RESOLUTION NO. 2021-121

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING A NEW ARPA PROJECT FOR YOUTH SUMMER JOBS, AUTHORIZING THE CREATION OF ONE E40 YOUTH VOCATIONAL COORDINATOR EFFECTIVE MARCH 9, 2022, AND AUTHORIZING THE TRANSFER OF \$250,000.00 WITHIN THE ARPA 2022 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds, as set forth in Exhibit "A" that is attached hereto, within the ARPA 2022 budget for the new ARPA Project for Youth Summer Jobs, is hereby authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of one FTE Non-Represented – Exempt E040 Youth Vocational Coordinator position, as set forth in Exhibit "B" that is attached hereto, within the Human Service Department – Youth & Family Division, is authorized and approved.

is authorized and app	oroved.	
		Respectfully submitted,
1st Reading		FINANCE AND HUMAN RESOURCES COMMITTEE
2nd Reading	****	COMMENTALE
BOARD ACTION Adopted For		Robert N. Miller, Chairman
Against Absent		Q.A. Shakoor, II, Vice-Chairman
VOTE REQUIRED:	2/3 M.E.	Russell Clark, Secretary
Prepared by: Corporation Counsel		Nick Demske
		John A. Wisch
		Thomas Pringle
		Donald J. Trottier
The foregoing legislar Racine County, Wiscon Approved:		unty Board of Supervisors of
Date:	,	
Jonathan Delagrave,	County Executive	

INFORMATION ONLY

WHEREAS, Racine County, in partnership with the Racine Area Manufacturers and Commerce, has championed Talent Pipeline Management (TPM) which makes critical linkages between the County's education and training institutions with the County's employers in a supply chain fashion; and

WHEREAS, critical work has been done in the adult space including the County's STARTS case managers; and

WHEREAS, due to the current workforce shortage, the Human Services Department Director believes the County needs to expand these efforts and the department is working to engage additional untapped resources through targeted recruitment efforts; and

WHEREAS, there are three key talent pools the County would like to engage:

- 1. K-12 pipeline to increase work experience and skill development through summer jobs, which is important for all youth, but in particular at-risk youth
- 2. Seniors and retired professionals who may want to re-enter the workforce
- 3. Purposefully unemployed professionals who may want to re-enter the workforce; and

WHEREAS, to achieve coordination with the young adult population, the HSD Director is proposing the creation of a county Youth Vocational Coordinator position; and

WHEREAS, this position will serve in several key functions:

- Plan, implement, and help evaluate the Racine County Summer Youth Jobs Program
- Provide vocational and career counseling for youth in the community and institutional settings, in particular the Youth Development and Care Center
- Participate in TPM employer collaboratives to ensure skill development meets the demand of the hiring workforce; and

WHEREAS, this position will be part of the County's overall investment of ARPA in 2022 to support community gang diversion through a community wide Summer Jobs initiative and ongoing youth vocational skills training; and

WHEREAS, additionally, the HSD Director requests to enter a one-year renewable professional services contract to focus on the following populations:

- 1. Under 55 Adults with professional degrees
 - Networking Groups
 - Business Seminars in partnership with RAMAC and Western Racine
 - · County Chambers of Commerce
 - · Social Media Network
 - Connection to existing local Professional Associations

2. Seniors

- · Retired Professionals
- Networking Groups
- Business Seminars in partnership with RAMAC and Western Racine County Chambers of Commerce
- Partnerships with local parishes and churches to utilize their existing networks
- Unemployed Low-Income Seniors utilize connections to subsidized employment opportunities

FISCAL NOTE RESOLUTION NO: 2021-121

EXHIBIT "A"

Fiscal Year:

0

2022

BUDGET BALANCE **ACCOUNT** CURRENT CURRENT TRANSFER **AFTER AFTER** ACCOUNT NAME NUMBER BUDGET BALANCE TRANSFER TRANSFER ARPA RACINE COUNTY ARPA EXPENSE 16200000.400000 36,487,123 (250,000)(250,000) 36,237,123 **TOTAL SOURCES** (250,000) ARPA-HUMAN SERVICES - Youth & Family WAGES 16200000.401000 New ARPA Project 46,877 46,877 46,877 WORKER'S COMP 16200000.402210 New ARPA Project 469 469 469 16200000.402220 New ARPA Project SOCIAL SECURITY 3,586 3,586 3,586 RETIREMENT 16200000.402230 New ARPA Project 3,633 3,633 3,633 DISABILITY INSURANCE 16200000.402240 New ARPA Project 469 469 469 GROUP INSURANCE 16200000.402260 New ARPA Project 11,577 11,577 11,577 LIFE INSURANCE 16200000.402270 New ARPA Project 233 233 233 PUBLIC LIABILITY 16200000.436000 New ARPA Project 703 703 703 CONTRACTED SERVICES 16200000.404500 New ARPA Project 182,453 182,453 182,453 **TOTAL USES** 250,000

Authorization of a new ARPA project for Youth Summer Jobs, Creation of one E40, Youth Vocational Coordinator effective 03/09/2022 and the transfer of \$250,000 within the APRA 2022 Budget

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	AGAINST

FEB-16-2022

FISCAL NOTE RESOLUTION NO: 2021-121

EXHIBIT "B"

Fiscal Year:

2022

FTE POSITION GRADE WAGES FRINGES CONTRACT TOTAL Position created will be effective March 9th, 2022									
Human Services - You 1.000 Youth Vocatio	_	E40	46,877	20,670	67,547				
				·	·				
1.000	Total for HUMAN	SERVICES	46,877	20,670	67,547				