#### COUNTY OF RACINE GOVERNMENT SERVICES COMMITTEE

Janet Bernberg, Chairman Thomas Roanhouse, Vice Chairman Melissa Kaprelian-Becker, Secretary Supervisor John A. Wisch Supervisor Scott Maier Supervisor Tom Kramer Supervisor Eric Hillery

\*\*\* THIS LOCATION IS HANDICAP ACCESSIBLE. If you have other special needs, please contact the Racine County Board Office, 730 Wisconsin Avenue, Racine, Wisconsin 53403 (262) 636-3571, fax (262) 636-3491 or <a href="https://document.com/html/theat-state-12">https://document.com/html

# NOTICE OF MEETING OF THE GOVERNMENT SERVICES COMMITTEE

DATE:

TUESDAY, September 17, 2019

TIME:

6:00 p.m.

PLACE:

**AUDITORIUM** 

IVES GROVE OFFICE COMPLEX 14200 WASHINGTON AVENUE STURTEVANT, WI 53177

#### **AGENDA**

- 1. Public Comments
- 2. Chairman Comments
- 3. Approval of Minutes from previous meeting(s).
- 4. Old Business
- 5. New Business
  - a. RESOLUTION BY THE GOVERNMENT SERVICES COMMITTEE AUTHORIZING THE PARTNERSHIP WITH THE CENSUS BUREAU FOR CENSUS 2020 THROUGH THE FORMATION OF A COMPLETE COUNT COMMITTEE
  - b. Supervisor Melissa Kaprelian-Becker and Supervisor Don Trottier: Expungement of Criminal Records for People Under 25
  - c. Pam Larson: YIG Update
  - d. Sheriff Schmaling: Sheriff's Department Update
- 6. Referrals from The County Board
  - a. Resolution (2019-57) RESOLUTION BY INDIVIDUAL SUPERVISORS IN SUPPORT OF 2019 ASSEMBLY BILL 33 RELATING TO THE EXPUNGEMENT OF CRIMINAL AND CIVIL CONVICTION AND NON-CONVICTION RECORDS.
- 7. Communication:
  - a. Resolution Number 12 (2019-2020) Waupaca County: Court Fees and Costs in Probate and Juvenile Cases
- 8. Adjournment

#### GOVERNMENT SERVICES COMMITTEE MEETING MINUTES August 20, 2019

#### AUDITORIUM IVES GROVE OFFICE COMPLEX 14200 WASHINGTON AVENUE STURTEVANT, WISCONSIN 53177

Chairman Bernberg called the meeting of the Government Services Committee to order at 6:02 p.m.

The meeting was attended by Supervisors: Bernberg, Roanhouse, Kaprelian-Becker, Maier, Wisch, Hillery, Kramer and Youth in Governance Dunk Chapman

Absent: Youth in Governance Eric Morocco

#1 – Public Comments

None.

#2 – Chairman Comments

None.

#### #3 – Approval of Minutes from previous meeting(s)

**Action:** To approve the minutes from the July 16, 2019 meeting as printed. **Motion passed.** Moved: Maier Seconded: Supervisor Hillery. Vote: All Ayes, No Nays. Youth Vote: Aye.

#### #4 - Old Business

Pam Larsen YIG-Tentative 2020/2021 YIG Schedule. Presented evaluation of Orientation and Bus Tour

#### #5 - New Business

Presentation Jackie Bratz Dispatch: see attachment

- S. Wisch Asked about chain of command and if it has changed, and if Bratz reported to Delagrave (No).
- S. Hillary Questioned retention of trained employees. (2 recent new hires left)
- S. Kramer What is the average age and retention
- S. Maier Asked about 911 texting. (Very few texts are sent to centers who have that service)
- YIG Dunk-Chapman What if too many calls come in (Busy Signal)
- S. Roanhouse Vacancies? Stress levels (Never below staffing levels. Prof. help available, & in house peer support team)

#### #6 -Referrals from the County Board

A – Resolution (2019-21) supporting Medicaid Expansion from Burnett County.

Action: To receive and file

Motion passed. Moved: Supervisor Wisch. Seconded: Supervisor Kramer Vote: All Ayes, No Nays. Youth Vote: Aye.

**B.** Resolution (2019-50) Requesting the Wisconsin Legislature end the use of Personal Conviction Waivers for school and day care center immunization.

Supervisor Roanhouse moved for the committee to move and file the resolutions from B to E and Memorandum F

Action: To receive and file

Motion passed. Moved: Supervisor Wisch. Seconded: Supervisor Kramer. Vote: All Ayes, No Nays. Youth Vote: Aye.

#### #8 Adjournment

**Action:** To adjourn the meeting at 6:45 p.m. Motion passed. **Moved:** Supervisor Roanhouse. **Seconded:** Supervisor Maier. Vote: All Ayes, No Nays. Youth Vote: Aye



#### **Communications Department**

14116 Washington Ave Sturtevant, WI 53177 262-886-2300

fax: 262-833-8727

rccommunications@racinecounty.com

#### Government Services Committee Meeting – RCCC Overview – August 20, 2019

#### 1. Department Overview

- 47 Dispatch Technicians (currently down 2)
- 3 Shift Supervisors 18 staff that serve as Lead Dispatchers
- Director, Asst Director, and Public Safety Admin (53 total employees)
- Operate 5 shifts, 24/7, dispatching for 9 police departments and 13 fire/rescue departments
- The Comm Center currently has 14 workstations
- Back-Up center is still housed within the Racine Police Department at 730
   Center St and is equipped with 8 workstations and is tested each month.

