

RESOLUTION NO. 2019-125

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE RECLASSIFICATION OF TWO FTE NON-REPRESENTED NON-EXEMPT N070 VEHICLE SERVICE TECHNICIANS TO TWO NON-REPRESENTED NON-EXEMPT PW37 – MECHANICS EFFECTIVE MARCH 16, 2020

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the position reclassifications, as set forth in Exhibit "A" that is attached hereto, within the Sheriff's Office 2020 Budget is hereby authorized and approved.

Respectfully submitted,

1st Reading \_\_\_\_\_

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading \_\_\_\_\_

BOARD ACTION

Robert N. Miller, Chairman

Adopted \_\_\_\_\_

For \_\_\_\_\_

Against \_\_\_\_\_

Absent \_\_\_\_\_

Brett A. Nielsen, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Q.A. Shakoor, II, Secretary

Prepared by: Corporation Counsel

Janet Bernberg

John A. Wisch

Mike Dawson

Thomas Pringle

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: \_\_\_\_\_

Vetoed: \_\_\_\_\_

Date: \_\_\_\_\_,

Jonathan Delagrave, County Executive

3 **INFORMATION ONLY**

4  
5 **WHEREAS**, the Racine County Sheriff requests the re-classification of two  
6 vehicle maintenance technicians from paygrade N70 to PW 37; and

7  
8 **WHEREAS**, the Sheriff's Office vehicle maintenance technicians engage in a  
9 variety of mechanical and specialized duties that are similar in scope and the type of  
10 duties performed by mechanics at the Racine County Highway Department; and

11  
12 **WHEREAS**, while the duties and responsibilities are largely the same, there is a  
13 distinct pay difference between the County Highway Mechanics and the Sheriff's Office  
14 Maintenance Technicians; and

15  
16 **WHEREAS**, the request is being made in order to obtain compensation  
17 consistency among County Departments and retain quality mechanical staff within the  
18 Sheriff's Office Operations Division.

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
<b>Position Reclassifications will be effective March 16, 2020</b>						
<b>SHERIFF'S OFFICE -</b>		<b>2020 Budget Page 29-5</b>				
-2.000	Vehicle Service Tech	N070	(74,366)	(36,870)		(111,236)
2.000	Mechanic	PW37	87,202	39,512		126,714
<u>0.000</u>	<b>Total for Sheriff's Office</b>		<u>12,836</u>	<u>2,642</u>		<u>15,478</u>

Funding for these reclasses is from a Deputy position that has been vacant for 2.5 months once HSD has paid for this deputy.

	WAGES	FRINGES	TOTAL
Deputy	12,607	6,704	19,311