

RESOLUTION NO. 2020-29

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE CREATION OF ONE FTE NON-REPRESENTED EXEMPT E080 ASSISTANT CORPORATION COUNSEL EFFECTIVE JUNE 22, 2020 AND AUTHORIZING THE TRANSFER OF \$56,787.00 FROM THE HUMAN RESOURCES NON-LAPSING 2020 BUDGET TO THE CORPORATION COUNSEL 2020 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

WHEREAS, the Office of Corporation Counsel offers comprehensive legal services and advises on all matters involving county services, operations, administration, and regulation; and

WHEREAS, in order to meet the County’s increasing – both in terms of volume and complexity – demands and needs at minimal cost (i.e., reduced need to rely upon engagement of outside legal counsel), the Office seeks to add one additional full-time lawyer position (Exempt 080 Assistant Corporation Counsel).

NOW, THEREFORE, BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds, as set forth in Exhibit “A” that is attached hereto, from the Human Resources Non-Lapsing 2020 Budget to the Corporation Counsel 2020 Budget is hereby authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of one (1) FTE Non-Represented E080 Assistant Corporation Counsel effective June 22, 2020, as set forth in Exhibit “B” that is attached hereto, within the Corporation Counsel 2020 Budget is hereby authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Q.A. Shakoor, II, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Rusty Russell Clark, Secretary

Prepared by: Corporation Counsel

Nick Demske

John A. Wisch

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2 Page Two

3
4 _____
5 Thomas Pringle

6
7 _____
8 Donald J. Trottier

9 **The foregoing legislation adopted by the County Board of Supervisors of**
10 **Racine County, Wisconsin, is hereby:**

11 **Approved:** _____

12 **Vetoed:** _____

13
14 **Date:** _____,

15
16 _____
17 **Jonathan Delagrave, County Executive**

18
19 **INFORMATION ONLY**

20
21 **WHEREAS**, the Office of the Corporation Counsel's team of lawyers and staff support
22 the County Board, County Executive, County Departments, Boards and Commissions, and
23 elected constitutional officers and assist in maneuvering through legal complexities, enabling
24 other departments and offices to focus on providing superior services to the community; and

25
26 **WHEREAS**, in addition, the Office manages Racine County's risk management program
27 (which includes regular support to emergency services and cybersecurity) and oversees the
28 Offices of Child Support Services and Buildings and Facilities Management; and

29
30 **WHEREAS**, notwithstanding the breadth of services and increasing responsibility, the
31 Office remains comprised of only three full-time lawyers; and

32
33 **WHEREAS**, by way of example, the Office of Corporation Counsel in Waukesha County
34 includes five full-time lawyers (and a separate Risk Management office/department) and
35 Kenosha County has four full-time lawyers; and

36
37 **WHEREAS**, the creation of this additional position would greatly enhance the ability of
38 the Office to more efficiently and expeditiously meet the County's legal and administrative
39 needs, and is a particularly urgent need during and in the anticipated wake of the pending public
40 health emergency which has and will continue to have vast legal impacts, while preserving high-
41 quality service.

MAY-20-2020

FISCAL NOTE RESOLUTION NO: 2020-29

EXHIBIT "B"

Fiscal Year:

2020

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Position effective start date 6/22/2020						
CORPORATION COUNSEL			BUDGET BOOK PAGE 8-7			
1.000	Asst, Corporation Counsel	E080	42,096	14,691		56,787
<u>1.000</u>	Total for CORPORATION COUNSEL		<u>42,096</u>	<u>14,691</u>		<u>56,787</u>