#### 2. Training

- New Hire training consists of an 8-week classroom style training- includes a 40-hour dispatch certification. Following the 8-week training, the dispatch trainee is then assigned to a Certified Training Officer, and begins taking live calls, with a seasoned dispatcher on the line for every call they take. The trainee is transitioned to another trainer on another shift, every 6-8 weeks, to ensure the trainee experiences the differences present on each shift and how the callers and types of calls are equally different.
- Training lasts 6-8 months in duration, before an employee is signed off as a fully functioning RCCC Dispatcher.
- The RCCC Dispatch Technicians hold a number of certifications, and attend many trainings, including Emergency Medical Dispatching (EMD), Crisis Intervention Partner (CIP) through NAMI Racine, TIME System user training, Active Shooter Certification, CPR, Missing and Endangered Children certification, and Public Safety Telecommunicator. In addition, we hold monthly shift meetings and include a training topic for 30 minutes of that monthly meeting, varying from anything to Active Listening to a tabletop exercise of an active shooter at a location in the county. Most of our certifications require recertifying every two years and many of them require continuing education hours as well.

#### 3. Challenges

- Retention identifying ways to make ensure Racine County remains their employer of choice, asking for team input on what changes they are looking for or need, consider changes in staffing levels based on call volumes, possible scheduling changes, overtime adjustments, how forced overtime is handled, etc.
- Reclassification at the Federal level would allow for dispatchers
  nationwide to be accepted as public safety employees versus the current
  administrative professional classification-meeting with local political
  officials to help move the 911 Saves Act forward has passed the house
  and the next step to be passed by the Senate.
- Increase in pay in late 2018/ 2019 Budget, was a HUGE help employees were incredibly appreciative and recognize that the County Executive and the County Board know just how critical of a role our dispatchers play in the Public Safety, here in Racine County.

#### 4. Cost Savings / Long Term Goals

- Reintroducing On-Call staff in the RCCC County Executive Delagrave recently approved the RCCC using on call staff to assist with staffing challenges. With several staff still in training, this will help reduce overtime costs, as the on-call staff will be able to help cover necessary shifts in the RCCC.
- Achieve more training in-house, with the three trained Instructors we have, to reduce training and travel costs.
- Long Term goals are to achieve and maintain full staffing levels.

#### 5. Dispatch Commission Report

 The 911 Commission, overseeing the Joint Dispatch Center is made up of the area police and fire chiefs, and meets to review issues and set any necessary policies forth. There is a Fire Subgroup and Police Subgroup to this oversight committee and ideas and issues are shared and discussed, respectively and brought forth for the Commission to vote upon. The 911 Commission typically meets quarterly, where items are discussed and voted on.

#### 6. Questions?

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**RESOLUTION NO. 2019-**

RESOLUTION BY THE GOVERNMENT SERVICES COMMITTEE AUTHORIZING THE PARTNERSHIP WITH THE CENSUS BUREAU FOR CENSUS 2020 THROUGH THE FORMATION OF A COMPLETE COUNT COMMITTEE

To the Honorable Members of the Racine County Board of Supervisors:

WHEREAS, the next Decennial Census will be taken in the year 2020 and political representation to the United States House of Representatives, state legislatures, and local governments is determined by the Decennial Census, and Racine County recognizes the equal importance of each resident in the 2020 Census Count; and

WHEREAS, having an accurate and complete Census count is important to our community in determining Federal and State aids and grants, economic development, housing assistance, transportation improvements, and many other uses; and

WHEREAS, Racine County agrees to be in partnership with the U.S. Bureau of Census; and

WHEREAS, Racine County understands that its primary role in this partnership is to formulate a Complete Count Committee; and

WHEREAS, the role of the Complete Count Committee is to bridge the gaps between the community and the Census Bureau on geographical matters, outreach activities and information centers, and the encouragement of qualifying residents to apply for Census jobs; and

WHEREAS, the Census Complete Count Committee will motivate and educate county residents to create awareness of the necessity and importance of their rapid response and 100% participation in the Census 2020 through educational institutions, special bulletins, community-based organizations, and businesses through announcements, promotional materials, and displays; and

WHEREAS, the goals of the Racine County 2020 Complete Count Committee are to:

- Ensure an accurate count of every resident,
- Ensure an accurate count of most likely undercounted communities.
- Achieve a high return of online, phone, and mailed Census surveys,
- Make every resident aware of the census, and
- Make every resident aware that the information they provide for the Census is kept in complete confidence.

NOW, THEREFORE, BE IT RESOLVED that the Racine County Board of Supervisors recognizes the importance of the 2020 census and, to guarantee the most accurate count of county residents as possible, hereby establishes the Racine County Complete Count Committee.

•	by authorized to appoint the Racine County 2020 isting of community leaders from throughout Racin
	Respectfully submitted,
1st Reading	Government Services Committee
2nd Reading	Janet Bernberg, Chairman
BOARD ACTION Adopted	dance Bornborg, Chairman
For Against	Thomas Roanhouse, Vice-Chairman
Absent	Melissa Kaprelian-Becker, Secretary
VOTE REQUIRED: <u>Majority</u>	
Prepared by: Corporation Counsel	John A. Wisch
	Scott Maier
	Tom Kramer
	Eric C. Hillery
The foregoing legislation adopted by Racine County, Wisconsin, is hereby:	
Approved: Vetoed:	

# The 2020 Census is almost here!

The 2020 Census provides an opportunity for everyone to be counted. Tribal, state, and local governments; community-based organizations; faith-based groups; schools; businesses; the media; and others play a key role in developing partners to educate and motivate residents to participate in the 2020 Census.

When community members are informed, they are more likely to respond to the census. Through collaborative partnerships, the U.S. Census Bureau and community leaders can reach the shared goal of counting EVERYONE in 2020.

