize the Creation of 1 FTE Non-rep Exempt E060
Deputy Medical Examiner Effective 1/01/2023, and Transfer of \$84,746 within the
Medical Examiner's 2023 Budget – 2022 – Resolution – Action Requested: 1st and 2nd
Reading at the November 29, 2022, County Board Meeting

Health Officer Jeffrey Langlieb and Environmental Health Program Manager / Deputy Health Officer Keith Hendricks presented this item.

**Action:** Authorize the Creation of 1 FTE Non-rep Exempt E060 Deputy Medical Examiner Effective 1/01/2023, and Transfer of \$84,746 within the Medical Examiner's 2023 Budget – 2022 – Resolution – Action Requested: 1<sup>st</sup> and 2<sup>nd</sup> Reading at the November 29, 2022, County Board Meeting

**Motion Passed:** Moved: Supervisor Wisch. Seconded: Supervisor Miller. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

b- Human Services – Hope Otto – Authorize a Grant Contract with the State of Wisconsin Department of Health Services for the Period of 11/11/22 – 9/30/23 and Transfer within Public Health Division's 2022-2023 Budget. – 2022 – Resolution – Action Requested: 1st Reading at the November 29, 2022, County Board Meeting

Health Officer Jeffrey Langlieb and Environmental Health Program Manager / Deputy Health Officer Keith Hendricks presented this item.

**Action:** Authorize a Grant Contract with the State of Wisconsin Department of Health Services for the Period of 11/11/22 – 9/30/23 and Transfer within Public Health Division's 2022-2023 Budget. – 2022 – Resolution – Action Requested: 1<sup>st</sup> Reading at the November 29, 2022, County Board Meeting.

**Motion Passed:** Moved: Supervisor Maier. Seconded: Supervisor Miller. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

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### FINANCE AND HUMAN RESOURCES COMMITTEE MEETING Wednesday, November 16, 2022

Supervisor Wisch requested participation rate information be forwarded to Committee. Supervisor Miller requested follow up with Corporation Counsel in regards to publishing which centers refuse testing.

<u>Capital Asset – Vehicle within the Health Service Division's 2022 Budget. – 2022 – Resolution – Action Requested: 1st and 2nd Reading at the November 29, 2022, County Board Meeting</u>

Finance Director Gwen Zimmer presented this item.

**Action:** Authorize the Transfer of \$60,000 and the Purchase of a Capital Asset – Vehicle within the Health Service Division's 2022 Budget. – 2022 – Resolution – Action Requested: 1<sup>st</sup> and 2<sup>nd</sup> Reading at the November 29, 2022, County Board Meeting.

**Motion Passed:** Moved: Supervisor Miller. Seconded: Supervisor Wisch. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

## <u>Agenda Item #13 – Human Services – Hope Otto – Request Salary Offer for Medical Examiner</u> <u>Candidate Above Mid-point for Non-rep Exempt E070 – Action of the Committee Only</u>

Human Resources Director Sarah Street presented this item

**Action:** Request Salary Offer for Medical Examiner Candidate Above Mid-point for Non-rep Exempt E070 – Action of the Committee Only

**Motion Passed:** Moved: Supervisor Miller. Seconded: Supervisor Demske. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

## <u>Agenda Item #14 – Finance Department – Gwen Zimmer – Racine County 2022 3<sup>rd</sup> Quarter Accepted Donations Report – 2022 – Report.</u>

**Action:** Accept the 2022 3<sup>rd</sup> Quarter Accepted Donations Report – 2022 – Report.

**Motion Passed:** Moved: Supervisor Miller Seconded: Supervisor Wisch. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

## <u>Agenda Item #15 – Communication & Report Referrals from County Board Meeting:</u>

**Action:** Receive and file items a-i.

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## FINANCE AND HUMAN RESOURCES COMMITTEE MEETING Wednesday, November 16, 2022

**Motion Passed:** Motion: Supervisor Miller. Seconded: Supervisor Demske. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

## Agenda Item #16 – Staff Report – No Action Items

a. Finance & Human Resources Committee – Next Meeting will be Wednesday December 7, 2022 at 5:00 p.m.

## Agenda Item #17 - Adjournment

**Action:** Adjourn the meeting at 6:29 p.m.

Motion Passed: Moved: Supervisor Wisch. Seconded: Supervisor Maier. Vote: All Ayes, No Nays.

