4 5

RESOLUTION NO. 2020-37

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE CREATION OF ONE FTE NON-REPRESENTED – EXEMPT E070 HUMAN RESOURCES MANAGER EFFECTIVE JULY 20, 2020 AND AUTHORIZING THE TRANSFER OF \$36,660.00 FROM THE HUMAN SERVICES 2020 BUDGET TO THE HUMAN RESOURCES 2020 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

WHEREAS, the Racine County Human Resources Department is currently comprised of five staff members and provides key services (recruitment and selection, affirmative action, benefits, performance evaluation, salary administration, and employee relations) to all County Departments; and

WHEREAS, the upcoming retirement of the Human Resources Department's Benefits Manager, the ongoing COVID-19 pandemic, and several large projects anticipated within the next calendar year necessitate the addition of a Human Resources Manager position to the Human Resources Department.

NOW, THEREFORE, BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds as set forth in Exhibit "A," that is attached hereto, from the Human Services 2020 Budget to the Human Resources 2020 Budget is authorized and approved.

BE FURTHER IT RESOLVED by the Racine County Board of Supervisors that the creation of one FTE Non-Represented Exempt E070 Human Resources Manager effective July 20, 2020 as set forth in Exhibit "B," that is attached hereto, is authorized and approved.

		Respectfully submitted,
1st Reading		FINANCE AND HUMAN RESOURCES
2nd Reading		
BOARD ACTION Adopted For		Robert N. Miller, Chairman
Against Absent		Q.A. Shakoor, II, Vice-Chairman
VOTE REQUIRED:	2/3 M.E.	Rusty Russell Clark, Secretary
Prepared by: Corporation Counsel		Nick Demske
		John A. Wisch
		Thomas Pringle

1	Res No. 2020-37
2	Page Two
3	
4	Donald J. Trottier
5	
6	
7	The foregoing legislation adopted by the County Board of Supervisors of
8	Racine County, Wisconsin, is hereby:
9	Approved:
10 11	Vetoed:
12	Date:,
13	Date,
14	
15	Jonathan Delagrave, County Executive
16	•
17	INFORMATION ONLY
18	
19	WHEREAS, the current Human Resources Benefits Manager plans to retire after 17
20	years of service; and
21	
22	WHEREAS, creating the additional Human Resources Manager position before the
23	Benefits Manager's retirement will allow the Benefit Manager time to train the new HR Manager
24	to ensure that retirees and employees continue to receive exceptional service.

ACCOUNT NAME

HUMAN SERVICES

CONTRACTED SERVICES

HUMAN RESOURCES

WORKERS COMP

RETIREMENT

GROUP INS

LIFE INS

DISABILITY INS

PUBLIC LIABILITY

SOCIAL SECURITY

WAGES

EXHIBIT "A"

BUDGET BALANCE **CURRENT** CURRENT **TRANSFER AFTER AFTER BUDGET BALANCE TRANSFER TRANSFER** 2020 BUDGET BOOK PAGES 32-1 - 32-23 115,970 105,641 (36,660)79,310 68,981 (36,660) 2020 BUDGET BOOK PAGES 14-1 - 14-6 408,686 229,917 26,111 434,797 256,028 1,388 780 89 1,477 869 20,179 31,264 18,181 1,998 33,262 34,329 19,313 2,193 36,522 21,506 4,087 2,202 4,348 2,463 261 36,508 42,125 67,400 5,617 73,017 2,035 1,052 130 2,165 1,182 261 261 261

36,660

0

Fiscal Year:

2020

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

ACCOUNT

NUMBER

4206990.404500

TOTAL SOURCES

12100000.401000

12100000.402210

12100000.402220

12100000.402230

12100000.402240

12100000.402260

12100000.402270

12100000.436000

TOTAL USES

FOR		AGAINST
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FISCAL NOTE RESOLUTION NO: 2020-37

EXHIBIT "B" Fiscal Year: **2020**

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL			
Creation of the position is effective July 20, 2020									
HUMAN RESOURCES DEPARTMETN 2020 BUDGET BOOK PAGES 14-1 - 14-6									
1.000 Hur	man Resources Manager	E070	26,111	10,549		36,660			
1.000 Total for Human Resources		26.111	10.549		36,660				