The Complete Count Committees (CCC) program is key to creating awareness in communities all across the country.

- CCCs utilize local knowledge, influence, and resources to educate communities and promote the census through locally based, targeted outreach efforts.
- cCCs provide a vehicle for coordinating and nurturing cooperative efforts between tribal, state, and local governments; communities; and the Census Bureau.
- CCCs help the Census Bureau get a complete count in 2020 through partnerships with local governments and community organizations.

#### STO S

Tribal, state, and local governments work together with partners to form CCCs to promote and encourage response to the 2020 Census in their communities. Community-based organizations also establish CCCs that reach out to their constituents.

# WHAT?

A CCC is comprised of a broad spectrum of government and community leaders from education, business, healthcare, and other community organizations. These trusted voices develop and implement a 2020 Census awareness campaign based upon their knowledge of the local community to encourage a response.

# STENS:

The formation of CCCs is happening NOW! Leaders are identifying budget resources and establishing local work plans. In 2020, they will implement the plans and lead their communities to a successful census count.

# SYHX

The primary goal of the 2020 Census is to count everyone once, only once, and in the right place.

Community influencers create localized messaging that resonates with the population in their area. They are trusted voices and are best suited to mobilize community resources in an efficient manner.

#### Ç S O I

It's up to all of us! CCCs know the best way to reach the community and raise awareness. Some activities could include:

- Holding CCC kickoff meetings with media briefings.
- Participating in Census rallies or parades.
- Coordinating Census unity youth forums.
- Hosting Interfaith breakfasts and weekend events.
- Encouraging the use of Statistics in Schools classroom resources.
- Incorporating census information in newsletters, social media posts, podcasts, mailings, and websites.
- Helping recruit census workers when jobs become available.

# 2020 Census Timeline

# 

please contact your regional census office Complete Count Committees program, For additional information about the

# 2018

- Tribal leader, governor, or highest elected local official or community Committees (CCCs) structure. leader determines Complete Count
- CCCs receive 2020 Census training

# 2019

- Continue establishing CCCs.
- Open Area Census Offices.
- CCCs develop strategy and work plan.

# 2020

- CCCs begin community organization mobilization.
- 2020 Census advertising campaign begins in early 2020
- CCCs support the 2020 Census
- CCCs encourage self-response

# April 1, 2020 - CENSUS DAY

@2020census.gov

New York, Rhode Island Hampshire, New Jersey,

 CCCs urge households who do not respond to cooperate with census takers.

# Please contact: If you reside in:

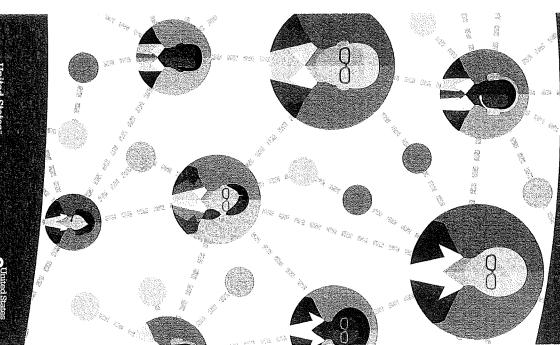
#### Atlanta.rcc **ATLANTA** @2020census.gov .partnership North Carolina, Mississippi, Georgia, Louisiana and South Carolina Alabama, Florida,

CHICAGO	Arkansas, Illinois,
Chicago.rcc	Indiana, Iowa,
.partnership	Michigan, Minnesota,
@2020census.gov	Missouri, and
	Wisconsin
DALLAS	Arizona, Colorado,
Dallas.rcc	Kansas, Montana,
.partnership	Nebraska, New
@2020census.gov	Mexico, North
	Dakota, South
	Dakota, Oklahoma, Texas
	Utah, and Wyoming

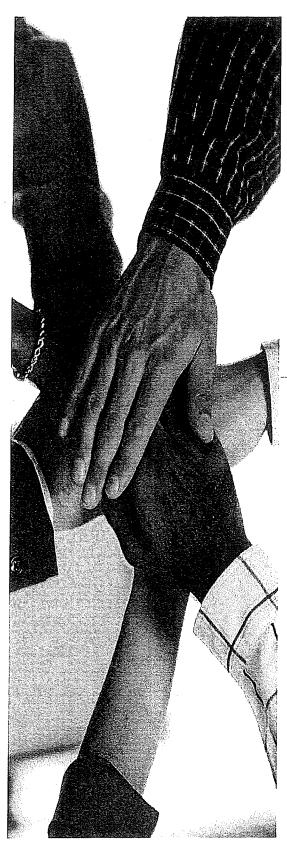
LOS ANGELES	Alaska, California,
Los.Angeles.rcc	Hawaii, Idaho,
.partnership	Nevada, Oregon,
@2020census.gov	and Washington
NEW YORK	Connecticut, Maine,
New.York.rcc	Massachusetts, New
.partnership	Hampshire, New Jersey,

	Vermont, and Puerto Rico
PHILADELPHIA	Delaware, District of
Philadelphia.rcc	Columbia, Kentucky,
.partnership	Maryland, Ohio,
@2020census.gov	Pennsylvania, Tennessee,
	Virginia, and West Virginia

Complete Count 



July 2018 D-1256 CCC



#### How Does a Complete Count Committee Work?

The Census Bureau cannot do this alone. We require the assistance of partners—individuals, groups, and organizations across the nation that can help us build awareness about the census, educate about its importance, and encourage their community to participate. One very effective way to accomplish this is through Complete Count Committees.