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#### REQUEST FOR COUNTY BOARD ACTION

YEAR	2022		X	Resolution Request Ordinance Request Information Only Report Request
Requestor/Originator:	Finance Department - Gwe	en Zimmer		
before the Commi	oout the request who will a ttee and County Board (2n in attendance the item may	nd Reading)		Gwen Zimmer & Baker Tilly
Does the County Execu	tive know of this request:	Yes	3	
If related to a position o	or position change, Does	the Human Resource	es Directo	or know of this request:
If the answer is "YES". Manager before it goes	to Committee.	If Fiscal Note is not o	created by	y Finance, send to Finance & Budget
Committee/Individua	Il Sponsoring: Finan	nce & Human Resourc	es Comm	ittee
Date Considered by Committee:	12/7/2022	Date of County  Meeting to be Intr		
1st Reading:	15	et & 2nd Reading:		*
* If applicable,	include a paragraph in th	e memo explaining v	why 1st a	nd 2nd reading is required.
Signature of Committee Ch	nairperson/Designee:			
GUGGESTED TITLE OF RE	SOLUTION/ORDINANCE/F	REPORT:		
2021 Comprehensive Audit	Annual Financial Report	for the year ending	; Decemb	per 31, 2021, and the 2021 Single
The suggested title shoul	d contain what the Committ	ee is being asked to ta	ake action	on (ex: Authorize, Approve) . If the

action includes a transfer this must be included in the title.

#### **SUBJECT MATTER:**

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

If requesting a multi year contract a copy of the contract or draft contract must be attached

Any request which requires the expenditure or transfer of funds must be accompanied by a fiscal note that shows the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.

## **Audit Results**

## **Racine County**

Year Ended 12/31/21

Presented By:

Baker Tilly US, LLP 777 E. Wisconsin Ave 32<sup>nd</sup> Floor Milwaukee, WI 53202-5313 414 777 5500



## 



# Section I Status of our audit

## Status of our audit



## Status of our audit

- > We have completed our audit of the County's financial statements for the year ended December 31, 2021. Our audit was performed in accordance with auditing standards generally accepted in the United States of America and standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.
- > We have issued an unmodified opinion on the financial statements.
- > The County submits its Comprehensive Annual Financial Report to the Government Finance Officers Association (GFOA) for the Certificate of Achievement for Excellence in Financial Reporting Program. The County has received the award for the past eleven (11) years. It is anticipated that the County will continue to receive this award for the 2021 submission.
- > Refer to Management's Discussion and Analysis (M&DA) pages 11 through 20 of the report.
- > We have completed our compliance audit of the County's federal and state awards. Our audit was performed in accordance with the aforementioned standards and the Uniform Guidance and the State Single Audit Guidelines.
- > We have issued an unmodified opinion on the County's compliance with its major federal and major state programs.

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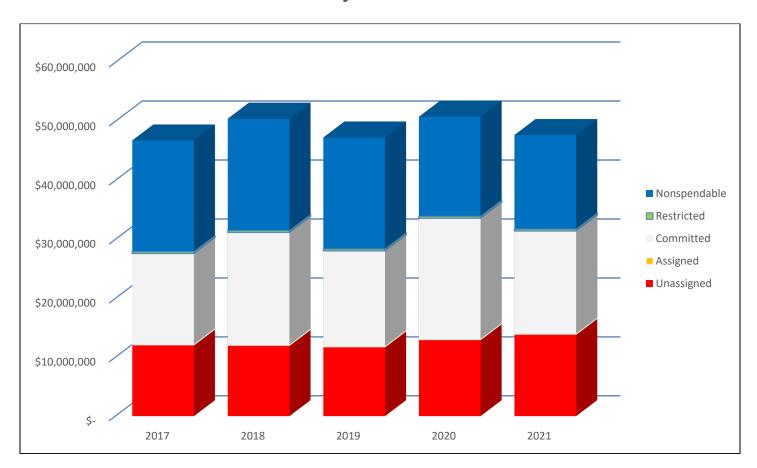
## Section II

**Financial Results** 

## Financial Results – General Fund (report page 24, 89)

		Final Amended	
	Actual	Budget	Variance
Revenues	\$ 87,496,754	\$ 120,212,038	\$ (32,715,284)
Expenditures	(85,539,569)	(93,259,971)	7,720,402
Other financing sources (uses)	(5,044,535)	(6,416,742)	1,372,207
Revenues over (under) expenditures	(3,087,350)	\$ 20,535,325	\$ (23,622,675)
Fund Balance Beginning of year	50,780,215		
End of year	\$ 47,692,865		

