

RESOLUTION NO. 2022-29

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE CREATION OF 1 FTE E070 STAFF ATTORNEY AND 1 FTE N070 OFFICE ASSISTANT II, EFFECTIVE 07/30/2022, AND THE TRANSFER OF \$75,469 WITHIN THE CORPORATION COUNSEL AND GENERAL FUND CONTINGENT 2022 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, within the Corporation Counsel and General Fund Contingent 2022 Budget is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that and the creation of one FTE Exempt E070 Staff Attorney and 1 FTE N070 Office Assistant II, effective July 30, 2022, as set forth in Exhibit "B," that is attached hereto, within the Corporation Counsel 2022 Budget is authorized and approved.

Respectfully submitted,

1st Reading \_\_\_\_\_

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading \_\_\_\_\_

BOARD ACTION
Adopted \_\_\_\_\_
For \_\_\_\_\_
Against \_\_\_\_\_
Absent \_\_\_\_\_

Donald J. Trottier, Chairman

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

John A. Wisch, Secretary

Prepared by:
Corporation Counsel

Marcus West

Scott Maier

Nick Demske

Jody Spencer

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: \_\_\_\_\_

Vetoed: \_\_\_\_\_

Date: \_\_\_\_\_,

Jonathan Delagrave, County Executive

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INFORMATION ONLY

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**WHEREAS**, there has been a significant increase in the volume and time spent handling increasingly complex probate matters – including civil commitments under Chapter 51 of the Wisconsin Statutes (*i.e.*, assures the provision of a full range of treatment and rehabilitation services for all mental disorders and for mental illness, alcoholism, and drug abuse) and adult guardianships under Chapters 54 and 55 of Wisconsin Statutes (*i.e.*, legal methods for appointing an alternative decision-maker and specifying required services for individuals who are legally incompetent while taking care to protect each individual's rights and ensuring that people who are legally incompetent receive the support and services they need) – by administrative support staff and attorneys within the Office of Corporation Counsel; and

**WHEREAS**, this is reflective of adverse mental health effects of COVID-19 – including high rates of depression and other mental illness, anxiety, insomnia, and emotional distress; and

**WHEREAS**, these exposures naturally result in increased demand for mental health services within the community; and

**WHEREAS**, since 2018, there has been a significant increase in the number of emergency mental health detentions and chapter 51 court actions within Racine County; and

**WHEREAS**, since implementation of e-filing and the COVID-19 pandemic, the roles of various departments (*e.g.*, law enforcement agencies, Human Services, Corporation Counsel, probate court, hospitals, etc.) involved in handling emergency detentions have drastically changed and continue to evolve; and

**WHEREAS**, the increased number of detentions and frequent changes in process (*e.g.*, dictated by changing standards based on controlling court decisions) have caused significant strain on staff, particularly within the Office of Corporation Counsel, as it serves as the coordinator between most agencies while also acting as an involved party by representing the interests of the public in court proceedings; and

**WHEREAS**, given the increased volume and strain, the following staffing additions are recommended within the Office of Corporation Counsel: one (1) E070 Staff Attorney and one (1) FTE Office Assistant II N70 to assist in and focus primarily on processing and handling the increased probate caseload.

**WHEREAS**, this additional support is needed to ensure treatment is provided to those in need and that the civil rights of mentally ill and incompetent adults in need of services and care are respected and upheld.

EXHIBIT "A"

Fiscal Year: **2022**

| ACCOUNT NAME               | ACCOUNT NUMBER  | CURRENT BUDGET | CURRENT BALANCE | TRANSFER        | BUDGET AFTER TRANSFER | BALANCE AFTER TRANSFER |
|----------------------------|-----------------|----------------|-----------------|-----------------|-----------------------|------------------------|
| <b>CONTINGENT</b>          |                 |                |                 |                 |                       |                        |
| CONTINGENT EXPENSE         | 15900000.515000 | 2,358,659      | 2,358,659       | (75,469)        | 2,283,190             | 2,283,190              |
| <b>TOTAL SOURCES</b>       |                 |                |                 | <b>(75,469)</b> |                       |                        |
| <b>CORPORATION COUNSEL</b> |                 |                |                 |                 |                       |                        |
| WAGES                      | 14100000.401000 | 396,203        | 208,930         | 50,769          | 446,972               | 259,699                |
| WORKER'S COMP              | 14100000.402210 | 3,961          | 2,088           | 507             | 4,468                 | 2,595                  |
| SOCIAL SECURITY            | 14100000.402220 | 30,310         | 16,615          | 3,883           | 34,193                | 20,498                 |
| RETIREMENT                 | 14100000.402230 | 30,703         | 16,562          | 3,934           | 34,637                | 20,496                 |
| DISABILITY INSURANCE       | 14100000.402240 | 3,961          | 2,184           | 507             | 4,468                 | 2,691                  |
| GROUP INSURANCE            | 14100000.402260 | 71,400         | 35,218          | 11,846          | 83,246                | 47,064                 |
| LIFE INSURANCE             | 14100000.402270 | 1,973          | 1,257           | 253             | 2,226                 | 1,510                  |
| PUBLIC LIABILITY           | 14100000.436000 | 5,943          | 3,134           | 762             | 6,705                 | 3,896                  |
| TRAINING                   | 14100000.438500 | 5,000          | 2,950           | 500             | 5,500                 | 3,450                  |
| DUES                       | 14100000.444500 | 2,500          | (2)             | 508             | 3,008                 | 506                    |
| EQUIPMENT                  | 14100000.443000 | 2,000          | 2,000           | 2,000           | 4,000                 | 4,000                  |
| <b>TOTAL USES</b>          |                 |                |                 | <b>75,469</b>   |                       |                        |
|                            |                 |                |                 | <b>0</b>        |                       |                        |

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.  
REASONS

| FOR   | AGAINST |
|-------|---------|
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\*JUL-06-2022\*

FISCAL NOTE RESOLUTION NO: 2022-29

EXHIBIT "B"

Fiscal Year: 2022

| FTE  | POSITION                             | GRADE | WAGES         | FRINGES       | CONTRACT | TOTAL         |
|--|--------------------------------------|-------|---------------|---------------|----------|---------------|
| Position created will be effective July 30, 2022 |                                      |       |               |               |          |               |
| <b>Corporation Counsel</b>                       |                                      |       |               |               |          |               |
| 1.000  | Staff Attorney                       | E070  | 31,731        | 9,615         |          | 41,346        |
| 1.000  | Office Assistant II                  | N070  | 19,038        | 12,077        |          | 31,115        |
| <u>2.000</u>                                     | <b>Total for CORPORATION COUNSEL</b> |       | <u>50,769</u> | <u>21,692</u> |          | <u>72,461</u> |

This cost is prorated for pay periods July 30-December 31, 2022. The budgeted salary for the Staff Attorney is \$75,000 and Office Assistant II is \$45,000.