

Racine County
Human Resources

Vision & Priorities

December 2, 2020



Our Vision

Build a workplace of choice to recruit and retain
the best talent and ultimately,
provide the highest level of service for
Racine County residents.

Our Priorities

Streamline processes

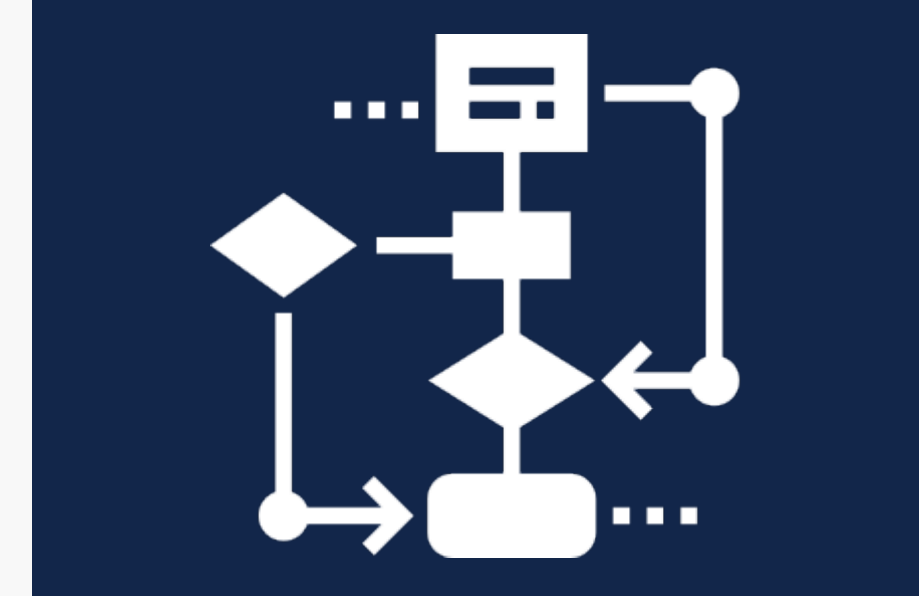
Use digital forms and databases | Automate communication

Educate employees

Share real-time benefits and changes | Transform supervisors into front-line HR support

