#### FINANCE AND HUMAN RESOURCES COMMITTEE MEETING

Wednesday June 22, 2022
IVES GROVE OFFICE COMPLEX
AUDITORIUM
14200 WASHINGTON AVENUE
STURTEVANT, WISCONSIN 53177

Meeting attended by: Chairperson Trottier, Supervisors Miller, Wisch, Maier, Spencer and West, YIG Representatives DeSonia and Reddy, Finance Director Gwen Zimmer, Human Resources Director Sarah Street Supervisors in attendance: Chairman Roanhouse, Supervisors Kremer, White, Harmon and Rutkowski Other attendees: Principal Assistant Corporation Counsel John Serketich, Attorney Sam Hall from Crivello Carlson, Racine County Treasurer Jeff Latus, Workforce Solutions Manager Ed Kamin, Highway

Superintendent Roley Behm **Excused:** Supervisor Demske

#### Agenda Item #1 - Convene Meeting

Meeting Called to Order at 5:00 p.m. by Chairman Trottier.

#### Agenda Item #2 - Chairman Comments - Youth in Governance/Comments

The Youth in Governance statement was read by Representative Reddy.

#### Agenda Item #3 – Public Comments

The following people presented public comments regarding the closed session topic regarding the Estate of Malcom James v. Racine County:

Attorney Kevin O'Connor, 19 S. LaSalle Street, Chicago, IL 60003 Kelly Scroggins, 2501 Jean Avenue, Racine, WI 53404 Sonali Knotek, 3812 St. Clair Street, Racine, WI 53402 Marcia Buhler, 3314 Rosewood Lane, Racine, WI 53404 Daniel MacDonald, 822 Melvin Avenue, Racine, WI 53402 Sherry James, P. O. Box085203, Racine, WI 53408 Khadijah James

#### Agenda Item #4 - Approval of Minutes from the June 8, 2022 Committee Meeting

**Action:** Approve the minutes from the June 8, 2022 Finance & Human Resources Committee meeting. **Motion Passed:** Moved: Supervisor Miller. Seconded: Supervisor West. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

Agenda Item #5 – The Finance and Human Resources Committee met in a closed session pursuant to Section 19.85(1)(g) of the Wisconsin State Statutes to discuss with legal counsel the status regarding the Estate of Malcolm James v. Racine County

**Action:** To convene into closed session at 5:20 p.m. pursuant to Section 19.85(1)(g) of the Wisconsin State Statutes to discuss with legal counsel the status regarding the Estate of Malcolm James v. Racine County. **Motion Passed:** Moved: Supervisor Miller. Seconded: Roll-call vote.

Chairman Trottier recused himself from the closed session.

#### FINANCE AND HUMAN RESOURCES COMMITTEE MEETING

Wednesday June 22, 2022

**Action:** To reconvene to open session at 5:40 p.m.

Motion Passed: Moved: Supervisor Wisch. Seconded: Supervisor Maier. Vote: All Ayes, no Nays.

<u>Agenda Item #6 – County Treasurer – Jeff Latus – Sale of two (2) In Rem Properties at Parcel # 276-000009820000, 1134 S Memorial Dr and #276-00000925002, 1140 S Memorial Dr, Via Over-the-Counter Sale</u>

**Action:** Authorize the sale of two (2) In Rem properties at parcel # 276-000009820000, 1134 S Memorial Dr and #276-00000925002, 1140 S Memorial Dr, via over-the-counter sale.

Motion Passed: Moved: Supervisor Wisch. Seconded: Supervisor Miller. Vote: All Ayes, No Nays.

Advisory Vote: All Ayes, No Nays.

#### **Agenda Item #7 - Transfers**

a. <u>Human Services – Hope Otto – Authorizing the Acceptance and Expenditure of a Workforce Equity Grant from the Department of Workforce Development in the Amount of \$389,805 and Transfer Within the 2022 Human Services Budget – 2022 – Resolution – 1st Reading at the June 28, 2022, County Board Meeting.</u>

Workforce Solutions Manager Ed Kamin presented this item.

Action: Authorize the acceptance and expenditure of a Workforce Equity Grant from the Department of Workforce Development in the amount of \$389,805 and transfer within the 2022 Human Services budget – 2022 – Resolution – 1st reading at the June 28, 2022, County Board Meeting.

Motion Passed: Moved: Supervisor Wisch. Seconded: Supervisor Miller. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

b. <u>Public Works Development Services – Julie Anderson – Authorize the Purchase of a Capital Improvement for Existing Equipment and Transfer of \$15,059 Within the 2022 Public Works and Development Services Budget – 2022 – Resolution – 1st Reading at the June 28, 2022, County Board Meeting.</u>

Highway Superintendent Roley Behm presented this item.

**Action:** Authorize the purchase of a capital improvement for existing equipment and transfer of \$15,059 within the 2022 Public Works and Development Services budget – 2022 – Resolution – 1st Reading at the June 28, 2022, County Board Meeting.

**Motion Passed:** Moved: Supervisor West. Seconded: Supervisor Miller. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

## Agenda Item #8 - Communication & Report Referrals from County Board Meeting:

**Action:** Receive and file items a - c.

Motion Passed: Moved: Supervisor Miller. Seconded: Supervisor Wisch. Vote: All Ayes, No Nays.

Advisory Vote: All Ayes, No Nays.

## FINANCE AND HUMAN RESOURCES COMMITTEE MEETING

Wednesday June 22, 2022

# <u>Agenda Item #9 – Human Resources – Sarah Street – Request for approval of changes to the Racine County HR Policy Manual – Action of Committee only.</u>

The committee voted on each change separately.

**Action:** Authorize to approve the changes to the Racine County HR Policy Manual regarding updating the holiday pay policy.

**Motion Passed:** Moved: Supervisor Miller. Seconded: Supervisor West. Vote: All Ayes, No Nays. Advisory Vote: All Ayes, No Nays.

**Action:** Authorize to revise the double encumbering positions policy in the Racine County HR Policy Manual and to bring it back to the next Finance and Human Resources Committee meeting for approval.

**Motion Passed:** Moved: Supervisor Miller. Seconded: Supervisor Wisch. Vote: 5 Ayes, 1 Nay. Advisory Vote: All Ayes, No Nays.

### Agenda Item #10 – Staff Report – No Action Items

a. Finance & Human Resources Committee – Next Meeting will be July 6, 2022.

#### Agenda Item #11 - Adjournment

**Action:** Adjourn the meeting at 6:21 p.m.

Motion Passed. Moved: Supervisor Miller. Seconded: Supervisor Wisch. Vote: All Ayes, No Nays.