## **General Fund – Fund Balance History**



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	2017	2018	2019	2020	2021
Fund Balance Components					
Unassigned	\$ 12,121,115	\$ 12,037,171	\$ 11,790,779	\$13,013,457	\$13,931,882
Assigned	-	-	-	-	-
Committed	15,493,453	19,144,099	16,264,176	20,577,661	17,488,700
Restricted	309,990	315,925	323,064	324,658	324,846
Nonspendable	18,842,899	18,960,863	18,899,148	16,864,439	15,947,437
	\$ 46,767,457	\$ 50,458,058	\$ 47,277,167	\$50,780,215	\$47,692,865

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## Financial Results – Other Governmental Funds (report pages 27-28)

	Human Services Fund	Debt Service Fund	Nonmajor Governmental Funds
Revenues	\$ 24,633,922	\$ 15,567,084	\$ 4,190,719
Expenditures	(27,154,805)	(16,470,894)	(14,136,737)
Other financing sources (uses)	4,303,192	438,872	14,124,723
Net change in fund balances	1,782,309	(464,938)	4,178,705
Fund balance Beginning of year	3,432,377	2,359,486	7,273,872
End of year	\$ 5,214,686	\$ 1,894,548	\$ 11,452,577
Nonmajor Funds County Road Maintenance County Handicapped Education County Bridge Aids Central Racine Health Capital Projects Permanent Fund			\$ 1,715,964 888,402 69,048 129 8,310,483 468,551 \$ 11,452,577

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## Financial Results – Business-type funds (report pages 34-35)

		Enterprise Funds						
		Behavioral						
	Reefpoint	Health	Pritchard		Internal			
	Marina	Services	Park	Golf Courses	Service Funds			
Revenues	\$ 2,315,262	\$ 20,418,561	\$ 466,152	\$ 371,822	\$ 17,722,519			
Expenditures	(1,817,727)	(20,822,748)	(819,079)	(314,375)	(17,123,767)			
Nonoperating revenues (expenses)	(76,392)	-	-	995	(64,001)			
Transfers		564,529	72,780		309,810			
Change in net position	421,143	160,342	(280,147)	58,442	844,561			
Net Position Beginning of year	405,338	545,810	10,648,691	4,818,245	12,646,587			
End of year	\$ 826,481	\$ 706,152	\$ 10,368,544	\$ 4,876,687	\$ 13,491,148			

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## G.O. Debt Outstanding legal Debt Margin (report page 71)

Pursuant of Section 67.03 Wisconsin Statutes, the total indebtedness of the county for general purposes may not exceed 5% of the value of the taxable property located therein for state purposes.

Equalized Value		\$ 1	9,576,633,100
Debt Margin Percentage			5%
Legal Debt Limit			978,831,655
Outstanding General Obligation Debt	\$ 167,485,000		
Less amount available in the Debt service Fund	 (1,894,548)		
Total Amount of debt Applicable to Debt Margin			165,590,452
Legal Debt Margin		\$	813,241,203

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# Section III Compliance Audit

## **Compliance Audit**

Refer to the Report on Federal and State Awards Document.

Required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) and the Wisconsin State Single Audit Guidelines.

Unmodified opinion on the County's compliance with its major federal (10) and major state (7) programs.

Federal grant expenditures: \$20,944,354 State grant expenditures: \$22,077,012

#### Findings:

1. Internal Control over Financial Reporting

2. Specialized Transportation

# Section IV Required communications

## Required communications

Refer to the Required Communications Document.

Our Responsibility Under Auditing Standards Generally Accepted in the United States of America, Government Auditing Standards, the Uniform Guidance, and the State Single Audit Guidelines

Other Information in Documents Containing Audited Financial Statements

#### Planned Scope and Timing of the Audit

#### **Qualitative Aspects of the Entity's Significant Accounting Practices**

- > Accounting policies
- > Significant accounting estimates
- > Financial statement disclosures

### Difficulties encountered during the audit

> We encountered no significant difficulties in dealing with management relating to the performance of the audit.

#### Disagreements with management

> For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the financial statements or the auditor's report. No such disagreements arose during the course of the audit.

#### Corrected and uncorrected misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements identified.

## Management's consultations with other independent accountants

> In some cases, management may decide to consult with other accountants about auditing and accounting matters. To our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

#### Representations requested from management

> Attached to the required communications letter.

