

**COUNTY OF RACINE  
FINANCE & HUMAN RESOURCES COMMITTEE**

Supervisor Robert N. Miller, Chairman  
Supervisor Q.A. Shakoor, II, Vice Chairman  
Supervisor Rusty Clark, Secretary  
Supervisor Nick Demske  
Supervisor Tom Pringle

Supervisor Don Trottier  
Supervisor John A. Wisch  
Zachary Eifert, Youth in Governance Representative  
Madhura Sathyanarayanan, Youth in Governance Representative

---

\*\*\* THIS LOCATION IS HANDICAP ACCESSIBLE. If you have other special needs, please contact the Racine County Board Office, 730 Wisconsin Avenue, Racine, Wisconsin 53403 (262) 636-3571, fax (262) 636-3491 or the TTD/RELAY 1-800-947-3529. \*\*\*

“Pursuant to the Racine County Executive’s Administrative Order dated March 26, 2020 and Racine County Resolution No. 2020-51 – and in keeping with guidelines and recommendations of local, state, and federal health officials – members of the public are encouraged to participate in the meeting via phone conferencing at the below call in information rather than attending the meeting in person. Members of the public will, however, be permitted to attend the meeting in person but are advised to maintain social distancing of at least six (6) feet from any other person and shall be required to wear a face mask pursuant to Governor Evers’ Executive Order #1 and Racine County Executive Administrative Order dated July 23, 2020.

Seating for the public is very limited due to social distancing requirements and members of the public, staff, and/or youth-in-governance representatives may be directed to a separate viewing and observation area within the Ives Grove Auditorium.

DO NOT ATTEND THIS MEETING if you are experiencing any of these symptoms or if you have been in contact with anyone with these symptoms: **shortness of breath or difficulty breathing, cough, chills, nasal congestion, sore throat, fatigue, loss of sense of taste or smell, fever greater than 100.4.**

**The public may also access this meeting by:**

**Browsing to this web address on a computer or smartphone:**

**<https://racinecounty.webex.com/racinecounty/onstage/g.php?MTID=ea676a90f6b6c04ce396bb4cb20e2ef3b>**

**Password: finance**

**via facebook live at <http://www.facebook.com/RacineCounty>**

**Or by calling: 1-408-418-9388**

**Access code: 146 515 2282**

---

NOTICE OF MEETING OF THE

FINANCE AND HUMAN RESOURCES COMMITTEE

DATE: **WEDNESDAY DECEMBER 16, 2020**

TIME: **5:00 P.M.**

PLACE: **IVES GROVE OFFICE COMPLEX  
AUDITORIUM  
14200 WASHINGTON AVENUE  
STURTEVANT, WISCONSIN 53177**

**AGENDA –**

1. Convene Meeting
2. Chairman Comments – Youth In Governance/Comments

3. Public Comments
4. Approval of Minutes from the December 2, 2020 committee meeting.
5. Sheriff's Office – Sheriff Christopher Schmaling – Change to Ordinance Chapter 17 Section 61 Eligibility – 2020 – Ordinance – Action Requested: 1<sup>st</sup> Reading at the December 22, 2020 Meeting.
6. Communication & Report Referrals from County Board Meeting:
  - a. Dein Hudson on behalf of himself has filed a claim for property damage in the amount of \$300.
  - b. Richard G. Olinger, Jr. on behalf of himself has filed a claim against Racine County Sheriff's Office for injury, pain & suffering, emotional distress and other special & non-economic damages.
  - c. Attorney Tony M. Dunn on behalf of Rita J. Carmona has filed a claim against Racine County Sheriff's office and Racine County Metro Drug Unit in the amount of 250,000 for medical expenses, property damage, wage loss and pain & suffering.
  - d. Attorney Paul Gagliardi on behalf of Samantha Seefeld has filed a notice of circumstances surrounding claim

e. Bankruptcy items:

