

RESOLUTION NO. 2019-140

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE ELIMINATION OF FOUR FTE CONTRACTED SERVICES – SUPPORT STAFF, AUTHORIZING THE CREATION OF TWO FTE NON-REPRESENTED – NON-EXEMPT N040 HELP DESK ANALYST 2 POSITIONS AND THE CREATION OF ONE FTE NON-REPRESENTED - EXEMPT E060 NETWORK ANALYST WITHIN THE INFORMATION TECHNOLOGY DEPARTMENT AS OF APRIL 27, 2020 AND TRANSFER OF \$104,709.00 FROM THE INFORMATION TECHNOLOGY – NON-LAPSING 2020 BUDGET TO THE INFORMATION TECHNOLOGY 2020 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds, as set forth in Exhibit “A” that is attached hereto, from the Information Technology – Non-Lapsing 2020 Budget to the Information Technology 2020 Budget is hereby authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the elimination of four (4) Contracted Services – Support Staff and the creation of two (2) FTE Non-Represented – Non-Exempt N040 Help Desk Analyst 2 positions and the creation of one (1) FTE Non-Represented – Exempt E060 Network Analyst effective April 27, 2020, as set forth in Exhibit “B” that is attached hereto, split between the Public Works and Development Services Parks Division and Highway Division, is authorized and approved.

Respectfully submitted,

1st Reading \_\_\_\_\_

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading \_\_\_\_\_

BOARD ACTION

Robert N. Miller, Chairman

Adopted \_\_\_\_\_

For \_\_\_\_\_

Against \_\_\_\_\_

Absent \_\_\_\_\_

Brett A. Nielsen, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Q.A. Shakoor, II, Secretary

Prepared by: Corporation Counsel

Janet Bernberg

John A. Wisch

Mike Dawson

Thomas Pringle

3  
4 **The foregoing legislation adopted by the County Board of Supervisors of  
5 Racine County, Wisconsin, is hereby:**

6 **Approved: \_\_\_\_\_**

7 **Vetoed: \_\_\_\_\_**

8  
9 **Date: \_\_\_\_\_,**

10  
11  
12 \_\_\_\_\_  
13 **Jonathan Delagrave, County Executive**

14 **INFORMATION ONLY**

15  
16 **WHEREAS**, the Racine County Information Technology (IT) Department uses a  
17 program whereby qualified candidates are hired on a “contract-to-hire” basis which  
18 allows the department to evaluate the contracted staff’s skills for the position and  
19 assess whether they are a good fit within the department long-term; and

20  
21 **WHEREAS**, the Director of the IT Department has identified two (2) individuals  
22 who possess the skills necessary to fulfill their job responsibilities and have been  
23 deemed a good fit for the department; and

24  
25 **WHEREAS**, therefore, the IT Director requests the conversion of two (2)  
26 contracted Help Desk staff to Racine County staff; and

27  
28 **WHEREAS**, the conversion of two vacant contracted Help Desk FTE positions  
29 into one FTE Non-Represented – Exempt E060 – Network Analyst will focus on identity  
30 and access management.



FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
<b>CREATION OF POSITIONS AS OF APRIL 27, 2020</b>						
<b>INFORMATION TECHNOLOGY</b>			<b>BUDGET BOOK PAGE 15-4</b>			
-4.000	C/S - COMPUTER SUPPORT				(146,154)	(146,154)
2.000	HELP DESK ANALYST 2	N040	59,977	31,008		90,985
1.000	NETWORK ANALYST	E060	41,779	16,091		57,870
<u>-1.000</u>	<b>Total for DEPARTMENT NAME</b>		<b>101,756</b>	<b>47,099</b>		<b>2,701</b>

THE AMOUNTS ABOVE ARE THE COST OF THE POSITIONS FOR THE TIME PERIOD FROM APRIL 27, 2020 TO THE END OF THE YEAR BUT IS NOT THE AMOUNT OF THE TRANSFER DUE TO THE VACANCY OF THE 1 FTE NON REP - EXEMPT E090 - SECURITY NETWORK ENG.