

FINANCE AND HUMAN RESOURCES COMMITTEE MEETING
Wednesday February 16, 2022
IVES GROVE OFFICE COMPLEX
AUDITORIUM
14200 WASHINGTON AVENUE
STURTEVANT, WISCONSIN 53177

Meeting attended by: FHR Chairman Miller; Supervisors Shakoor, Clark, Trottier and Demske; YIG Representative Klaus; Finance Director Gwen Zimmer; Human Resources Director Sarah Street

Other attendees: County Board Chairman Roanhouse; Supervisor Kramer; County Executive Jonathan Delagrave; Human Services Director Hope Otto; Deputy Human Services Director Kristin Latus; Workforce Solutions Manager Ed Kamin; Health Officer Jeff Langlieb; Deputy Health Officer Keith Hendricks; Principal Assistant Corporate Counsel John Serketich; Lt. Shawn Barker; RCEDC Business Financing Manager Carolyn Engel; Finance & Budget Manager Byron Dean; Finance Specialist Jenny Jozwiak

Not in attendance: Owen Thomsen; Supervisor Pringle

Agenda Item #1 - Convene Meeting

Meeting Called to Order at 5:01 p.m. by Chairman Miller.

Agenda Item #2 – Chairman Comments – Youth in Governance/Comments

Youth in Governance statement was read by Youth Representative Klaus.

Agenda Item #3 – Public Comments

None

Agenda Item #4 - Approval of minutes from the February 2, 2022, meeting

Action: Approve the minutes from the February 2, 2022, Finance & Human Resources Committee meeting.

Motion Passed: Moved: Supervisor Clark. Seconded: Supervisor Trottier. Vote: All Ayes No Nays.

Advisory Vote: All Ayes No Nays.

Agenda Item #5 – Racine County Economic Development Corporation – Carolyn Engel – Status of the Racine County Matching Grant Program – Year End 2021 – Action of the Committee only

Action: Receive and file by unanimous consent.

The Committee requests a copy of the presentation and report be provided to the County Board.

Agenda Item #6 – Human Resources – Sarah Street – Authorization to update salary grade N010 to provide a minimum beginning wage of \$15 per hour – Resolution – Requested action: 1st Reading at the February 22, 2022, County Board Meeting.

Action: – Authorize to update salary grade N010 to provide a minimum beginning wage of \$15 per hour – Resolution – 1st Reading at the February 22, 2022, County Board Meeting.

Motion Passed: Moved: Supervisor Trottier. Seconded: Supervisor Clark. Vote: All Ayes No Nays.

Advisory Vote: All Ayes No Nays.

FINANCE AND HUMAN RESOURCES COMMITTEE MEETING
Wednesday February 16, 2022

Agenda Item #7 – Human Resources – Sarah Street - Establishing the total annual compensation of the Clerk of Courts, County Sheriff and County Executive for the years 2023, 2024, 2025, and 2026 – Resolution – Requested action: 1st Reading at the February 22, 2022, County Board Meeting.

Action: Establish the total annual compensation of the Clerk of Courts, County Sheriff and County Executive to increase 3% each year for the years 2023 – 2026 – Resolution – Requested action: 1st Reading at the February 22, 2022, County Board Meeting.

Motion Moved by Supervisor Trottier.

Action: Motion to amend establishing the total annual compensation of the Clerk of Courts, County Sheriff and County Executive to increase 3.5% each year for the years 2023 – 2026 – Resolution – Requested action: 1st Reading at the February 22, 2022, County Board Meeting.

Motion Failed Due to Lack of Second: Moved: Supervisor Clark.

Action: Establish the total annual compensation of the Clerk of Courts, County Sheriff and County Executive to increase 3% each year for the years 2023 – 2026 – Resolution – Requested action: 1st Reading at the February 22, 2022, County Board Meeting.