Type of Action:	Person/Persons
Order of Discharge	David John & Melissa Ann Faes Jr.; Christopher Anthony Hicks; Ishmell Roger Green; Allen Edward Smith; Cesar A. Angeles Jr; Matthew Jeffrey & Patricia L. Hassenfeldt; Kenneth Lee Wilkerson; Thisbe G. Ortiz;
Relief from Automatic Stay and Abandonment	Thomas J. Boetcher Sr.;
Chapter 13 Case	Dale Glen Easley;
No Proof of Claim Deadline	ATwaan RaDell Williams; Michael Peter Collier; Leslie Ann Wallace; Krystal La Shay Alvarez; Jeffrey Warren Smirl; Tracy Nicole Egerson; Samantha Lynn Brown;
Notice & Motion to Dismiss – Confirmed Plan	Dawn Enright; Jeffrey Dean & Karen Sue Sutton;
Amend Unconfirmed Chapter 13 Plan	Keith Cole;
Notice of Chapter 11 Bankruptcy	Mallinckrod PLC
Motion to Continue the Automatic Stay	Dale Glen Easley;
Notice & Motion to Dismiss – Unconfirmed Plan	Latoya Denise Ashley;

f. Foreclosure:

Attorney	Lender	Person/Persons	Amt owed Racine
W. Richard Chiapete	Educators Credit Union	Michael J. Welter	

7. Staff Report – No Action Items.

a) Finance – Brian Nelson – Miller Park Sales Tax Close out

b) Finance & Human Resources Committee – Next Meeting will be January 6, 2021

8. Adjournment

# FINANCE & HUMAN RESOURCES COMMITTEE ACTION ONLY

**Requestor/Originator** Finance & Human Resources Committee

**Committee/Individual Sponsoring:** Finance & Human Resources Committee

**Date of Committee Meeting:** 12/16/2020

**Signature of Committee Chairperson  
/Designee:** \_\_\_\_\_

**Description:** Approval of the minutes from the December 2, 2020 Meeting  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Action:** **County Board Supervisors**  
 Approve  
 Deny

**Youth In Governance**  
 Approve  
 Deny



**FINANCE AND HUMAN RESOURCES COMMITTEE MEETING  
December 2, 2020**

IVES GROVE OFFICE COMPLEX  
PUBLIC WORKS CONFERENCE ROOM  
14200 WASHINGTON AVENUE  
STURTEVANT, WISCONSIN 53177

Meeting attended by: Chairman Miller, Supervisors Shakoor II, Demske, Clark, Pringle, Trottier and Wisch, Youth Representative Eifert and Sathyanarayanan, County Executive Jonathon Delagrave, Finance Director Brian Nelson, Finance and Budget Manager Kris Tapp, Jr. Staff Accountant Kyle Mauer, Interim Human Resources Director Sarah Street, County Treasurer Jeff Latus, Asst. Corporation Counsel Jeff Leggett, and Human Services Hope Otto.

**Agenda Item #1 – Convene Meeting.**

Meeting Called to Order at 5:00pm by Chairman Miller.

**Agenda Item #2 – Youth in Governance/Comments.**

Youth in Governance statement was read by Youth Representative Eifert.

**Agenda Item #3 – Public Comments.**

None.

**Agenda Item #4 – Approval of Minutes from the November 18, 2020 committee meeting.**

**Action:** Approve the minutes from the November 18, 2020 meeting. **Motion Passed. Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Shakoor. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

**Agenda Item #5 - County Treasurer – Jeffrey Latus – Donation of In Rem Property at 2215 Mead Street & 2221 Racine Street to Mt. Pleasant who will then transfer to Habitat for Humanity – 2020 – Resolution – Action Requested: 1<sup>st</sup> & 2<sup>nd</sup> Reading at the December 8, 2020 County Board Meeting.**

**Action:** 1st & 2nd Reading at the December 8, 2020 County Board Meeting. **Motion Passed. Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Shakoor. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

**Agenda Item #6 - County Treasurer – Jeffrey Latus – Donation of In Rem Property at 1030 Twelfth Street to the City of Racine who will then transfer to Habitat for Humanity – 2020 – Resolution – Action Requested: 1<sup>st</sup> & 2<sup>nd</sup> Reading at the December 8, 2020 County Board Meeting.**

**Action:** 1st & 2nd Reading at the December 8, 2020 County Board Meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Shakoor. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

**Agenda Item #7 - Child Support – Jeff Leggett – In support of increased State funding for Child Support agencies – 2020 – Resolution – Action Requested: 1<sup>st</sup> & 2<sup>nd</sup> Reading at the December 8, 2020 County Board Meeting.**

**Action:** 1st & 2nd Reading at the December 8, 2020 County Board Meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Shakoor. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

**Agenda Item #8 – Human Resources - Sarah Street – Vision for Human Resources Department – Presentation to the Committee Only.**

**Agenda Item #9– Communication & Report Referrals from County Board Meeting:**

**Action:** Receive and file items a - b. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Shakoor. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

**Agenda Item #10 – Staff Report – No Action Items.**

Finance & Human Resources Committee – Next Meeting will be December 16, 2020

**Agenda Item #11– Adjournment.**

**Action:** Adjourn meeting at 5:47pm. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Clark. Youth Representative Vote: All Aye No Nays. Advisory Vote: All Ayes No Nays.