#### Independence

> We are not aware of any relationships between Baker Tilly US, LLP and Racine County that, in our professional judgment, may reasonably be thought to bear on our independence.

#### Other significant matters, finding or issues

- > In the normal course of our professional association with the County, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, business conditions affecting the entity, and business plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the County's auditors.
- > Decentralized Cash Collections

#### **Material Weakness**

> Internal control over financial reporting

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# Section V Informational Points

## **Informational Points**

## The Governmental Accounting Standards Board (GASB) approved the following upcoming standards:

- > Statement No. 87, Leases
- > Statement No. 91, Conduit Debt Obligations
- > Statement No. 92, Omnibus
- > Statement No. 93, Replacement of Interbank Offered Rates
- > Statement No. 94, Public-Private and Public-Public Partnerships and Availability Payment Arrangements
- > Statement No. 96, Subscription-Based Information Technology Arrangements
- > Statement No. 97, Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans

## Government Fraud Prevention and Detection: Now is the Time to Act

When it comes to preventing and detecting fraud in government, being proactive is critical. In fact, government is the third most likely industry to be impacted by fraud. According to the audit standards, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management. To get started, your government should conduct a fraud risk assessment to identify where and how fraud might occur and what individuals may be in a position to commit fraud. Once you've identified your entity's fraud risk areas, the next step is to develop a fraud risk assessment and investigation policy.

As you begin your fraud risk assessment or develop tools to prevent and detect fraud, it is important to keep in mind the following information provided by the Association of Certified Fraud Examiners:

- > Misappropriation of assets accounts for 87 percent of fraud
- > The primary internal control weaknesses observed are lack of internal controls, lack of management review, override of existing internal controls and poor tone at the top.
- > A tip is by far the most common detection method of fraud followed by internal audit and then management review. Consider providing and promoting a reporting mechanism for tips in your government.
- > The professional requirements and objectives of a financial audit are different than a forensic audit. Due to the nature of a financial audit, less than 10 percent of frauds have been discovered as a result of a financial audit conducted by an independent accounting firm.

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## **Informational Points**

## **Resources for State and Local Government Boards**

Expectations and accountability are at all-time high and the knowledge required to be an effective board member is substantial. As a benefit to our clients, we have compiled a number of resources dedicated to educating state and local government board members. Go to our Board Governance Resource Center at

https://www.bakertilly.com/insights/board-governance-resource-center for more information.

The Resource Center includes the following:

#### **Podcasts**

- 1. Managing cyber threats: Developing a sustainable cybersecurity program to address your unique risks
- 2. Understanding utility finances
- 3. Benefits of a fraud risk assessment
- 4. Financial ratios and benchmarks
- 5. Fund balance and other financial policies

#### Articles

- 1. Securitization of deposits and investments
- 2. Five easy internal controls your government should implement
- 3. Fund balance levels: What works for your government?
- 4. The importance of smart spending cuts

We encourage you to subscribe to our complimentary newsletter "Government Connection" to stay abreast of the latest issues impacting state and local governments. You can do so by clicking on the "subscribe" button and indicating "State and Local Government" as an area of interest on the subscription form. Also, if you or your board members have suggested topics to feature on our Board Governance webpage or Government Connection newsletter, we invite you to submit your ideas in person or online.

## **Cyber Security Management**

The sources of cyber threats continue to grow in number and sophistication. We have seen social engineering, including email phishing, and ransomware attacks cause disruption and monetary losses in the government landscape. Cybersecurity controls are imperative and may be of several different types:

- > Preventative activities that make attacks more difficult such as user access and password controls
- > Detective activities conducted to discover security incidents such as automated or manual reviews of firewall and server logs
- > Responsive activities performed once an incident has been identified such as a communication plan

Step one in determining which types of controls are best suited for your government is completing a data classification. This process includes identifying what types of data exist, determining data location, and measuring costs associated with the loss of data (i.e. – operational downtime, regulatory fines, or civil lawsuits). This information will help management and those charged with governance be able to evaluate the cost-benefit of control implementation. Even if your government has chosen to obtain cyber liability insurance to mitigate risk, the data classification remains an important exercise to help evaluate the policy coverage, pricing, and what, if any, exposure remains outside of your policy.

Data classification is only one piece of a sustainable cyber security management plan. We have professionals dedicated to cyber security and information technology risk to assist with your cyber security questions, assessments, and programs.