#### What Is a Complete Count Committee?

A Complete Count Committee (CCC) is a volunteer committee established by tribal, state, and local governments, and/or community leaders, to increase awareness about the census and motivate residents in the community to respond. The committees work best when they include a cross section of representatives from government agencies, education, business, faith-based and community-based organizations, and the media. Establishing a Complete Count Committee is not an exact science or technical endeavor.

#### The Purpose and Goals of a Complete Count Committee

The CCC is charged with developing and implementing a 2020 Census outreach, promotion, recruitment, and enumeration assistance plan of action designed to target and address the needs of their communities.

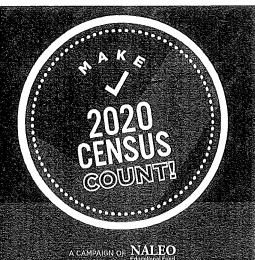
The overall purpose of the Complete Count Committee is three-fold:

- It provides high-level oversight for participation in the 2020 Census
- It provides a group of "trusted voices" to act as Census ambassadors
- It serves as a knowledgeable contact point for the regional director in meeting the goal of a timely, accurate and cost-effective complete count.

The goals of the Complete Count Committee are to act as "champion" for the 2020 Census by:

- 1. Motivating the community to self-respond;
- Educating the public about the importance of the Census to the local community;
- Informing the community about the Census activities and timelines;
- 4. Involving the community in activities to build awareness;
- 5. Increasing the response rate.

# Complete Count Committee Guide for Elected Officials



#### What is a Complete Count Committee?

A Complete Count Committee (CCC) is a volunteer group that state and local governments and/or community leaders establish to increase awareness about the Census and motivate residents to respond to the census questionnaire.

CCG's will play a key role in ensuring the 2020 Census counts **everyone**. Residents are more likely to take part in the census count if they learn and understand the importance of it and the process for getting counted.

There are some key changes to the process for the 2020 Census. For instance, the Internet will be the primary response option for the first time. While a paper form will still be available, individuals will be able to complete the 2020 Census form online, or by phone or mail. CCC's will play a critical role in educating residents about these and other key changes to the Census.

#### Why are Complete Count Committees important?

#### COOPERATION

By acting as census ambassadors and community liaisons, CCC's facilitate information flow between local government, communities, and the U.S. Census Bureau (Bureau). They play an important role in the complete and accurate count of their communities.

#### DEEP COMMUNITY KNOWLEDGE

Community leaders know how best to reach all populations in their area. The committees can also mobilize community resources in a highly efficient and cost-effective manner. The success of the 2020 census depends on community involvement at every level, and CCC's will be a vital tool.

#### THE IMPACT OF TRUST

Elected officials and community leaders can effectively target outreach to historically undercounted communities— including immigrants, very young children (ages 0-5), low-income and communities of color—and achieve gains in the areas most crucial to achieving an accurate census.

#### How can I help develop a Complete Count Committee?

As an elected official, you can call for your jurisdiction's governing body to create a CCC by introducing a resolution. (Sample Resolutions are available on our website at www.naleo.org/Census2020).

You can help convene stakeholders, identify members and chairpersons, and reach out to community organizations and partners who can work together to create a comprehensive outreach strategy.

### Once created, you can establish subcommittees within the CCC, using the expertise of members to focus on subgroups. For instance:

#### THE EDUCATION SUBCOMMITTEE:

Ensures that local school districts, community college districts, and universities are aware of the upcoming census. Early childhood advocates can also be a part of this subgroup to promote a full count of very young children ages O-5. The Bureau has also created "The Statistics in Schools" program (www.census.gov/schools), which provides resources for teaching and learning with real life data and standards-aligned, classroom-ready activities.

#### THE BUSINESS SUBCOMMITTEE:

Develops strategies for engaging the private sector, including partnering with local chambers of commerce and similar organizations to ensure that people can find census information at commercial establishments throughout the area.

#### THE FAITH-BASED SUBCOMMITTEE:

Reaches out to religious groups and coordinates activities and material that all faith-based institutions can use for census promotion.

#### THE COMMUNITY OUTREACH SUBCOMMITTEE SUBCOMMITTEE:

Brings together non-profits, community based organizations, coalitions, community leaders, media representatives and other stakeholders to develop and implement a community-based grassroots "Get Out The Count" (GOTC) strategy focused on promoting the full participation of communities of color, including Latinos, in the 2020 Census.

### Once you have developed a Complete Count Committee, what are the next steps?

- Partner with NALEO Educational Fund's *iHAGASE CONTAR!* (Make Yourself Count) Campaign. Your CCC will then have access to trainings and material for your census efforts. You will get help in promoting local events and become a part of a trusted, nationwide leadership campaign that speaks to the Latino community.
- Conduct a socioeconomic and demographic assessment of your jurisdiction. In preparation for a complete and accurate count of your jurisdiction, identify the "hard-to-count" (HTC) census tracts as well as the barriers that are unique or particularly prevalent to your community. Use resources provided by NALEO Educational Fund and the Bureau to assist you with Census planning and outreach, including making use of tools such as the Response Outreach Area Mapper (<a href="www.census.gov/roam">www.census.gov/roam</a>) application, the Bureau's web mapping application, and other resources.