REQUEST FOR COUNTY BOARD ACTION

YEAR	2020	<input type="checkbox"/>	Resolution Request
		<input checked="" type="checkbox"/>	Ordinance Request
		<input type="checkbox"/>	Report Request

Requestor/Originator: Sheriff's Office - sheriff Christopher Schmaling

Person knowledgeable about the request who will appear and present before the Committee and County Board (2nd Reading) Chief Deputy Hanrahan  
If a person is not in attendance the item may be held over.

Does the County Executive know of this request: yes

If related to a position or position change, Does the Human Resources Director know of this request: \_\_\_\_\_

Does this request propose the expenditure, receipt or transfer of any funds? \_\_\_\_\_

If the answer is "YES". A fiscal note is required. If Fiscal Note is not created by Finance, send to Finance & Budget Manager before it goes to Committee.

Committee/Individual Sponsoring: Finance & Human Resources Committee

Date Considered by Committee: 12/16/2020 Date of County Board Meeting to be Introduced: 12/22/2020

1st Reading:  1st & 2nd Reading:  \*

\* If applicable, include a paragraph in the memo explaining why 1st and 2nd reading is required.

Signature of Committee Chairperson/Designee: \_\_\_\_\_

**SUGGESTED TITLE OF RESOLUTION/ORDINANCE/REPORT:**

Change to Ordinance Chapter 17 Section 61 Eligibility

The suggested title should contain what the Committee is being asked to take action on (ex: Authorize, Approve) . If the action includes a transfer this must be included in the title.

**SUBJECT MATTER:**

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

If requesting a multi year contract a copy of the contract or draft contract must be attached

Any request which requires the expenditure or transfer of funds must be accompanied by a fiscal note that shows the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

**THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.**





## RACINE COUNTY SHERIFF'S OFFICE

717 Wisconsin Avenue, Racine, WI 53403-1237

(262) 886-2300 FAX (262) 637-5279

Waterford (262) 534-5166 Burlington (262) 763-9558

Sheriff Christopher Schmaling

Chief Deputy John C. Hanrahan

December 7, 2020

To: Robert N. Miller  
Chair, Finance and Human Resources Committee

From: Sheriff Christopher Schmaling

Ref: Promotion Eligibility Improvement – Racine County Ordinance - Chapter 17 Sheriff

We are always looking for ways to improve the delivery of critical services to the citizens of Racine County. In doing so we've embraced the lean government concept and its strategy of continuous improvement.

The role of the Sergeant and Lieutenant in any law enforcement agency is critically important. These are the first supervisory personnel on scene of critical incidents that are often extraordinarily dynamic and rapidly changing. They are responsible for supervising, leading, and developing an entire shift of deputies. No law enforcement agency can effectively function without good front line supervisors.

Clearly, our goal is to promote to these positions the best candidates, irrespective of their years of service with our agency.

Over the last few years we have seen an increase in deputy sheriff's who come to us with several years of law enforcement and supervisory experience with other agencies. The current promotional ordinance requires candidates for Sergeant and Lieutenant to have two years of service with the Sheriff's Office in order to be eligible for the position.

We propose a modification to Chapter 17 that removes the required number of years of "continuous service with the sheriff's office." This will give us a broader pool of candidates and allow us the flexibility to promote the most qualified deputies with the knowledge, skills, and ability to be strong leaders, irrespective of their years of service with us.

We respectfully request a resolution sponsoring this change in the ordinance.

*"A Tradition Since 1836"*

Visit us at [www.RacineCounty.com](http://www.RacineCounty.com) , Facebook, or MobilePatrol



If you have any questions concerning this matter, please feel free to contact me. I will be available for the committee meeting to answer any questions that you may have.

Christopher Schmaling  
Sheriff, Racine County

By: John C. Hanrahan, Chief Deputy

A handwritten signature in black ink, appearing to read 'John C. Hanrahan', written over the printed name.