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## **Informational Points**

## **Upcoming Lease Standard**

In June 2017, the Governmental Accounting Standards Board (GASB) issued new guidance to establish a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. This standard is effective for fiscal years ending on or after December 31, 2022 Statement No. 87, Leases, requires recognition of certain lease assets and liabilities for leases that were previously classified as operating leases and recognize as inflows of resources or outflow of resources based on the payment provisions of the contract.

Under the new standard, a lease is defined as a contract that conveys control of the right to use another entity's nonfinancial asset (underlying asset) as specified in the contract for a period of time in an exchange or exchange-like transaction. Control is defined by 1) the right to obtain the present service capacity from the use of the underlying asset and 2) the right to determine the nature and manner of use of the underlying asset. Any contract that meets this definition should be accounted for under the lease guidance, unless specifically excluded in this statement. Leases include contracts that, although not explicitly identified as leases, meet the above definition of a lease.

There are some exemptions outlined in the standard including, intangible assets, service concession arrangements and supply contracts.

We recommend the County review this standard and start planning how this will affect your financial reporting. An inventory of all contracts that might meet the definition of a lease should be started. The contract listing should include key terms of the contracts such as:

- > Description of contract
- > Underlying asset
- > Contract term
- > Options for extensions and terminations
- > Service components, if any
- > Dollar amount of lease

In addition, the county should begin to establish a lease policy to address the treatment of common lease types, including a dollar threshold for each lease. We are available to discuss this further and help you develop an action plan.

Racine County 5-Page | 11

#### REQUEST FOR COUNTY BOARD ACTION

YEAR	2022		Х	Resolution Request Ordinance Request Information Only Report Request	
Requestor/Originator:	John P. Serketich - Princ	ipal Assisstant Corpo	ration Cour	nsel	
Person knowledgeable abo before the Commit	out the request who wil tee and County Board (		t	John P. Serketich	
Does the County Execut	tive know of this reques	st: Y	es	-	
If related to a position or	r position change, Doe	s the Human Resour	ces Direct	or know of this request:	
Does this request propo If the answer is "YES". A Manager before it goes t	A fiscal note is required	= = = = = = = = = = = = = = = = = = = =	-	by Finance, send to Finance & Budget	
Committee/Individual	I Sponsoring: Fin	ance & Human Resou	ırces		
Date Considered by Committee:	12/7/2022	Date of Count Meeting to be In	-		
1st Reading:		1st & 2nd Reading:		*	
* If applicable, include	de a paragraph in tl	ne memo explain	ing why	1st and 2nd reading is required	d.
Signature of Committee Ch	airperson/Designee:	_			
SUGGESTED TITLE O	F RESOLUTION/OR	DINANCE/REPO	RT:		
DISCUSSION WITH LEG DREWITZ;	GAL COUNSEL THE STA	ATUS OF THE FOLLC	WING CU	RRENT LITIGATION: MCCOLLUM V.	

The suggested title should contain what the Committee is being asked to take action on (ex: Authorize, Approve). If the action includes a transfer this must be included in the title.

## **SUBJECT MATTER:**

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

If requesting a multi year contract a copy of the contract or draft contract must be attached

Any request which requires the expenditure or transfer of funds must be accompanied by a fiscal note that shows the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

