

RESOLUTION NO. 2021-128

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING A TENTATIVE AGREEMENT BETWEEN RACINE COUNTY AND THE SHERIFF'S OFFICE COMMAND STAFF FOR THE YEARS OF 2021 THROUGH 2024

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that a tentative agreement between the County and the Sheriff's Office as set forth in Exhibit "A" which is attached hereto is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the annualized wage rates for Command Staff, as set forth in Exhibit "A" that is attached hereto, is authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that any two of the County Executive, the County Clerk and/or the County Board Chairman are authorized to execute any contracts, agreements, amendments, or other documents necessary to carry out the intent of this resolution.

Respectfully submitted,

1st Reading \_\_\_\_\_

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading \_\_\_\_\_

BOARD ACTION

Robert N. Miller, Chairman

Adopted \_\_\_\_\_

For \_\_\_\_\_

Against \_\_\_\_\_

Q.A. Shakoor, II, Vice-Chairman

Absent \_\_\_\_\_

VOTE REQUIRED: 2/3 M.E.

Russell Clark, Secretary

Prepared by: Corporation Counsel

Nick Demske

John A. Wisch

Thomas Pringle

Donald J. Trottier

1 Res No. 2021-128

2 Page Two

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4 **The foregoing legislation adopted by the County Board of Supervisors of  
5 Racine County, Wisconsin, is hereby:**

6 **Approved:** \_\_\_\_\_

7 **Vetoed:** \_\_\_\_\_

8  
9 **Date:** \_\_\_\_\_,

10  
11 \_\_\_\_\_  
12 **Jonathan Delagrave, County Executive**

13  
14  
15 **INFORMATION ONLY**

16  
17 **WHEREAS**, Racine County and the Racine County Command Staff have  
18 reached a tentative agreement for the parties for the term of January 1, 2021 through  
19 December 31, 2024; and

20  
21 **WHEREAS**, the agreement authorizes a .46% wage increase effective January  
22 1, 2021, a 8.6% wage increase effective January 1, 2022, a 2.5% wage increase  
23 effective January 1, 2023, and a 3% wage increase effective January 1, 2024; and

24  
25 **WHEREAS**, Section 1.01 regarding Command Staff shall be amended to define  
26 Lieutenants and Sergeants as command staff; and

27  
28 **WHEREAS**, Section 3.01 regarding Shifts shall be amended to reflect the  
29 Sheriff's Office's right to implement shift schedule and assignment changes as  
30 necessary; and

31  
32 **WHEREAS**, Section 11.06 regarding vacation carry over shall be amended to  
33 reflect updated procedures; and

34  
35 **WHEREAS**, Section 11.11 shall be added regarding casual time for Command  
36 Staff; and

37  
38 **WHEREAS**, Section 14.01 regarding Group Life Insurance shall be amended to  
39 reflect coverage limits; and

40  
41 **WHEREAS**, Section 16.02 regarding Wisconsin State Retirement contributions  
42 shall be amended to remove language regarding reopening the contract; and

43  
44 **WHEREAS**, Section 19.01 regarding Command Staff shall be amended to reflect  
45 representation for and membership in the Association and associated dues; and

46  
47 **WHEREAS**, Section 21.02 regarding uniform costs shall be amended to reflect  
48 payments from the department to employees to help defray costs.