#### **CCC's 2020 Census Suggested Timeline For Elected Officials:**

#### 2018

- Establish Complete Count Committee (CCC) through a resolution or administrative action
- · Determine structure of the CCC (e.g. chairperson, committee members, subcommittees)
- Build relationships with regional Bureau staff
- Receive an update on the status of the Local Update of Census Addresses Operation (LUCA) program in your local community
- Receive a training from the Bureau on their Response Outreach Area Mapper (ROAM)
  application (www.census.gov/roam), a useful web mapping tool that can assist with Census
  planning and outreach
- Establish an inter-agency or interdepartmental working group within your jurisdiction which meets regularly
- Assess the capacity of your jurisdiction to establish 2020 Census Community Information and Assistance Centers at trusted locations with computers and Internet access
- Identify "hard-to-count" (HTC) census tracts and other potential barriers to ensuring a full count unique or particularly prevalent to your community; prioritize strategies to count HTC populations and to overcome any roadblocks
- Partner with the NALEO Educational Fund's iHAGASE CONTAR! Campaign
- Work with local government jurisdictions (school districts, city councils, county and state government) to appropriate funding and resources for outreach and promotion of a full census count in your community
- Conduct a 2020 Census training for CCC
- Hold 2020 Census stakeholder informational convenings
- Promote 2020 Census awareness

#### 2019

- Develop work plan with outreach strategies for your region
- · Continue promoting 2020 Census awareness
- Disseminate information on the 2020 Census (e.g. importance of the census, key dates, steps on filling out census form)
- Work in close coordination with the Bureau to open Area Census Offices and establish 2020
   Census Community Information and Assistance Centers

- Continue disseminating information on the 2020 Census
- CCCs support the 2020 Census
- Mobilize all partners and stakeholders to help Get Out The Count (GOTC)
- Encourage your communities to self-respond
- Implement specific GOTC activities such as:
  - March 2020 Amplify the Bureau's 2020 Census advertising campaign, and promote the iHAGASE CONTAR! Campaign's GOTC efforts, which will include phone, text, door, and social media canvassing
  - March 23, 2020 Participate in "National Census Week of Action" activities
  - March 23, 2020 Organize "Census Week" Regional Community Forums
  - March 29, 2020 Promote March 29, 2020 as "Census Sunday" and establish
  - Census Community Information and Assistance Centers at churches on this day
- Mid-March April 1 Encourage self-responses via internet, phone, or paper form
- · April 1, 2020 Census Day Census Day community and media events
- Late-April July Census Bureau follow-up and enumerator visits to nonresponsive households

- Follow the 2020 Census Suggested Timeline for Elected Officials in this guide for action items that will allow your CCC and jurisdiction to plan effectively for April 1, 2020, National Census Day.
- Consider establishing an inter-agency or inter-departmental working group within your jurisdiction that includes representative(s) from each of your agencies or departments to help promote Census activities across your entire jurisdiction.
- Assess your jurisdiction's capacity to operate 2020 Census Community Information and Assistance Centers, where community members can use safe and confidential computer or technology facilities at trusted locations to complete the Census form. CCC's should plan on establishing Information and Assistance Centers at libraries, school computer labs and similar facilities available to the public in your jurisdiction.
- Contact the Bureau liaison in your region about your participation in the CCC program. The Bureau can be a great help in your efforts.

IF YOU RESIDE IN:		PLEASE CONTACT:
Alabama, Florida, Georgia, Louisiana, Mississippi, North Carolina, and South Carolina		ATLANTA Atlanta.rcc.partnership@2020census.gov
Arkansas, Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, and Wisconsin		CHICAGO Chicago.rcc.partnership@2020census.gov
Arizona, Colorado, Kansas, Montana, Nebraska, New Mexico, North Dakota, South Dakota, Oklahoma, Texas, Utah, and Wyoming		DALLAS Dallas.rcc.partnership@2020census.gov
Alaska, California, Hawaii, Idaho, Nevada, Oregon, and Washington		LOS ANGELES Los.Angeles.rcc.partnership@2020census.gov
Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont, and Puerto Rico	Þ	NEW YORK New.York.rcc.partnership@2020census.gov
Delaware, District of Columbia, Kentucky, Maryland, Ohio, Pennsylvania, Tennessee, Virginia, and West Virginia	<u> </u>	PHILADELPHIA Philadelphia.rcc.partnership@2020census.gov

# Why We Ask

#### The 2020 Census is easy. The questions are simple.

The census asks questions that provide a snapshot of the nation. Census results affect your voice in government, how much funding your community receives, and how your community plans for the future.

When you fill out the census, you help:

- Determine how many seats your state gets in Congress.
- Guide how more than \$675 billion in federal funding is distributed to states and communities each year.
- Create jobs, provide housing, prepare for emergencies, and build schools, roads and hospitals.

#### **Population Count (Number of People Living or Staying)**

We ask this question to collect an accurate count of the number of people at each address on Census Day, April 1, 2020. Each decade, census results determine how many seats your state gets in Congress. State and local officials use census counts to draw boundaries for districts like congressional districts, state legislative districts and school districts.

#### Any Additional People Living or Staying

Our goal is to count people once, only once and in the right place according to where they live on Census Day. Keeping this goal in mind, we ask this question to ensure that everyone living at an address is counted.

#### Owner/Renter

We ask about whether a home is owned or rented to create statistics about homeownership and renters. Homeownership rates serve as an indicator of the nation's economy and help in administering housing programs and informing planning decisions.

#### **Phone Number**

We ask for a phone number in case we need to contact you. We will never share your number and will only contact you if needed for official Census Bureau business.

#### Name

We ask for names to ensure everyone in the house is counted. Listing the name of each person in the household helps respondents include all members, particularly in large households where a respondent may forget who was counted and who was not.





#### Sex

We ask about the sex of each person to create statistics about males and females. Census data about sex are used in planning and funding government programs, and in evaluating other government programs and policies to ensure they fairly and equitably serve the needs of males and females. These statistics are also used to enforce laws, regulations and policies against discrimination in government programs and in society.

#### Age and Date of Birth

We ask about age and date of birth to understand the size and characteristics of different age groups and to present other data by age. Local, state, tribal and federal agencies use age data to plan and fund government programs that provide assistance or services for specific age groups, such as children, working-age adults, women of childbearing age, or the older population. These statistics also help enforce laws, regulations and policies against age discrimination in government programs and in society.