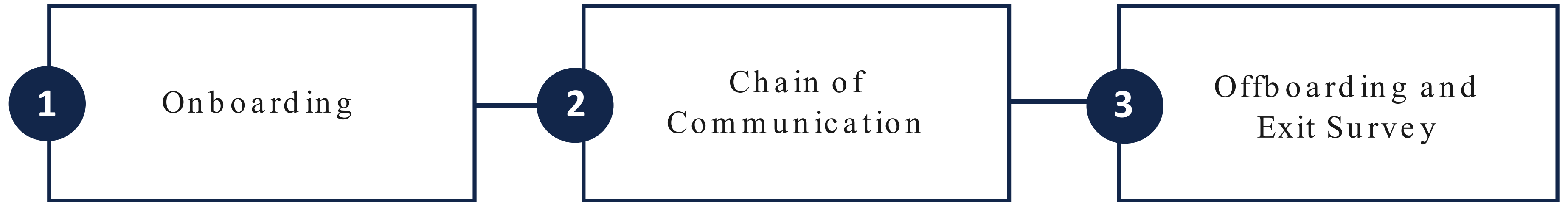
Build pathways to success

Foster a diverse, inclusive workplace | Provide workforce tools and resources



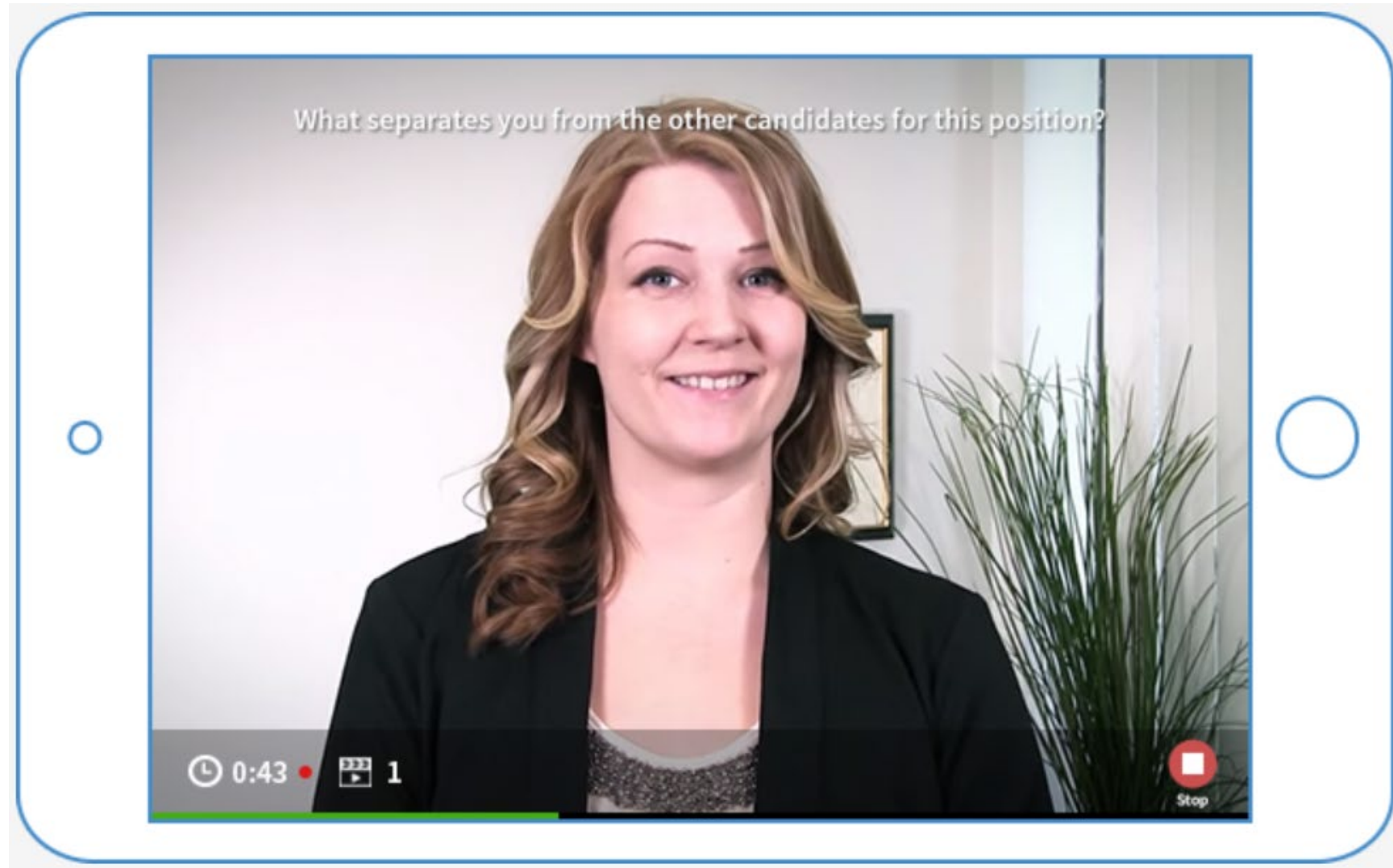
Streamline Processes

Onboarding and offboarding employees



Streamline Processes

SparkHire



Efficiently screen candidates



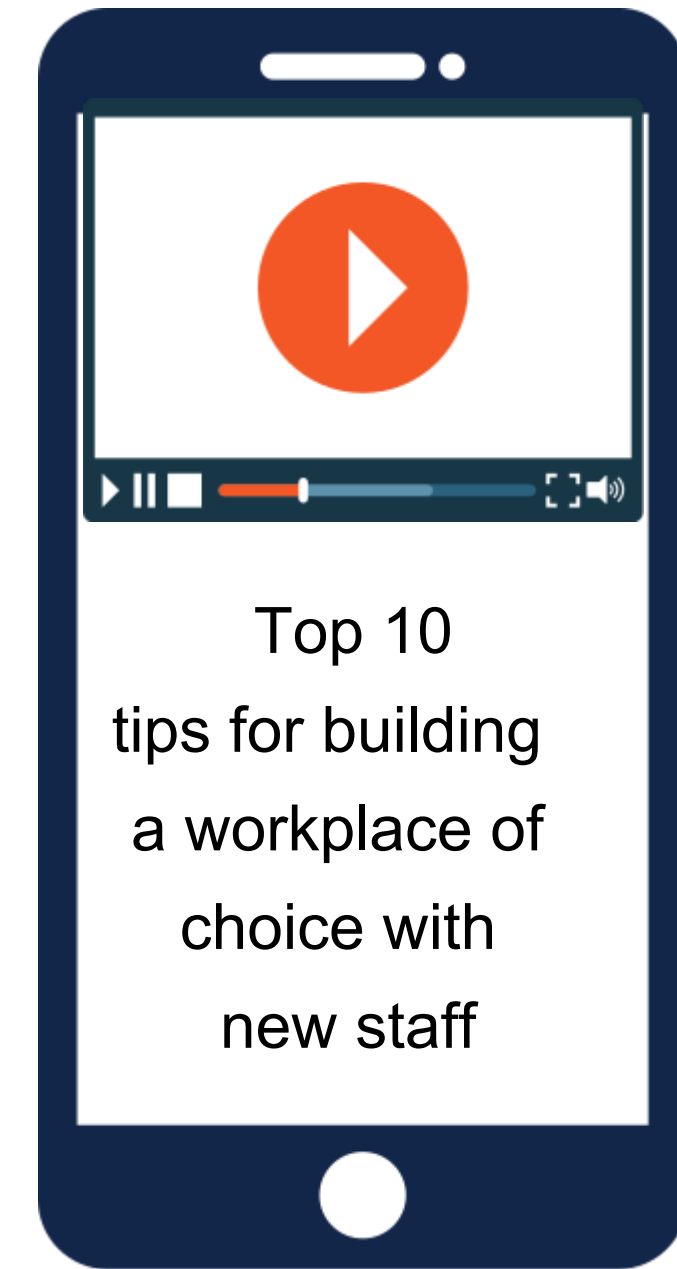
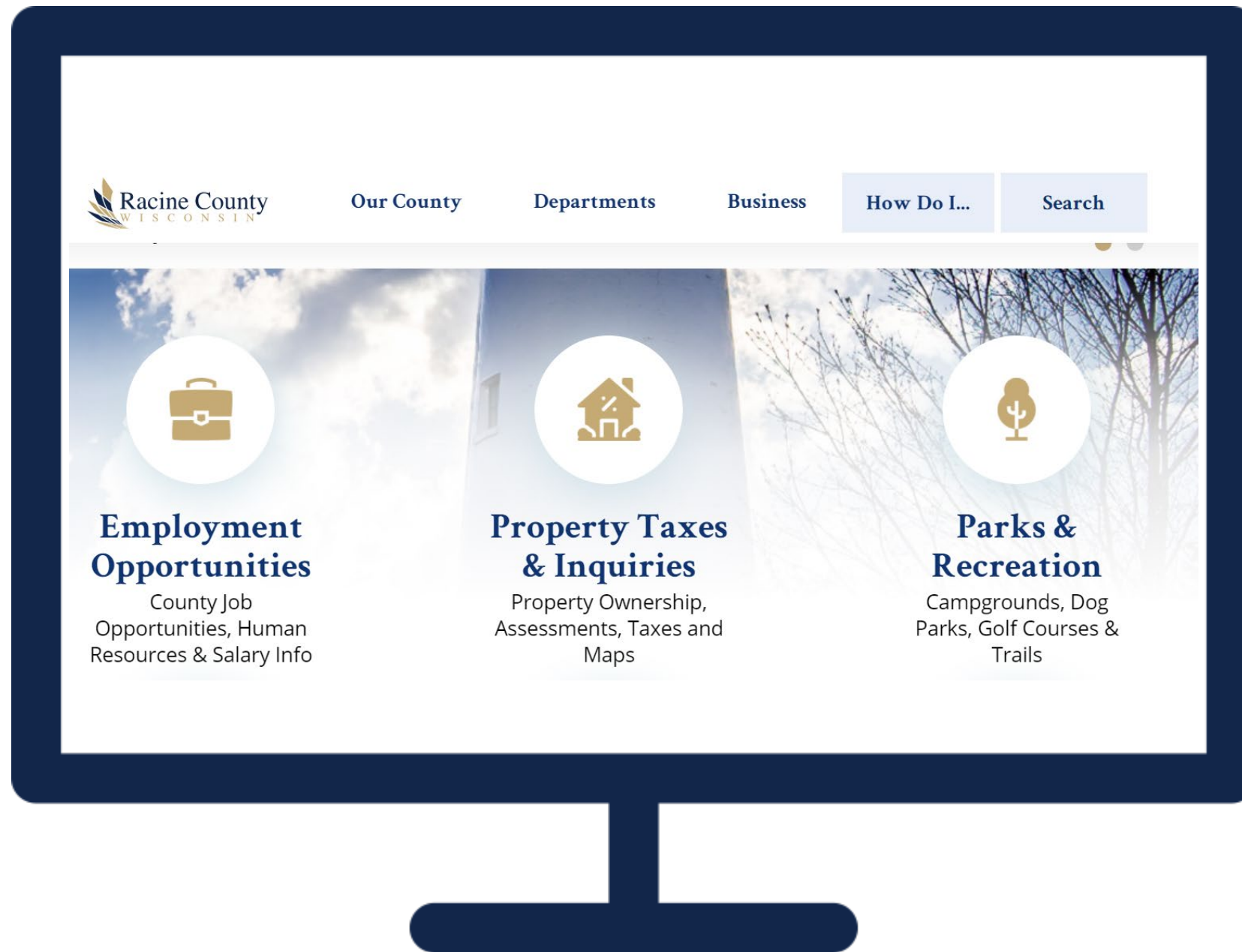
Collaborate with hiring managers



Improve in-person interviews

Educate Employees

HR website refresh and video tutorials



Real-Time Information

Provide up-to-date information on new benefits
such as telehealth



Supervisory Training

Ensure each supervisor and manager receives training to
provide front-line support and answer employee questions

Pathways to Success

Building a diverse, inclusive workplace



Targeted recruitment

Outreach through diverse community partners



Diversify positions

Key positions, departments, and leadership roles



Non-traditional career ladders

Transferrable skills to new career opportunities



Inclusive workplace

County-wide race, equity and inclusion training



RESUME WRITING

Professional, tailored resumes



INTERVIEW PREP

Interview tips and techniques



SUPERVISORY SKILLS

Supervisory training, from conflict resolution to performance evaluations



TRANSFERRABLE SKILLS

Strength and career assessments

WORKFORCE SOLUTIONS COLLABORATION

Thank you!

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