*"A Tradition Since 1836"*

Visit us at [www.RacineCounty.com](http://www.RacineCounty.com) , Facebook, or MobilePatrol

## Sec. 17-61. - Same—Eligibility.

- (a) Those eligible for promotion shall be limited as follows:
- (1) *Chief deputy.* Any deputy sheriff in the sheriff's office shall be permitted to apply for chief deputy provided he/she has at least ten (10) years of continuous service with the sheriff's office from date of hire, at least five (5) years of which shall have been in a supervisory capacity as a captain, lieutenant, sergeant or corporal, or any combination of such, and the candidate shall also have had at least four (4) years of enforcement experience in the patrol, water patrol, or investigative divisions, of the sheriff's office excluding special assignments. Any candidate for chief deputy shall also have a Bachelor's Degree in a field compatible with law enforcement. Such application does not require a written examination.
  - (2) *Captain.* Any deputy sheriff in the sheriff's office possessing the following experience, in addition to not less than seven (7) years of continuous service with the sheriff's office and at least two (2) years of supervisory experience at a supervisory or command rank, shall be permitted to apply for promotion to captain. Such application does not require a written examination.
    - a. At least three (3) years of enforcement experience in patrol, water patrol, or investigative divisions of the sheriff's office excluding special assignments; and
    - b. Bachelor's Degree in a field compatible with law enforcement or a minimum of sixty (60) college credits or an associate degree and eight (8) years of law enforcement experience as defined above.
  - (3) *Lieutenant.* Any qualified deputy sheriff in the sheriff's office possessing the following experience, ~~in addition to not less than five (5) years of continuous service with the sheriff's office,~~ shall be permitted to apply for promotion to lieutenant. Such application shall require a written examination.
    - a. At least two (2) years of enforcement experience in the patrol, water patrol, or investigate divisions of the sheriff's office excluding special assignments, and a Bachelor's Degree in a field compatible with law enforcement; or
    - b. A minimum of sixty (60) acceptable college credits or an Associate Degree and eight (8) years of enforcement experience as defined above.

Any deputy sheriff ~~with not less than five (5) years of continuous service with the sheriff's office,~~ not possessing the required experience for mandatory consideration stated above, but possessing a minimum of sixty (60) acceptable college credits or an Associate Degree and eight (8) years of full-time enforcement experience in the patrol, water patrol, or investigative units of another law enforcement entity or eight (8) years

of combined full-time enforcement experience in the patrol, water patrol, or investigative units of the sheriff's office and another law enforcement entity, may be permitted to take the examination for promotion to lieutenant.

- (4) *Sergeant*. Any qualified deputy sheriff in the sheriff's office possessing the following experience, ~~in addition to not less than two (2) years of continuous experience with the sheriff's office~~, shall be permitted to apply for promotion to sergeant. Such application shall require a written examination.
- a. At least one (1) year of enforcement experience in the patrol, water patrol, or investigative units of the sheriff's office excluding special assignments, and a Bachelor's Degree in a field compatible with law enforcement; or
  - b. A minimum of six (6) years of enforcement experience as defined above.

Any deputy sheriff ~~with not less than two (2) years of continuous service with the sheriff's office~~ not possessing the required experience for mandatory consideration stated above, but possessing a minimum of six (6) years of full-time enforcement experience in the patrol, water patrol, or investigative units of another law enforcement entity or six (6) years of combined full-time enforcement experience in the patrol, water patrol, or investigative units of the sheriff's office and another law enforcement entity, may be permitted to take the examination for promotion to sergeant.

(Code 1975, § 21.046; Ord. No. 87-107, pt. 1(21.046(1)), 9-22-87; Ord. No. 88-154, pt. 1(21.046(3)), 12-13-88; Ord. No. 89-1005, pt. 1(21.046), 8-8-89; Ord. No. 92-196, pts. 2—4, 2-9-93; Ord. No. 95-19, pt. 1, 5-23-95; Ord. No. 95-133, pt. 1, 11-7-95; Ord. No. 96-74, pt. 5, 8-13-96; Ord. No. 97-288, pts. 1, 2, 3-30-98; Ord. No. 2000-259, pt. 3, 4-17-01; Ord. No. 2015-106, 2-9-16; Ord. No. 2018-73, 10-9-18)