#### Hispanic, Latino or Spanish Origin

We ask about whether a person is of Hispanic, Latino or Spanish origin to create statistics about this ethnic group. The data collected in this question are needed by federal agencies to monitor compliance with anti-discrimination provisions, such as under the Voting Rights Act and the Civil Rights Act.

#### Race

We ask about a person's race to create statistics about race and to present other statistics by race groups. The data collected in this question are needed by federal agencies to monitor compliance with anti-discrimination provisions, such as under the Voting Rights Act and the Civil Rights Act. State governments use the data to determine congressional, state and local voting districts.

#### Whether a Person Lives or Stays Somewhere Else

Our goal is to count people once, only once and in the right place according to where they live on Census Day. Keeping this goal in mind, we ask this question to ensure individuals are not included at multiple addresses.

#### Relationship

We ask about the relationship of each person in a household to one central person to create estimates about families, households and other groups. Relationship data are used in planning and funding government programs that provide funds or services for families, people living or raising children alone, grandparents living with grandchildren, or other households that qualify for additional assistance.

#### Citizenship

A question about a person's citizenship is used to create statistics about citizen and noncitizen populations. These statistics are essential for enforcing the Voting Rights Act and its protections against voting discrimination. Knowing how many people reside in the community and how many of those people are citizens, in combination with other information, provides the statistical information that helps the government enforce Section 2 of the Voting Rights Act and its protections against discrimination in voting.



#### 50 WAYS CENSUS DATA ARE USED

- Decision making at all levels of government.
- Drawing federal, state, and local legislative districts.
- Attracting new businesses to state and local areas.
- Distributing over \$675 billion annually in federal funds and even more in state funds.
- Forecasting future transportation needs for all segments of the population.
- Planning for hospitals, nursing homes, clinics, and the location of other health services.
- Forecasting future housing needs for all segments of the population.
- Directing funds for services for people in poverty.
- Designing public safety strategies,
- · Development of rural areas.
- Analyzing local trends.
- Estimating the number of people displaced by natural disasters.
- Developing assistance programs for American Indians and Alaska Natives.
- Creating maps to speed emergency services to households in need of assistance,
- Delivering goods and services to local markets.

- Designing facilities for people with disabilities, the elderly, or children.
- Planning future government services.
- Planning investments and evaluating financial risk.
- Publishing economic and statistical reports about the United States and its people.
- · Facilitating scientific research.
- Developing "intelligent" maps for government and business.
- Providing proof of age, relationship, or residence certificates provided by the Census Bureau.
- · Distributing medical research.
- Reapportioning seats in the House of Representatives.
- Planning and researching for media as backup for news stories.
- Drawing school district boundaries.
- Planning budgets for government at all levels.
- Spotting trends in the economic well-being of the nation.
- Planning for public transportation services,
- Planning health and educational services for people with disabilities.
- Establishing fair market rents and enforcing fair lending practices.

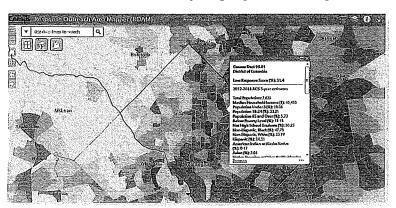
- Directing services to children and adults with limited English-language proficiency.
- · Planning urban land use.
- Planning outreach strategies.
- Understanding labor supply.
- Assessing the potential for spread of communicable diseases.
- Making business decisions.
- Understanding consumer needs.
- Planning for faith-based organizations.
- Locating factory sites and distribution centers.
- Distributing catalogs and developing direct mail pieces.
- Setting a standard for creating both public and private sector surveys.
- Evaluating programs in different geographic areas.
- Providing genealogical research.
- Planning for school projects.
- Developing adult education programs.
- Researching historical subject areas.
- Determining areas eligible for housing assistance and rehabilitation loans.

### Response Outreach Area Mapper (ROAM)

#### www.census.gov/roam

The Response Outreach Area Mapper (ROAM) application was developed to identify hard-to-survey areas and provide a demographic and socioeconomic characteristic profile using American Community Survey (ACS) estimates available in the Planning Database.

Learning about hard-to-survey areas allows the U.S. Census Bureau to create a tailored communications and partnership campaign. It also informs Census Bureau outreach activities and hiring practices across the country to make sure there are an adequate number of staff and staff with the necessary language skills for a given area.



#### LOW RESPONSE SCORE

The Low Response Score (LRS) is a metric developed by the Census Bureau to predict the percentage of households who will not self-respond to the Decennial Census. The LRS is stored in the Census Bureau's Planning Database.

Within the ROAM application, census tracts are shaded by the LRS. The Census Bureau predicts that the darker census tracts are harder to survey than lighter census tracts. The idea is to identify areas that need more attention to try to boost self-response rates there.

#### PLANNING DATABASE

The Planning Database assembles a range of housing, demographic, socioeconomic, and census operational data that can be used for survey and census planning. Data is provided at both the census block group and census tract levels of geography. For more information, please visit <a href="https://www.census.gov/research/data/planning\_database">www.census.gov/research/data/planning\_database</a>.



U.S. Department of Commerce Economics and Statistics Administration U.S. CENSUS BÜREAU Census.gov



#### How do luse ROAM?

 Explore the map by zooming and panning, or navigate to an area of interest by utilizing the search box.



Use dropdown to search



- Click on the map to select a census tract. A pop-up box will appear and identify the LRS and information about the people and households.
- Change the basemap in the Basemap Gallery.



 Create and delete bookmarks.



