

RESOLUTION NO. 2019-132

**RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE
AUTHORIZING THE ELIMINATION OF ONE FTE NON-REPRESENTED NON-
EXEMPT N36 DETENTION WORKER, AUTHORIZING THE CREATION OF ONE FTE
NON-REPRESENTED NON-EXEMPT N65 LEAD DETENTION WORKER, AND
AUTHORIZING THE TRANSFER OF \$7,265.00 WITHIN THE HUMAN SERVICES
DEPARTMENT 2020 BUDGET**

To the Honorable Members of the Racine County Board of Supervisors:

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the transfer of funds, as set forth in Exhibit "A" that is attached hereto, within the Human Services – Detention 2020 budget is authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the elimination of one (1) FTE Non-Represented Non-Exempt N36 Detention Worker and the Creation of one (1) FTE Non-Represented Non-Exempt N65 Lead Detention Worker within the Human Services – Detention 2020 budget are hereby authorized and approved.

Respectfully submitted,

1st Reading _____

**FINANCE AND HUMAN RESOURCES
COMMITTEE**

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Brett A. Nielsen, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Q.A. Shakoor, II, Secretary

Prepared by:
Corporation Counsel

Janet Bernberg

John A. Wisch

Mike Dawson

Thomas Pringle

3
4 **The foregoing legislation adopted by the County Board of Supervisors of**
5 **Racine County, Wisconsin, is hereby:**

6 **Approved:** _____

7 **Vetoed:** _____

8
9 **Date:** _____,

10
11 _____
12 **Jonathan Delagrave, County Executive**

13
14 **INFORMATION ONLY**

15
16 **WHEREAS**, the 2020 budget brought an increase in pay for correctional officers
17 in order to remain competitive in such a tight labor market; and

18
19 **WHEREAS**, while the detention staff did not receive an increase, these positions
20 were converted from contracted staff to county staff in order to attract and retain
21 employees for the Racine County Juvenile Detention center; and

22
23 **WHEREAS**, while this was a good first step, the Human Services Department
24 recognizes that in order to continue to provide high quality service for our youth in
25 detention, the Department needs to ensure that staff are receiving continuous training,
26 feedback and support; and

27
28 **WHEREAS**, in order to remedy this and ensure that the detained youth are
29 receiving a high level of supervision and intervention, the Racine County Human
30 Services Director requests the elimination of one Detention Worker position and the
31 creation of one Lead Detention Worker position; and

32
33 **WHEREAS**, the position will provide an added layer of supervision, training, and
34 support for detention staff as well as create a clear career ladder that will, in turn, attract
35 and retain more staff as Racine County continues to prepare for the Secure Residential
36 Care Center for Children and Youth.

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HUMAN SERVICES - DETENTION		2020 BUDGET PAGES 32-22				
JUVENILE BED RENTAL	4205999.311404	(607,750)	(607,750)	(7,265)	(615,015)	(615,015)
TOTAL SOURCES				(7,265)		
HUMAN SERVICES - DETENTION		2020 BUDGET PAGES 32-22				
WAGES	4205999.401000	1,598,537	1,484,674	6,203	1,604,740	1,490,877
WORKER'S COMP	4205999.402210	3,839	3,542	14	3,853	3,556
SOCIAL SECURITY	4205999.402220	122,284	113,273	475	122,759	113,748
RETIREMENT	4205999.402230	120,894	110,506	418	121,312	110,924
DISABILITY INSURANCE	4205999.402240	15,990	15,447	62	16,052	15,509
GROUP INSURANCE	4205999.402260	566,160	522,350	0	566,160	522,350
LIFE INSURANCE	4205999.402270	7,958	7,336	31	7,989	7,367
PUBLIC LIABILITY	4205999.436000	15,990	14,753	62	16,052	14,815
TOTAL USES				7,265		
				0		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.

REASONS

FOR	AGAINST

FEB-25-2020

FISCAL NOTE RESOLUTION NO: 2019-132

EXHIBIT "B"

Fiscal Year:

2020

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
------------	-----------------	--------------	--------------	----------------	-----------------	--------------

Position will be effective March 14, 2020

HUMAN SERVICES - DETENTION

-1.000	Detention Worker N36		0	0		0
1.000	Lead Detention Worker N65		0	0		0
<u>1.000</u>	Total for HUMAN SERVICES		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>