RESOLUTION NO. 2022-42

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING CREATION OF 1 FTE N060 RECORDING SPECIALIST EFFECTIVE 10/08/2022, AND THE TRANSFER OF \$11,676 WITHIN THE 2022 REGISTER OF DEEDS BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, within the 2022 Register of Deeds Budget is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of one FTE N060 Recoding Specialist effective October 8, 2022, as set forth in Exhibit "B," that is attached hereto, within the 2022 Register of DeedsBudget is authorized and approved.

		Respectfully submitted,
1st Reading		FINANCE AND HUMAN RESOURCE COMMITTEE
2nd Reading	Per et al la constant	
BOARD ACTION Adopted For		Donald J. Trottier, Chairman
Against Absent		Robert N. Miller, Vice-Chairman
VOTE REQUIRED:	<u>2/3 M.E.</u>	John A. Wisch, Secretary
Prepared by: Corporation Counsel		Marcus West
		Scott Maier
		Nick Demske
		Jody Spencer
The foregoing legisla Racine County, Wisco Approved: Vetoed:		ne County Board of Supervisors of
Date:	,	

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INFORMATION ONLY

WHEREAS, currently the Register of Deeds (ROD) office, not including the land description division, consists of five full-time employees including the Register of Deeds herself and two part-time employees, with one part-time position becoming vacant at the end of the year; and

WHEREAS, the ROD office is very busy with a high volume of walk-in traffic and due to minimum staffing, can only allow one person off at a time; and

WHEREAS, several of the ROD employees have been with the County for many years and have earned time off but have been unable to use it all; and

WHEREAS, although the ROD staff never complains and are always willing to step up and fill in where needed, they can become stressed at times and the fact that vacation requests have been denied due to lack of coverage does not help; and

WHEREAS, for this reason, and the benefit of having another crossed trained person to ease the workload, the Register of Deeds requests the part-time position become a full-time county position; and

WHEREAS, there are appropriate funds in the ROD budget to cover this position and if approved, funds for employee overlap for training purposes; and

WHEREAS, this full-time county position would be classified as a non-exempt 60 (N060) titled Recording Specialist.

EXHIBIT "A"

Fiscal Year:

2022

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
REGISTER OF DEEDS CP ROD TECHNOLOGY	12002000.486130	631,742	631,742	(11,676)	620,066	620,066
	TOTAL SOURCES			(11,676)		
REGISTER OF DEEDS						
WAGES	12000000.401000	293,922	124,684	6,687	300,609	131,371
WORKER'S COMP	12000000.402210	2,939	1,248	67	3,006	1,315
SOCIAL SECURITY	12000000.402220	22,486	10,322	512	22,998	10,834
RETIREMENT	12000000.402230	227,777	9,673	518	228,295	10,191
DISABILITY INSURANCE	12000000.402240	2,939	1,127	67	3,006	1,194
GROUP INSURANCE	12000000.402260	84,000	29,166	2,692	86,692	31,858
LIFE INSURANCE	12000000.402270	1,464	810	33	1,497	843
PUBLIC LIABILITY	12000000.436000	4,408	1,872	100	4,508	1,972
EQUIPMENT	12000000.443000	1,000	1,000	1,000	2,000	2,000
	TOTAL USES			11,676		
				0		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	AGAINST

FISCAL NOTE RESOLUTION NO: 2022-42

EXHIBIT "B"

Fiscal Year:

2022

FTE	POSITION GRADE	WAGES I	FRINGES CONTRA	CT TOTAL
	Position created will be effective October 8, 2	2022		
Register of Deeds 1.000 Recording Specialist	N060	6,687	3,989	10,676
1.000	Total for CORPORATION COUNSEL	6,687	3,989	10,676

This cost is prorated for pay periods October 8-December 31, 2022.