• Add data from the Web.



 Turn additional layers on and off in the map by using the Layer List.



 Share the application or embed it in a Web site:



Access and explore the Data Table
by clicking the black tab at the
bottom (center) of the application.
You can filter records from the Data
Table to meet certain criteria and
export those records to a comma
separated values (.csv) file:

Access the Representational State
 Transfer (REST) Services for the ROAM application at <www.census.gov/roam> and use them in your own Web mapping applications!

Connect with us @uscensusbureau

November 2018

#### Chicago Region Complete Count Committee (CCC) Training Group Exercise

#### **Activity Timeline**

Dates	2020 Census Operations	CCC Actions	Phases
Fall 2018	Recruiting	Push Recruiting: make public aware of census jobs	Education
		Form & organize CCCs	Awareness
		Set up Planning Committee	
		Educate public about upcoming census	
January -	Recruiting Office Operations:	Make public aware of EACOs; form and organize CCCs	Education
February 2019	Clerks, OOSs, CFSs, Enumerators	Set up Planning Committee	Awareness
	Enumerators	Educate public about upcoming census	
Spring 2019	Recruiting Office Operations:	Push recruiting	Education
	Clerks, OOSs, CFSs, Enumerators		Awareness
June - August	Area Census Offices open in	Organization, planning & development	Education
2019	selected areas	ID HTE populations and/or areas	Awareness
		Develop plans to be implemented later	
August - October	Address canvassing	Push public/community awareness of AdCan	Education
2019		Develop and expand other plans for public awareness, engagement and motivation	Awareness
January - July 2020	GQ, UE, UL, ETL, SBE	Push promotion and participation; implement various ways, methods and outlets to reach public	Motivation
			Awareness
Mid-March - July 2020	Questionnaire self-response	Push various promotions that public can respond by mail, Internet, phone or by visiting QACs	Motivation Awareness
April 1, 2020	CENSUS DAY	Continuation to push all effort and activities	Motivation
April - July 2020	Non-Response Follow-Up Begins (NRFU)	Make public aware of census workers in communities and neighborhoods; push cooperation and participation.	Motivation
August 2020	NRFÜ Ends	Inform public census operations have ended	Awareness
Post-August 2020	Thank you campaign	Thank all partners and collaborators	Recognition
December 31, 2020	Apportionment counts to President		Awareness
March 31,2021	Redistricting counts to states		Awareness





Geographic Partnership Programs

# The Road to the 2020 Census

2018

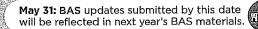
October 31: PSAP registration deadline.



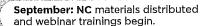
BAS annual response invitations distributed. PSAP Delineation Phase materials mailed. PSAP weblnar trainings begin.



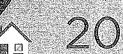
April: NC invitations mailed.



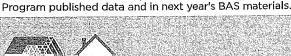
June 14: NC deadline to register.



October: LUCA Feedback Phase and appeal submission deadline.



March 1: BAS updates submitted by this date will be reflected in the American Community Survey and Population Estimates





July: LUCA Feedback Phase begins.

July: PSAP Delineation Phase submission deadline.



November 22: NC submission deadline.

2020



March 1: BAS boundary updates submitted by this date will be reflected in the 2020 Census, American Community Survey, and Population Estimates Program published data and in next year's BAS materials.

April: PSAP Verification Phase submissions deadline.

May 31: BAS boundary updates submitted by this date will be reflected in the 2020 Census and next year's BAS materials.

May/June: BVP final phase—Participants have 5 days to review and submit.





**BAS** annual response invitations distributed.

BVP initial phase—Participants have 10 days to review and submit.

PSAP Verification Phase begins.







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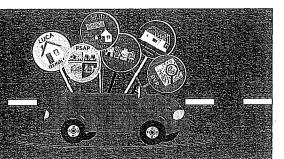
**December: PSAP** geographies released from 2020 Census. **December: NC** closeout.

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# Partnership Program Descriptions —





**Boundary and Annexation Survey (BAS)**: The Boundary and Annexation Survey (BAS) is conducted annually to collect information about selected legally defined geographic areas. The BAS is used to update information about the legal boundaries and names of all governments.



Local Update of Census Addresses Operation (LUCA): The Local Update of Census Addresses Operation (LUCA) is the only opportunity offered to tribal, state, and local governments to review and comment on the U.S. Census Bureau's residential address list for their jurisdiction prior to the 2020 Census. The Census Bureau relies on a complete and accurate address list to reach every living quarters and associated population for inclusion in the census.



**Boundary Validation Program (BVP)**: The Boundary Validation Program (BVP) provides the Highest Elected Official (HEO) and the Tribal Chair (TC) of each legally defined government the opportunity to review their legal boundaries prior to 2020 Census data tabulation.

The BVP provides HEOs and TCs the opportunity to approve, or make updates to their boundaries, through two phases of the BVP: initial and final. HEOs and TCs receive materials to approve or update boundaries through the initial phase in January 2020. If the Census Bureau receives boundary updates by March 1, 2020, then the HEO or TC will receive BVP final materials during the spring of 2020. This is the last opportunity for governments to approve or update their boundaries prior to data tabulation for the 2020 Census.



**New Construction Program (NC)**: The New Construction (NC) Program will help ensure that the U.S. Census Bureau's address list is as complete and accurate as possible by Census Day, April 1, 2020. The New Construction program is the opportunity for local governments to submit city-style mailing addresses for housing units constructed after the Local Update of Census Addresses Operation. Addresses must have basic construction (closing the structure to the elements) completed by Census Day to be eligible for the census.



