

 RESOLUTION NO. 2019-140

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE ELIMINATION OF FOUR FTE CONTRACTED SERVICES – SUPPORT STAFF, AUTHORIZING THE CREATION OF TWO FTE NON-REPRESENTED – NON-EXEMPT NO40 HELP DESK ANALYST 2 POSITIONS AND THE CREATION OF ONE FTE NON-REPRESENTED - EXEMPT E060 NETWORK ANALYST WITHIN THE INFORMATION TECHNOLOGY DEPARTMENT AS OF APRIL 27, 2020 AND TRANSFER OF \$104,709.00 FROM THE INFORMATION TECHNOLOGY – NON-LAPSING 2020 BUDGET TO THE INFORMATION TECHNOLOGY 2020 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds, as set forth in Exhibit "A" that is attached hereto, from the Information Technology – Non-Lapsing 2020 Budget to the Information Technology 2020 Budget is hereby authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the elimination of four (4) Contracted Services – Support Staff and the creation of two (2) FTE Non-Represented – Non-Exempt N040 Help Desk Analyst 2 positions and the creation of one (1) FTE Non-Represented – Exempt E060 Network Analyst effective April 27, 2020, as set forth in Exhibit "B" that is attached hereto, split between the Public Works and Development Services Parks Division and Highway Division, is authorized and approved.

		Respectfully submitted,
1st Reading		FINANCE AND HUMAN RESOURCES COMMITTEE
2nd Reading		
BOARD ACTION Adopted For		Robert N. Miller, Chairman
Against Absent		Brett A. Nielsen, Vice-Chairman
VOTE REQUIRED:	2/3 M.E.	Q.A. Shakoor, II, Secretary
Prepared by: Corporation Counsel		Janet Bernberg
		John A. Wisch
		Mike Dawson
		Thomas Pringle

1	Res No. 2019-140 Page Two
3 4 5 6 7	The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby: Approved: Vetoed:
8 9 0	Date:,
1 2 3	Jonathan Delagrave, County Executive
1	INFORMATION ONLY
5 6 7 8 9	WHEREAS , the Racine County Information Technology (IT) Department uses a program whereby qualified candidates are hired on a "contract-to-hire" basis which allows the department to evaluate the contracted staff's skills for the position and assess whether they are a good fit within the department long-term; and
	WHEREAS , the Director of the IT Department has identified two (2) individuals who possess the skills necessary to fulfill their job responsibilities and have been deemed a good fit for the department; and
	WHEREAS , therefore, the IT Director requests the conversion of two (2) contracted Help Desk staff to Racine County staff; and
	WHEREAS , the conversion of two vacant contracted Help Desk FTE positions into one FTE Non-Represented – Exempt E060 – Network Analyst will focus on identity and access management.

EXHIBIT "A" Fiscal Year: **2020**

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
INFORMATION TECHNOLOGY - NON LAPSING			2020 BUDGE	Γ PAGE 15-7		
C/S TECHNICAL SUPPRT	14020000.409005	256,252	214,358	(104,709)	151,543	109,649
	TOTAL SOURCES		-	(104,709)		
INFORMATION TECHNOL	OGY - NON LAPSING		2020 BUDGE	Γ PAGE 15-7		
WAGES	14000000.401000	916,442	778,689	69,386	985,828	848,075
WORKERS COMP	14000000.402210	3,117	2,648	236	3,353	2,884
SOCIAL SECURITY	14000000.402220	70,108	60,148	5,308	75,416	65,456
RETIREMENT	14000000.402230	76,637	65,298	5,828	82,465	71,126
DISABILITY INS	14000000.402240	9,164	7,584	694	9,858	8,278
GROUP INS	14000000.402260	180,276	148,257	22,218	202,494	170,475
LIFE INS	14000000.402270	4,563	3,738	345	4,908	4,083
PUBLIC LIABILITY	14000000.436000	9,164	7,784	694	9,858	8,478
	TOTAL USES		-	104,709		
			-	0		

DUE TO THE 1 FTE NON REP - EXEMPT E090 TECHNICAL SUPPORT MGR POSITION BEING VACANT THERE ARE FUNDS TO HELP OFFSET THE COST OF THE CREATION OF THE 3 NEW COUNTY POSITIONS.

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR		AGAINST
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EXHIBIT "B" Fiscal Year: 2020

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL		
CREATION OF POSITIONS AS OF APRIL 27, 2020								
INFORMATION TECHNOLOGY BUDGET BOOK PAGE 15-4								
-4.000 C/S -	- COMPUTER SUPPORT				(146,154)	(146,154)		
2.000 HELF	P DESK ANALYST 2	N040	59,977	31,008		90,985		
1.000 NET	WORK ANALYST	E060	41,779	16,091		57,870		
-1.000	Total for DEPARTM	IENT NAME	101,756	47,099		2,701		

THE AMOUNTS ABOVE ARE THE COST OF THE POSITIONS FOR THE TIME PERIOD FROM APRIL 27, 2020 TO THE END OF THE YEAR BUT IS NOT THE AMOUNT OF THE TRANSFER DUE TO THE VACANCY OF THE 1 FTE NON REP - EXEMPT E090 - SECURITY NETWORK ENG.