

RESOLUTION NO. 2022-32

JOINT RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AND THE HEALTH AND HUMAN DEVELOPMENT COMMITTEE AUTHORIZING CREATION OF 1 FTE BE45 CCS SUPERVISOR, 4 FTE BE20 CCS PROVIDER MASTER, 1 FTE BE45 CRISIS SUPERVISOR, 3 FTE BN15 CRISIS PROVIDER PROFESSIONAL, 2 FTE BE20 CRISIS PROVIDER MASTER AND RECLASS OF 1 FTE NON REP NON-EXEMPT BN15 SAIL COORDINATOR TO 1 FTE NON REP EXEMPT BE20 SAIL COORDINATOR EFFECTIVE 7/30/22, AND TRANSFER OF \$304,219 WITHIN THE 2022 HUMAN SERVICES BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, within the Human Services 2022 Budget is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of 1 FTE BE45 CCS supervisor, 4 FTE BE20 CCS provider master, 1 FTE BE45 crisis supervisor, 3 FTE BN15 crisis provider professional, 2 FTE BE20 crisis provider master and reclass of 1 FTE non rep non-exempt BN15 sail coordinator to 1 FTE non rep exempt BE20 sail coordinator effective July 30, 2022, as set forth in Exhibit "B," that is attached hereto, within the Human Services 2022 Budget is authorized and approved.

Respectfully submitted,

1st Reading \_\_\_\_\_

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading \_\_\_\_\_

BOARD ACTION \_\_\_\_\_

Donald J. Trottier, Chairman

Adopted \_\_\_\_\_

For \_\_\_\_\_

Against \_\_\_\_\_

Absent \_\_\_\_\_

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

John A. Wisch, Secretary

Prepared by:  
Corporation Counsel

Marcus West

Scott Maier

Nick Demske

Jody Spencer

HEALTH AND HUMAN DEVELOPMENT COMMITTEE

Robert N. Miller, Chairman

4 \_\_\_\_\_  
5 Scott Maier, Vice-Chairman  
6

7 \_\_\_\_\_  
8 Eric Hopkins, Secretary  
9

10 \_\_\_\_\_  
11 Fabi Maldonado  
12

13 \_\_\_\_\_  
14 Marcus West  
15

16 \_\_\_\_\_  
17 Jody Spencer  
18

19  
20 **The foregoing legislation adopted by the County Board of Supervisors of**  
21 **Racine County, Wisconsin, is hereby:**

22 **Approved:** \_\_\_\_\_

23 **Vetoed:** \_\_\_\_\_

24  
25 **Date:** \_\_\_\_\_,  
26

27 \_\_\_\_\_  
28 **Jonathan Delagrave, County Executive**  
29

30 **INFORMATION ONLY**  
31

32 **WHEREAS**, the Behavioral Health Division has been serving significantly more  
33 children in both the Crisis Program and the CCS Program over the past 3 years; and  
34

35 **WHEREAS**, the Behavioral Health Division is experiencing very high caseloads  
36 which ultimately results in delay in services for youth as there is simply not enough staff  
37 time to address this exponential increase; and  
38

39 **WHEREAS**, to date the Behavioral Health Division has exceeded the total 2021  
40 enrollments for both Crisis and CCS and is projecting to double by the end of the year;  
41 and  
42

43 **WHEREAS**, the Behavioral Health Division is requesting this inclusive package  
44 of mental health providers to address our growing needs to ensure stability and  
45 continuity of services for our community:

46 **A. Comprehensive Community Services**

- 47 a. Addition of a Comprehensive Community Services (CCS) Supervisor  
48 (BE45) to provide supervision for the children's unit. The number of  
49 children receiving mental health services from the CCS has more than  
50 doubled in the past five years. Currently there are over 110 children being  
51 served in the program. This program requires the supervisor to participate  
52 in family meetings no less than twice per year. The additional supervisor  
53 is necessary to avoid waitlists for services.  
54 b. Addition of four FTE CCS Professional/Masters level staff (BE20/BN15) to  
55 provide services to participants in the CCS program. These positions  
56

3 would be utilized to reduce case load sizes and increase access to the  
4 program

5 B. Create access to short term crisis counseling and support CREW by:

- 6 a. Adding two FTE Crisis Masters level (BE20) staff to provide walk-in  
7 availability for short term crisis counseling. Many people benefit from short  
8 term, solution-based counseling. These services will be available Monday  
9 through Friday for individuals who need immediate counseling.
- 10 b. Adding 1 FTE Crisis Supervisor (BE45). Current crisis staff-to-supervisor  
11 ratios are approximately 1:20. The additional supervisor is needed to  
12 reduce this to a more manageable caseload in order to expand the crisis  
13 counseling.
- 14 c. Adding 3 FTE Crisis Professional/Masters level positions to manage the  
15 increased volume of patients.
- 16 d. Reclassify the SAIL Coordinator from a BN15 to a BE20. This position  
17 requires oversight of the staff providing short term crisis stabilization; and  
18

19 **WHEREAS**, approval of this resolution will allow Racine County to continue to  
20 provide quality and timely services at minimal cost to local tax dollars to support  
21 individuals in the community.



\*JUL-06-2022\*

FISCAL NOTE RESOLUTION NO: 2022-32

EXHIBIT "B"

Fiscal Year: 2022

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Position created will be effective July 30, 2022						
<b>Human Services</b>						
1.000	CCS Supervisor	BE45	21,450	8,783		30,233
4.000	CCS Provider Master	BE20	76,548	33,324		109,872
1.000	Crisis Supervisor	BE45	21,450	8,783		30,233
3.000	Crisis Provider Professional	BN15	51,480	23,847		75,327
2.000	Crisis Provider Master	BE20	38,274	16,662		54,936
-1.000	SAIL Coordinator (position 11087)	BN15	(60,499)	(26,356)		(86,855)
1.000	SAIL Coordinator (position 11087)	BE20	63,524	26,949		90,473
<u>11.000</u>		<b>Total for HUMAN SERVICES</b>	<u>212,227</u>	<u>91,992</u>	<u>0</u>	<u>304,219</u>