



**COUNTY OF RACINE
HEALTH AND HUMAN DEVELOPMENT COMMITTEE & HUMAN SERVICES BOARD**

Health and Human Development Committee

Supervisor Robert N. Miller, Chairman
Supervisor Scott Maier, Vice Chairman
Supervisor Eric Hopkins, Secretary
Supervisor Fabi Maldonado
Supervisor Jody Spencer
Supervisor Marcus West
Jamillah Jallow, Youth in Governance Representative
Margarita Reyes-Pena, Youth in Governance Representative

Human Services Board

Rajeeyah McWhorter, Citizen Member
Supervisor Scott Maier
Q.A. Shakoor, II, Citizen Member
Supervisor Don Trottier
Rhonda Zuck, Citizen Member

**NOTICE OF JOINT MEETING OF THE
HEALTH AND HUMAN DEVELOPMENT COMMITTEE & HUMAN SERVICES BOARD**

DATE: Monday, June 13, 2022
TIME: 5:00 p.m.
**PLACE: Ives Grove Office Complex – Auditorium
14200 Washington Avenue
Sturtevant, WI 53177**

*** THIS LOCATION IS HANDICAP ACCESSIBLE. If you have special needs please contact the Racine County Human Services Department, 1717 Taylor Avenue, Racine, Wisconsin, (262) 638-6646 or for hearing impaired for TTY, TTD/Relay Service 711 or 1-800-947-3529. ***

AGENDA

1. Call to Order/Roll Call
2. Chairman Comments - Youth In Governance Statement
3. Public Comments
4. Approval of Minutes from the May 9, 2022, Joint Meeting of the Racine County Health and Human Development Committee & Human Services Board – **ACTION**
5. Approval of Minutes from the May 24, 2022, Racine County Health and Human Development Committee Meeting – **ACTION BY THE COMMITTEE ONLY**
6. Resolution No. 2022-9 -- Resolution by the Finance and Human Resources Committee Authorizing the Elimination of One FTE Non-Represented Exempt E030 Lead Economic Support Specialist (ESS), the Creation of One FTE Non-Represented Exempt E050 Community Impact Supervisor Effective June 4, 2022, and Transfer of \$3,456.00 within the 2022 Human Services Budget – **INFORMATION ONLY**
7. Resolution No. 2022-10 -- Resolution by the Finance and Human Resources Committee Authorizing the Reclassification of One FTE Non-Represented Non-Exempt BN05 Medical Technician to One FTE Non-Represented Exempt BN15/BE20 CSP Provider Professional/CSP Provider Master Effective June 4, 2022, and Transfer of \$12,791.00 within the 2022 Human Services Budget – **INFORMATION ONLY**
8. Veterans Services Update – Shawn Rivers
9. Youth Development and Care Center Update – Kristin Latus
10. Summer Youth Employment Update – Kristin Latus
11. Correspondence and Other Business
12. Next Meeting Date – July 11, 2022 - Budget Public Hearing, Ives Grove Office Complex
13. Adjournment

Robert N. Miller, Chairman
Health and Human Development Committee

NOTE: If members anticipate needing additional information, please contact Hope Otto or Human Services staff by Monday before noon.

RESOLUTION NO. 2022-9

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE ELIMINATION OF ONE FTE NON-REPRESENTED EXEMPT E030 LEAD ECONOMIC SUPPORT SPECIALIST (ESS), THE CREATION OF ONE FTE NON-REPRESENTED EXEMPT E050 COMMUNITY IMPACT SUPERVISOR EFFECTIVE JUNE 4, 2022, AND TRANSFER OF \$3,456.00 WITHIN THE 2022 HUMAN SERVICES BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, within the Human Services 2022 Budget is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that elimination of one FTE Non-Represented Exempt E030 Lead Economic Support Specialist and the creation of one FTE Non-Represented Exempt E050 Community Impact Supervisor effective June 4, 2022, as set forth in Exhibit "B," that is attached hereto, within the Human Services 2022 Budget is authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Donald J. Trottier, Chairman

Adopted _____

For _____

Against _____

Absent _____

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

John A. Wisch, Secretary

Prepared by: Corporation Counsel

Marcus West

Scott Maier

Nick Demske

Jody Spencer

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

3 **INFORMATION ONLY**

4
5 **WHEREAS**, the Economic Support program has gone through many changes and
6 challenges in recent years and one of the largest challenges has been staff retention; and

7
8 **WHEREAS**, the Human Services Department (HSD) currently has 62 positions in ESS
9 and 23 of those staff have less than two years of experience on the job; and

10
11 **WHEREAS**, HSD is consistently hiring and has two training groups always running to try
12 and stay fully staffed; and

13
14 **WHEREAS**, there are currently eight employees in training and four openings; and

15
16 **WHEREAS**, the biggest challenge HSD has seen is the continued and constant support
17 needed by newer staff; and

18
19 **WHEREAS**, with less seasoned staff, Supervisors need to be available more to provide
20 support, training, and time to better serve Racine County; and

21
22 **WHEREAS**, HSD has four current Supervisor positions which breaks down to 15.5 staff
23 per Supervisor; and

24
25 **WHEREAS**, this number of staff with the current needs of new employees is becoming
26 overwhelming and unreasonable; and

27
28 **WHEREAS**, to continue to provide high quality training and support to new employees,
29 HSD needs to be able to remove some of the workload on the current Supervisor team; and

30
31 **WHEREAS**, HSD is hopeful this change will not only allow new and seasoned staff to
32 feel more supported, but also increase our retention rate and in turn provide better customer
33 service to Racine County.