#### REQUEST FOR COUNTY BOARD ACTION

			Х	Resolution Request	
YEAR	2022			Ordinance Request	
·				Report Request	
Requestor/Originator:	Human Sarvisas Danartmant	Hono Otto			
Nequeston/Onginator:	Human Services Department	- Hope Ollo			_
Person knowledgeable abo	out the request who will app	near and present			
_	tee and County Board (2nd	•		Hope Otto	
	n attendance the item may b				
Dear the October 5	has been as at the control of	**			
Does the County Execut	ive know of this request:	Yes	3		
If related to a position or	position change, Does the	e Human Resource	es Directo	r know of this request:	
Does this request propo	se the expenditure, receipt	or transfer of any	funde?	Ves	
	se the expenditure, receipt A fiscal note is required.  If F	=			o & Budget
Manager before it goes t		iscai Note is not (	neateu D	r i mance, senu to rinanc	e a budyet
manager before it goes t	. John Million				
Committee/Individual	Sponsoring: Finance	& Human Resourc	es Comm	ttee	_
					<u> </u>
Date Considered by		Date of County	Roard		
Committee:	12/7/2022	Meeting to be Intro		12/13/202	2
·	LITILULL	ouing to be inti-		12/10/202	· <u>-</u>
I		j		*	
1st Reading:	x 1st 8	& 2nd Reading:			
•		•		•	
* If applicable includ	e a paragraph in the m	ama ayalainin	a why 1	st and 2nd reading is	s required
ii applicable, iliciuu	e a paragrapii iii tile II	ieilio expiaiiiili	y wily I	or and Zilu reading is	s required.
Signature of Committee Cha	airperson/Designee:				
SIICCESTED TITI E OI	F RESOLUTION/ORDIN	IANCE/DEDOD	т.		
JUGGESTED TITLE UI	NESOLUTION/ORDIN	MANUE/REPUR	١.		
Authoriza an MOLL	th Dia Drothore/Dia Cistere	of Dooing and Va-	aasha Ca	unting ING with Desires	County
	th Big Brothers/Big Sisters				County
acting as Fiscal Agent	for City of Racine ARPA gra	ant effective 1/1/	23-12/31	/23	
The suggested title should	d contain what the Committee	is heing asked to to	ake action	on (ex. Authorize Approve	e) If the
	this must be included in the ti		and addidit	on (ox. numonze, Approve	o,
SUBJECT MATTER:					

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

If requesting a multi year contract a copy of the contract or draft contract must be attached

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THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.

EXHIBIT "A" Fiscal Year: 2022

	ACCOUNT	OUDDENIT	OUDDENIT	TDANIGEED	BUDGET	BALANCE
	ACCOUNT	CURRENT	CURRENT	TRANSFER	AFTER	AFTER
ACCOUNT NAME	NUMBER	BUDGET	BALANCE		TRANSFER	TRANSFER
<b>HUMAN SERVICES - 2023 BUDGET PAG</b>	E 289					
	4207200.306000	(24,710,012)	(24,710,012)	(74,465)	(24,784,477)	(24,784,477)
			_			
	TOTAL SOURCES		_	(74,465)		
<b>HUMAN SERVICES - 2023 BUDGET PAG</b>	E 290					
CONTRACTED SERVICES	4207200.404500	572,530	572,530	74,465	646,995	646,995
	TOTAL USES		_	74,465		
			=			
			-	0		
			=			

## FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR		AGAINST
	•	



## Hope M. Otto, Director

Human Services Department 1717 Taylor Avenue Racine, WI 53403 Phone: 262-638-6646 Fax: 262-638-6669

racinecounty.com/humanservices

November 29, 2022

TO: Don Trottier

Chairman, Finance Committee

FROM: Hope Otto

**Human Services Director** 

RE: Fiscal Agent for Boys and Girls Club

Big Brothers Big Sisters of Racine and Kenosha Counties, Inc., is a non-profit organization that connects youth in Racine County with adult mentors. As part of the City of Racine's ARPA Violence Reduction Initiatives application process and having the administrative and fiscal capacity, this organization has requested that Racine County serve as the fiscal agent for this application.

The proposal that will be submitted to for these funds are for the evidence-based practice of Community-based Mentorship that will provide one-to-one mentoring for youth ages 6-17. The goal of this mentor relationship is to become a positive role model for youth that may not have one in their lives. This program will focus on relationships between volunteers and underserved and/or at-risk youth that live in the city of Racine. Programs such as these show improved outcomes related to academic achievement, graduation rates, youth delinquency, self-confidence, and self-esteem to name a few.

Racine County's role as fiscal agent will be to process invoices and serve as the recipient of the ARPA funds to then be allocated to the Big Brothers Big Sisters of Racine and Kenosha Counties. Racine County will receive a nominal percentage for administrative cost. I am seeking approval for HSD Fiscal Team to serve in this capacity as it is a continuum of services that can be provided for youth at risk of experiencing or participating in violence in the community in the absence of a robust support system.

