## 1 2 RESOLUTION NO. 2021-128 3 RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE 4 AUTHORIZING A TENTATIVE AGREEMENT BETWEEN RACINE COUNTY AND 5 6 THE SHERIFF'S OFFICE COMMAND STAFF FOR THE YEARS OF 2021 THROUGH 2024 7 8 9 To the Honorable Members of the Racine County Board of Supervisors: 10 **BE IT RESOLVED** by the Racine County Board of Supervisors that a tentative 11 agreement between the County and the Sheriff's Office as set forth in Exhibit "A" which 12 is attached hereto is authorized and approved; and 13 14 BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that 15 the annualized wage rates for Command Staff, as set forth in Exhibit "A" that is attached 16 hereto, is authorized and approved; and 17 18 19 **BE IT FURTHER RESOLVED** by the Racine County Board of Supervisors that any two of the County Executive, the County Clerk and/or the County Board Chairman 20 are authorized to execute any contracts, agreements, amendments, or other documents 21 necessary to carry out the intent of this resolution. 22 23 24 Respectfully submitted, 25 26 1st Reading **FINANCE AND HUMAN RESOURCES** 27 COMMITTEE 28 2nd Reading 29 30 **BOARD ACTION** Robert N. Miller, Chairman 31 Adopted For 32 Q.A. Shakoor, II, Vice-Chairman 33 Against 34 Absent 35 VOTE REQUIRED: Russell Clark, Secretary 36 2/3 M.E. 37 38 Prepared by: **Corporation Counsel** Nick Demske 39 40 41 John A. Wisch 42 43

Thomas Pringle

Donald J. Trottier

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	he foregoing legislation adopted by the County Board of Supervisors of acine County, Wisconsin, is hereby:	
A	pproved:e etoed:	
D	ate:,	
J	onathan Delagrave, County Executive	
	INFORMATION ONLY	
	<b>WHEREAS</b> , Racine County and the Racine County Command Staff have eached a tentative agreement for the parties for the term of January 1, 2021 through ecember 31, 2024; and	
	WHEREAS, the agreement authorizes a .46% wage increase effective Januar	
	, 2021, a 8.6% wage increase effective January 1, 2022, a 2.5% wage increase	
е	ffective January 1, 2023, and a 3% wage increase effective January 1, 2024; and	
	WHEREAS, Section 1.01 regarding Command Staff shall be amended to define	
L	ieutenants and Sergeants as command staff; and	
	WHEREAS, Section 3.01 regarding Shifts shall be amended to reflect the	
Sheriff's Office's right to implement shift schedule and assignment changes as		
	ecessary; and	
	NAMEDEAO Castian 44 00 manuali	
re	<b>WHEREAS</b> , Section 11.06 regarding vacation carry over shall be amended to effect updated procedures; and	
10	enect apaated procedures, and	
	WHEREAS, Section 11.11 shall be added regarding casual time for Command	
S	taff; and	
	NAMED FACO CONTRACTOR OF THE C	
	WHEREAS, Section 14.01 regarding Group Life Insurance shall be amended	
16	eflect coverage limits; and	
	WHEREAS, Section 16.02 regarding Wisconsin State Retirement contribution	
s	hall be amended to remove language regarding reopening the contract; and	
	and the second of the second o	
	WHEREAS, Section 19.01 regarding Command Staff shall be amended to ref	
re	epresentation for and membership in the Association and associated dues; and	
	WHEREAS, Section 21.02 regarding uniform costs shall be amended to reflect	
р	ayments from the department to employees to help defray costs.	

Fiscal Year:

2022

Year Total Wages Total Fringe Total Cost Average Increase								
2020 Base	185,283	48,850	234,133					
2021	186,181	49,087	235,268	0.46%				
2022	202,072	53,276	255,348	8.61%				
2023	207,124	54,608	261,732	2.50%				
2024	213,338	56,246	269,584	3.00%				

The 2020 Base Year was previously approved with Resolution 2019-52 and incorporated into the 2020 budget.

The projections were calculated with a fringe rate of 26.365% and includes Workers Compensation, FICA, WRS, Life Insurance, and Public Liability. Some of these rates are set by outside agencies and are subject to change. These changes would be incorporated in future year budgets.

The projections assume 22 FTE for the full contract period. Additional staff costs, if approved and applicable, would be incorporated in future year budgets.

## FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	ACAINCT
FUR	AGAINST
No.	