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
2022 Budget Pages 33-22						
CONTRACTED SERVICES	430990.404500	47,350	47,350	(3,456)	43,894	43,894
TOTAL SOURCES				(3,456)		
2022 Budget Pages 33-22						
WAGES	4309613.401000	2,536,798	2,051,674	2,894	2,539,692	2,054,568
WORKER'S COMP	4309613.402210	6,083	4,915	29	6,112	4,944
SOCIAL SECURITY	4309613.402220	194,064	159,250	221	194,285	159,471
RETIREMENT	4309613.402230	213,284	172,418	224	213,508	172,642
DISABILITY INSURANCE	4309613.402240	25,363	19,618	29	25,392	19,647
LIFE INSURANCE	4309613.402270	12,679	9,486	15	12,694	9,501
PUBLIC LIABILITY	4309613.436000	25,363	20,498	44	25,407	20,542
TOTAL USES				3,456		
				0		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.

REASONS

FOR	AGAINST

May-18-2022

FISCAL NOTE RESOLUTION NO:

EXHIBIT "B"

Fiscal Year:

2022

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Position change will be effective June 4th, 2022						
Human Services						
-1.000	Lead ESS (position 10377)	E030	(57,878)	(25,228)		(83,106)
1.000	Comm Impact Supervisor (new position)	E050	60,772	25,790		86,562
<u>0.000</u>		Total for HUMAN SERVICES	<u>2,894</u>	<u>562</u>	<u>0</u>	<u>3,456</u>

RESOLUTION NO. 2022-10

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE RECLASSIFICATION OF ONE FTE NON-REPRESENTED NON-EXEMPT BN05 MEDICAL TECHNICIAN TO ONE FTE NON-REPRESENTED EXEMPT BN15/BE20 CSP PROVIDER PROFESSIONAL/CSP PROVIDER MASTER EFFECTIVE JUNE 4, 2022 AND TRANSFER OF \$12,791.00 WITHIN THE 2022 HUMAN SERVICES BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, within the Human Services 2022 Budget is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that reclassification of one FTE Non-Represented Non-Exempt BN05 Medical Technician to one FTE Non-Represented Exempt BN15/BE20 CSP Provider Professional/CSP Provider Master effective June 4, 2022, as set forth in Exhibit "B," that is attached hereto, within the Human Services 2022 Budget is authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION _____

Donald J. Trottier, Chairman

Adopted _____

For _____

Against _____

Absent _____

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

John A. Wisch, Secretary

Prepared by: Corporation Counsel

Marcus West

Scott Maier

Nick Demske

Jody Spencer

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

3 **INFORMATION ONLY**

4
5 **WHEREAS**, the Community Support Program (CSP) has gone through many changes in
6 the last few years with many advancements in the use of psychotropic medications including
7 expanded use of injectable medications; and

8
9 **WHEREAS**, the Mental Health Technician classification (position) has a limited-service
10 array that the person can provide under the CSP program code; and

11
12 **WHEREAS**, by reclassifying this vacant position to a CSP Professional or CSP Master,
13 the new hire will be able to perform all the duties of the historical Mental Health Technician
14 position as well as all other duties and responsibilities of the CSP program; and

15
16 **WHEREAS**, this will also allow for increased coverage during vacations and other staff
17 absences; and

18
19 **WHEREAS**, to continue to provide high quality training and support to our patients, CSP
20 needs to have staff that can perform a broad array of services and this change will hopefully
21 allow more flexibility and in turn provide better customer service to our community.

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
2022 Budget Pages 35-24-25						
CONTRACTED SERVICES	5102509.404500	195,218	145,615	(12,791)	182,427	132,824
	TOTAL SOURCES			<u>(12,791)</u>		
2022 Budget Pages 35-24/25						
WAGES	5102509.401000	395,076	289,998	10,713	405,789	300,711
WORKER'S COMP	5102509.402210	3,951	2,899	107	4,058	3,006
SOCIAL SECURITY	5102509.402220	30,222	22,384	820	31,042	23,204
RETIREMENT	5102509.402230	30,619	22,803	831	31,450	23,634
DISABILITY INSURANCE	5102509.402240	3,951	3,138	107	4,058	3,245
LIFE INSURANCE	5102509.402270	1,969	1,564	53	2,022	1,617
PUBLIC LIABILITY	5102509.436000	5,925	4,347	161	6,086	4,508
	TOTAL USES			<u>12,792</u>		
				<u><u>0</u></u>		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	AGAINST

May-18-2022

FISCAL NOTE RESOLUTION NO:

EXHIBIT "B"

Fiscal Year: 2022

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Position change will be effective June 4, 2022						
Human Services						
-1.000	CSP Med Tech (position 11021)	BN05	(22,922)	(12,566)		(35,488)
1.000	CSP Provider Professional/CSP Provider Master	BN15/BE20	33,634	14,645		48,279
<u>0.000</u>		Total for HUMAN SERVICES	<u>10,713</u>	<u>2,079</u>	<u>0</u>	<u>12,791</u>

***The grade of this new position will be a BN15 or a BE20 depending on the education level. The BE20 Salary was used.