

RESOLUTION NO. 2020-37

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE CREATION OF ONE FTE NON-REPRESENTED – EXEMPT E070 HUMAN RESOURCES MANAGER EFFECTIVE JULY 20, 2020 AND AUTHORIZING THE TRANSFER OF \$36,660.00 FROM THE HUMAN SERVICES 2020 BUDGET TO THE HUMAN RESOURCES 2020 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

WHEREAS, the Racine County Human Resources Department is currently comprised of five staff members and provides key services (recruitment and selection, affirmative action, benefits, performance evaluation, salary administration, and employee relations) to all County Departments; and

WHEREAS, the upcoming retirement of the Human Resources Department’s Benefits Manager, the ongoing COVID-19 pandemic, and several large projects anticipated within the next calendar year necessitate the addition of a Human Resources Manager position to the Human Resources Department.

NOW, THEREFORE, BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit “A,” that is attached hereto, from the Human Services 2020 Budget to the Human Resources 2020 Budget is authorized and approved.

BE FURTHER IT RESOLVED by the Racine County Board of Supervisors that the creation of one FTE Non-Represented Exempt E070 Human Resources Manager effective July 20, 2020 as set forth in Exhibit “B,” that is attached hereto, is authorized and approved.

Respectfully submitted,

1st Reading \_\_\_\_\_

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading \_\_\_\_\_

BOARD ACTION

Robert N. Miller, Chairman

Adopted \_\_\_\_\_

For \_\_\_\_\_

Against \_\_\_\_\_

Absent \_\_\_\_\_

Q.A. Shakoor, II, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Rusty Russell Clark, Secretary

Prepared by: Corporation Counsel

Nick Demske

John A. Wisch

Thomas Pringle

3  
4 \_\_\_\_\_  
5 Donald J. Trottier

6  
7 **The foregoing legislation adopted by the County Board of Supervisors of**  
8 **Racine County, Wisconsin, is hereby:**

9 **Approved: \_\_\_\_\_**

10 **Vetoed: \_\_\_\_\_**

11  
12 **Date: \_\_\_\_\_,**

13  
14 \_\_\_\_\_  
15 **Jonathan Delagrave, County Executive**

16  
17 **INFORMATION ONLY**

18  
19 **WHEREAS**, the current Human Resources Benefits Manager plans to retire after 17  
20 years of service; and

21  
22 **WHEREAS**, creating the additional Human Resources Manager position before the  
23 Benefits Manager's retirement will allow the Benefit Manager time to train the new HR Manager  
24 to ensure that retirees and employees continue to receive exceptional service.



\*JUNE-17-20\*

FISCAL NOTE RESOLUTION NO: 2020-37

EXHIBIT "B"

Fiscal Year:

**2020**

<b>FTE</b>	<b>POSITION</b>	<b>GRADE</b>	<b>WAGES</b>	<b>FRINGES</b>	<b>CONTRACT</b>	<b>TOTAL</b>
<b>Creation of the position is effective July 20, 2020</b>						
<b>HUMAN RESOURCES DEPARTMENT</b>			<b>2020 BUDGET BOOK PAGES 14-1 - 14-6</b>			
1.000	Human Resources Manager	E070	26,111	10,549		36,660
<u><b>1.000</b></u>	<b>Total for Human Resources</b>		<u><b>26,111</b></u>	<u><b>10,549</b></u>		<u><b>36,660</b></u>