

RESOLUTION NO. 2019-116

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE ELIMINATION OF TWO (2) PART TIME CONTRACTED SERVICE POSITIONS AND THE CREATION OF ONE (1) FTE NON-REPRESENTED EXEMPT E080 DEPUTY FAMILY COURT COMMISSIONER AS OF MARCH 2, 2020 AND THE TRANSFER OF \$79,753.00 WITHIN THE CLERK OF COURTS – CHILD SUPPORT 2020 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the changes to elimination of two (2) part time contracted service positions and the creation of one (1) FTE Non-Represented Exempt E080 Deputy Family Court Commissioner, effective March 2, 2020, as set forth in Exhibits "A" & "B" that are attached hereto, within the Clerk of Courts – Child Support Division, is authorized and approved.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION
Adopted _____
For _____
Against _____
Absent _____

Robert N. Miller, Chairman

Brett A. Nielsen, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Q.A. Shakoor, II, Secretary

Prepared by:
Corporation Counsel

Janet Bernberg

John A. Wisch

Mike Dawson

Thomas Pringle

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

3 **INFORMATION ONLY**

4
5 **WHEREAS**, Deputy Family Court Commissioners are judicial officers who, along
6 with the Family Court Commissioner, hold approximately 12,500 family court
7 proceedings each year; and

8
9 **WHEREAS**, these proceedings include, but are not limited to, divorce, child
10 support & maintenance, and child custody hearings; and

11
12 **WHEREAS**, since 2012, the Clerk of Circuit Court's office and Family Court
13 Services' office has contracted with attorneys to fill Deputy Family Court Commissioner
14 positions, and all positions were contracted and part-time; and

15
16 **WHEREAS**, in 2018, the Clerk of Circuit Court converted a contracted position
17 into a full-time county position which lead to improved support for the full-time Family
18 Court Commissioner and improved retention, staff knowledge, and departmental
19 services; and

20
21 **WHEREAS**, in December 2019, a long time, contracted Deputy Family Court
22 Commissioner left to expand his existing legal practice out of county and in January
23 2020, another long time, contracted Deputy Family Court Commissioner accepted a full-
24 time position with Waukesha County; and

25
26 **WHEREAS**, the Clerk of Circuit Court is struggling to recruit and retain qualified
27 candidates to play these vital roles within the court system; and

28
29 **WHEREAS**, under Supreme Court Rule, attorneys cannot practice family law,
30 have a partner who practices family law, or be part of a firm that practices family law in
31 the county in which they serve as a Family Court Commissioner or Deputy Family Court
32 Commissioner which severely limits our pool of potential candidates for these positions
33 and makes retaining talent very difficult; and

34
35 **WHEREAS**, the Clerk of Circuit Court requests the creation of one (1) additional,
36 full-time Deputy Family Court Commissioner position to be classified at E80; and

37
38 **WHEREAS**, the Clerk of Circuit Court would shift approximately \$120,000.00 of
39 the cost of the contracted Deputy Family Court Commissioners to cover the cost of this
40 new position; and

41
42 **WHEREAS**, by making this change, the Clerk of Circuit Court anticipates a cost
43 savings of roughly \$20,000.00.

EXHIBIT "A"

Fiscal Year: **2020**

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
CLERK OF CIRCUIT COURTS - CHILD SUPPORT		2020 BUDGET PAGES 26-13				
PS - FAMILY COURT COMMISSIONER	11662000.409175	135,000	135,000	(79,753)	55,247	55,247
TOTAL SOURCES				(79,753)		
WAGES	11662000.401000	212,128	208,431	57,619	269,747	266,050
WORKERS COMP	11662000.402210	721	708	196	917	904
SOCIAL SECURITY	11662000.402220	16,227	15,952	4,408	20,635	20,360
RETIREMENT	11662000.402230	17,819	17,508	4,840	22,659	22,348
DISABILITY INS	11662000.402240	2,121	2,081	576	2,697	2,657
GROUP INS	11662000.402260	52,107	50,983	11,251	63,358	62,234
LIFE INS	11662000.402270	1,055	134	287	1,342	421
PUBLIC LIABILITY	11662000.436000	2,121	2,084	576	2,697	2,660
TOTAL USES				79,753		
				0		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	AGAINST

EXHIBIT "B"

Fiscal Year:

2020

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
-----	----------	-------	-------	---------	----------	-------

The position will be created as of March 2, 2020

Clerk of Circuit Courts

Budget 2020 - page 26-5

1.000	Dep Family Court Comm	E080	57,619	22,133		79,752
	C/S Dep Famil Court Comm				(120,000)	(120,000)
<u>1.000</u>	Total for Clerk of Circuit Courts		<u>57,619</u>	<u>22,133</u>	<u>(120,000)</u>	<u>(40,248)</u>