Sincerely,

Hope Otto

#### REQUEST FOR COUNTY BOARD ACTION

YEAR	2022		<u>x</u>	Resolution Request Ordinance Request
IEAN	2022	-	-	Report Request
				Robert Roducot
Requestor/Originator:	Human Services De	partment - Hope Otto		
	( ()			
erson knowledgeable at	ittee and County Bo		esent	Hope Otto
		em may be held over		Поре Опо
-		-		
Does the County Execu	itive know of this re	quest:	Yes	_
If related to a position of	or position change,	Does the Human Re	sources Direct	or know of this request:
Does this request prop	ose the expenditure	. receipt or transfer	of any funds?	No
	= = = = = = = = = = = = = = = = = = =	=	=	by Finance, send to Finance & Budget
Manager before it goes	-		o. o	.,
<b>5 5</b>				
Committee/Individua	al Sponsoring:	Finance & Human R	esources Comn	nittee
D. ( . 0 )		D. ( ( O		
Date Considered by	10/7/0000		ounty Board	40/40/0000
Committee:	12/7/2022	weeting to	be Introduced:	12/13/2022
				٦
1st Reading:	х	1st & 2nd Readi	ng:	*
J				
* If applicable inclu	do o norograph i	n tha mama aval	aining why	1st and 2nd reading is required
ii applicable, inclu	ue a paragraph i	n the memo expi	aining wny	1st and 2nd reading is required.
gnature of Committee Cl	hairperson/Designe	e:		
UGGESTED TITLE C	E RESOLUTION	/ORDINANCE/RE	PORT.	
OCCLOTED TITLE C	/ KEOOLOTION	/ONDINANOL/NL	i Oitti.	
Authorize multi-year	lease agreement w	yith Gateway Techyi	nical College	
Authorize multi-year	iease agreement w	itii dateway reciiyi	ilicai college	
			ed to take action	n on (ex: Authorize, Approve) . If the
action includes a transfer	r this must be include	d in the title.		
SUBJECT MATTER	<b>{</b> :			
		ture of resolution /ordi	nance /report_a	and any specific facts which you want
included in resolution/ord				, , , , , , , , , , , , , , , , , , ,

If requesting a multi year contract a copy of the contract or draft contract must be attached

Any request which requires the expenditure or transfer of funds must be accompanied by a fiscal note that shows the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.

## FISCAL NOTE RESOLUTION NO:

Fiscal Year: 2022

Racine County will provide space to Gateway Technical College in exchange for training offered through Gateway instructors up to the valued dollar amount of the rental space as follows:

July 1, 2020 – June 30, 2021 \$41,996 July 1, 2021 – June 30, 2022 \$42,416 July 1, 2022 – June 30, 2023 \$42,840 July 1, 2023 – June 30, 2024 \$43,268

#### FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	AGAINST
	-



## Hope M. Otto, Director

Human Services Department 1717 Taylor Avenue Racine, WI 53403 Phone: 262-638-6646 Fax: 262-638-6669

racinecounty.com/humanservices

November 29, 2022

TO: Don Trottier

Chairman, Finance Committee

FROM: Hope Otto

**Human Services Director** 

RE: Gateway Technical College multi-year contract

As part of a long-standing partnership with Racine County Human Services Workforce Solutions Division, we are requesting entering into an annual memorandum of understanding to be made effective July 1, 2020, through June 20, 2024. This MOU is reviewed annually for residents to utilize Gateway Adult Basic Educational Services and programming at the 1717 Taylor Avenue location.

This agreement provides that Gateway will utilize the space in exchange for training offered through Gateway Instructors up to the valued dollar amount of the rental space:

July 1, 2020 – June 30, 2021 \$41,996 July 1, 2021 – June 30, 2022 \$42,416 July 1, 2022 – June 30, 2023 \$42,840 July 1, 2023 – June 30, 2024 \$43,268

Any training that is requested by Racine County Human Services beyond the above dollar amounts would be the responsibility of the county. Training services such as support in basic skills to design/development of resumes and report writing have been utilized. I am requesting continued approval of this MOU as it supports valuable training opportunities and our important partnership with Gateway.

