

RESOLUTION NO. 2019-143

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE ELIMINATION OF ONE FTE NON-REPRESENTED NON-EXEMPT N102 MAINTENANCE ENGINEER II POSITION AND AUTHORIZING THE CREATION OF ONE FTE NON-REPRESENTED NON-EXEMPT N111 LEAD PLUMBER POSITION AS OF APRIL 27, 2020, WITHIN THE BUILDINGS AND FACILITIES MANAGEMENT 2020 BUDGET AND AUTHORIZING THE CREATION OF GRADE NON-REPRESENTED NON-EXEMPT N111

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the elimination of one (1) FTE Non-Represented Non-Exempt N102 Maintenance Engineer II position and Authorizing the creation of one (1) FTE Non-Represented Non-Exempt N11 Lead Plumber position as of April 27, 2020, as set forth in Exhibit "A," that is attached hereto, is authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of a Non-Represented Non-Exempt Grade N111 is hereby authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Brett A. Nielsen, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Q.A. Shakoor, II, Secretary

Prepared by: Corporation Counsel

Janet Bernberg

John A. Wisch

Mike Dawson

Thomas Pringle

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4 **The foregoing legislation adopted by the County Board of Supervisors of**
5 **Racine County, Wisconsin, is hereby:**

6 **Approved:** _____

7 **Vetoed:** _____

8
9 **Date:** _____,

10
11 _____
12 **Jonathan Delagrave, County Executive**

13
14 **INFORMATION ONLY**

15
16 **WHEREAS**, The Buildings & Facilities Management division continues to work
17 aggressively and proactively to ensure it is adequately staffed with qualified workers to
18 avoid interruptions in service delivery, minimize risk, and to provide clean, well-
19 functioning buildings in which to work and conduct government activities; and

20
21 **WHEREAS**, given the volume and vast array of building assets, one of the
22 division's primary and continuing needs is contracting with skilled plumbers to assist in,
23 among other things, the installation, maintenance, inspection, modification, remodel and
24 repair of: mechanical plumbing equipment, and fixture; water, gas, oil, steam, sewage,
25 fire sprinkler/prevention, and refrigeration-water supply plumbing systems, including
26 automated plumbing systems; and

27
28 **WHEREAS**, in order to meet the County's continuing plumbing needs at reduced
29 cost to taxpayers, the division seeks to eliminate one long-vacant Maintenance
30 Engineer II N102 position and to replace it with a newly created Lead Plumber position;
31 and

32
33 **WHEREAS**, the creation of this new position would greatly enhance the ability of
34 the division to more efficiently and expeditiously meet the County's plumbing needs in-
35 house, rather than resorting to contracting for and paying a premium for those services
36 from external plumbing sources in the vast majority of instances; and

37
38 **WHEREAS**, it is therefore anticipated that having a Lead Plumber on staff will
39 result in significant financial savings.