Motion Passed: Moved: Supervisor Trottier. Seconded: Supervisor Shakoor. Vote: 4 Ayes 1 Nay. Advisory Vote: All Ayes No Nays

Agenda Item #8 – Human Services – Hope Otto – Authorization of agreement between the State of Wisconsin Department of Agriculture, Trade, and Consumer Protection and Racine County Public Health Division. – Resolution – Requested action: 1st and 2nd Reading at the February 22, 2022, County Board Meeting.

Action: Authorize agreement between the State of Wisconsin Department of Agriculture, Trade, and Consumer Protection and Racine County Public Health Division. – Resolution – Requested action: 1st and 2nd Reading at the February 22, 2022, County Board Meeting.

Motion Passed: Moved: Supervisor Trottier. Seconded: Supervisor Shakoor. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

Agenda Item #9 – Transfer

Human Services – Hope Otto – Authorization of a new ARPA project for Youth Summer Jobs, Creation of one E40, Youth Vocational Coordinator effective 03/09/2022 and the transfer of \$250,000 within the APRA 2022 Budget. – 2022 – Resolution – 1st Reading at the February 22, 2022, County Board Meeting.

Action: Authorize a new ARPA project for Youth Summer Jobs, Creation of one E40, Youth Vocational Coordinator effective 03/09/2022 and the transfer of \$250,000 within the APRA 2022 Budget. – 2022 – Resolution – 1st Reading at the February 22, 2022, County Board Meeting.

Motion Passed: Moved: Supervisor Shakoor. Seconded: Supervisor Clark. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

Action: Move to take Items #11 and #12 out of order to put closed session as the last agenda item.

Motion Passed: Moved: Supervisor Clark. Seconded: Supervisor Trottier. Vote: All Ayes No Nays.

FINANCE AND HUMAN RESOURCES COMMITTEE MEETING
Wednesday February 16, 2022

Agenda Item #11 – Communication & Report Referrals from County Board Meeting

Action: Receive and file items a – d.

Motion Passed: Moved: Supervisor Shakoor. Seconded: Supervisor Clark. Vote: All Ayes No Nays.
Advisory Vote: All Ayes No Nays.

Agenda Item #12 – Staff Report – No Action Items

- a. Finance & Human Resources Committee – Next Meeting will be ~~February 23, 2022~~ **March 2, 2022.**

Agenda Item #10– Closed Session – 6:07 PM - IT IS ANTICIPATED THAT THE FINANCE AND HUMAN RESOURCES COMMITTEE WILL MEET IN A CLOSED SESSION PURSUANT TO SECTION 19.85(1)(g) OF THE WISCONSIN STATE STATUTES TO DISCUSS WITH LEGAL COUNSEL CLAIMS AGAINST RACINE COUNTY: 1) JOSIE NORDLING AND 2) DERRLY GIVENS.

Action: Move to go into closed session pursuant to s. 19.85(1)(g), WI Stats, to discuss with legal counsel the following claims against Racine County: 1) Josie Nordling and 2) Derrly Givens.

Motion Passed. Moved: Supervisor Trottier. Seconded: Supervisor Shakoor. Vote: Roll Call Vote was taken of the members present: All Ayes No Nays.

Agenda Item #10a – Regular Session.

Action: To reconvene into regular session at 6:16 p.m.

Motion passed. Moved: Supervisor Clark. Seconded: Supervisor Trottier. Vote: All Ayes No Nays.

Action: Approve settlement of claim of Josie Nordling in the amount of \$1,615.68.

Motion passed. Moved: Supervisor Shakoor. Seconded: Supervisor Clark. Vote: All Ayes No Nays

Action: Approve settlement of claim of Derrly Given in the amount of \$2,620.59.

Motion passed. Moved: Supervisor Shakoor. Seconded: Supervisor Trottier. Vote: All Ayes No Nays

Agenda Item #13 - Adjournment

Action: Adjourn the meeting at 6:18 p.m.

Motion Passed. Moved: Supervisor Clark. Seconded: Supervisor Shakoor. Vote: All Ayes No Nays.