Sincerely,

Hope Otto

#### REQUEST FOR COUNTY BOARD ACTION

VEAD	2022	<u> </u>	Resolution Request
YEAR	2022	<u> </u>	Ordinance Request
		Х	Report Request
Requestor/Originator:	Finan	nce Director - Gwen Zi	ïmmer
	riidi	5	
erson knowledgeable about	t the request who will appear	r and present	
before the Committee	e and County Board (2nd Rea	ading)	Finance Director - Gwen Zimmer
	attendance the item may be he		<u> </u>
Does the County Everyth	know of this request:	No	
Does the County Executive	o milow or una request:	INU	<del>_</del>
If related to a position or p	osition change, Does the Hu	uman Resources Dir	rector know of this request:
Does this request propose	e the expenditure, receipt or t	transfer of any funde	s? No
			ed by Finance, send to Finance & Budget
Manager before it goes to		more is not create	, . manoo, sena to i mance a buaget
Committee/Individual Sp	ponsoring: Finance & I	Human Resources Co	ommittee
			<del></del>
Date Considered by		Date of County Board	
Committee:	12/7/2022 <b>Me</b> e	eting to be Introduce	ed:
<u> </u>	<b>—</b>	<u></u>	<b>_</b>
1st Reading:	1et & 2n	nd Reading:	*
	131 & 21	a.	<b>—</b>
* 16			
<sup></sup> іт applicable, include	a paragraph in the men	no explaining wh	hy 1st and 2nd reading is required.
gnature of Committee Chair	person/Designee:		
_	-		
JGGESTED TITLE OF	RESOLUTION/ORDINAN	NCE/REPORT:	
		_	
Racine County 2022 3rd (	Quarter Grant Applications	Report	
		being asked to take ac	ction on (ex: Authorize, Approve) . If the
action includes a transfer this	s must be included in the title.		
SUR IECT MATTER.			
SUBJECT MATTER:			

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

If requesting a multi year contract a copy of the contract or draft contract must be attached

Any request which requires the expenditure or transfer of funds must be accompanied by a fiscal note that shows the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

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## **Gwen Zimmer**



Finance Director 730 Wisconsin Ave Racine, WI 53403 262-636-3455 gwen.zimmer@racinecounty.com

To: Finance and Human Resources Committee

From: Gwen Zimmer, Finance Director

Subject: 3<sup>rd</sup> Quarter 2022 grant applications

Date: December 7, 2022

In compliance with Racine County ordinance 7-271, please see the grants applied for during the period of July 1 – September 30, 2022:

Grant Name	Grant Awarding Agency	Grant Amount Applied for	Racine County Match	Grant Submission Date	Grant Response Date
BJA FY 2022 Improving Reentry Education and Employment Outcomes	US Department of Justice	\$900,000	Wisconsin	06/13/2022	
Port Security Grant	Department of Homeland Security and Federal Emergency Management Agency	450,000	150,000 (in kind)	06/13/2022	
COVID 19 HERE to Help	United Way of Racine County	\$11,700.00	Wisconsin	6/30/22	
2022 EPCRA Hazmat Equipment Grant	WEM	\$7,517.31	N/A	7/1/2022	
2021 HMEP Commodity Flow Study Grant	WEM	\$13,229.42	Wisconsin	7/26/22	9/1/22
2021 HMEP HAZMAT Exercise Grant	WEM	\$3,315.70	None	7/26/22	9/1/22
2022 HMEP Core & Specialized Grant - SSFD	WEM	\$10,000.00	N/A	8/31/22	10/1/22

American Rescue Plan Act (ARPA) Evidence and Community- Based Violence Reduction Initiative	City of Racine	\$35,000		09/13/2022	
American Rescue Plan Act (ARPA) Evidence and Community- Based Violence Reduction Initiative	City of Racine	\$21,600		09/21/2022	
Impaired Driving Enforcement	WI Bureau of Transportation Safety	\$89,960.00	\$22,490	09/30/2022	
BJA FY 2022 Improving Reentry Education and Employment Outcomes	US Department of Justice	\$900,000	Wisconsin	06/13/2022	
Port Security Grant	Department of Homeland Security and Federal Emergency Management Agency	450,000	150,000 (in kind)	06/13/2022	
COVID 19 HERE to Help	United Way of Racine County	\$11,700.00	Wisconsin	6/30/22	
2022 EPCRA Hazmat Equipment Grant	WEM	\$7,517.31	N/A	7/1/2022	
2021 HMEP Commodity Flow Study Grant	WEM	\$13,229.42	Wisconsin	7/26/22	9/1/22
2021 HMEP HAZMAT Exercise Grant	WEM	\$3,315.70	None	7/26/22	9/1/22
2022 HMEP Core & Specialized Grant - SSFD	WEM	\$10,000.00	N/A	8/31/22	10/1/22
American Rescue Plan Act (ARPA) Evidence and Community- Based Violence	City of Racine	\$35,000		09/13/2022	

Reduction Initiative					
American Rescue Plan Act (ARPA) Evidence and Community- Based Violence Reduction Initiative	City of Racine	\$21,600		09/21/2022	
Impaired Driving Enforcement	WI Bureau of Transportation Safety	\$89,960.00	\$22,490	09/30/2022	

Sincerely,

Gwen Zimmer Finance Director