Participant Statistical Areas Program (PSAP): The Participant Statistical Areas Program (PSAP) enables invited participants to review and update selected statistical area boundaries for 2020 Census data tabulation following U.S. Census Bureau guidelines and criteria. The Census Bureau will also use the statistical areas defined for the 2020 Census to tabulate data for the annual American Community Survey (ACS) estimates and the Economic Census.



# Community Partnership and Engagement Program (CPEP)

July 10th, 2019 @2:00p Racine County, Wisconsin

Jonathan Delagrave, County Executive MT Boyle, Chief of Staff



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2020 Census

#### A Message from the Director

The Chicago Region is pleased to share its plans for the upcoming census.

We look forward to this opportunity to meet and engage partners in support of our 2020 Census mission: to conduct a census of population and housing and disseminate the results to the President, the states and the American people. Our goal is to count everyone once, only once, and in the right place!

We want to share the many opportunities available to be engaged and partner with the Chicago region. With your assistance and support, we will take every opportunity to work in concert with the eight states in the region: Arkansas, Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri and Wisconsin.



Marilyn A. Sanders Chicago Regional Director

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#### A Message from the Director

Thank you for attending and hosting this crucial meeting with the Chicago Region's 2020 Census Partnership team. I am certain you will find the information shared informative and staff from the Chicago Region responsive to your questions. We are available as a resource and engaged at every level to achieve a complete count of the population in this region.

Feel free to email me, contact me by telephone or schedule a meeting if you desire. I can be reached at marilyn.a.sanders@census.gov or 630-288-9301.

I look forward to the 2020 Census Experience!







3

#### Gov Parsons Signs Executive Order 18-12 to Officially Launch Missouri's SCCC

Regional Director, Marilyn A. Sanders, and Chicago Region ARCM Ellisa Johnson, traveled to Jefferson City, MO to join Governor Mike Parsons as he signed Executive Order 18-12, officially launching the Missouri State Complete Count Committee. They were joined by partners from around the State of Missouri, including Matt Hesser, Missouri State Data Center; Sarah Steelman, Commissioner of the Office of Administration; and Thomas McAulliffe, Director of Health Policy for the Missouri Foundation for Health.



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#### A Constitutional Mandate

The U.S. Constitution (Article 1, Section 2) requires a headcount every 10 years, of everyone residing in the United States.

- All 50 states, Puerto Rico, Washington DC, and Island areas
- People of all ages, races, ethnic groups, citizens, and noncitizens

The Next Census Occurs in 2020!



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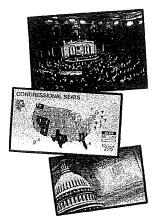
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#### **Democracy & Funding**

Legislative Representation is redetermined through **Apportionment** 

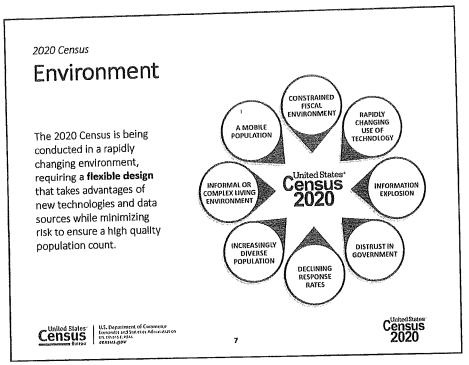
**\$675 Billion** will be distributed annually based on Census information

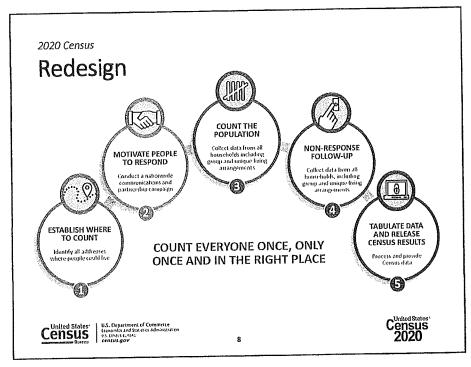


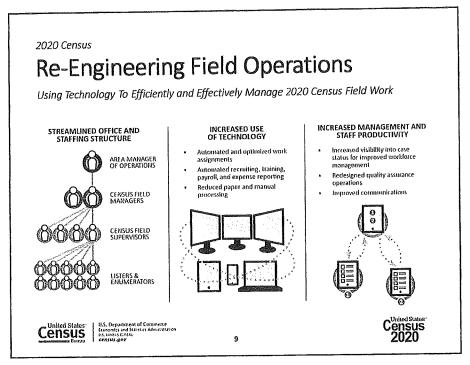
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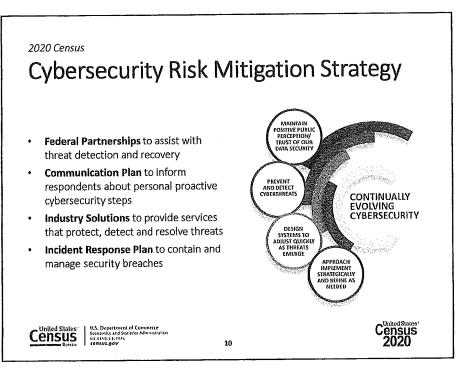
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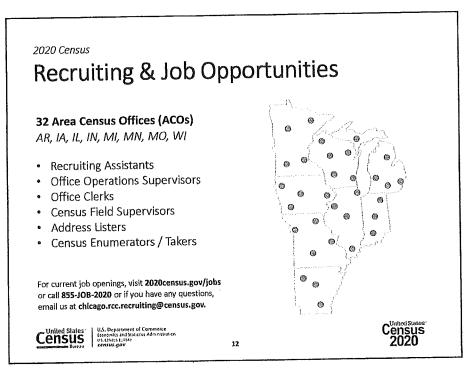


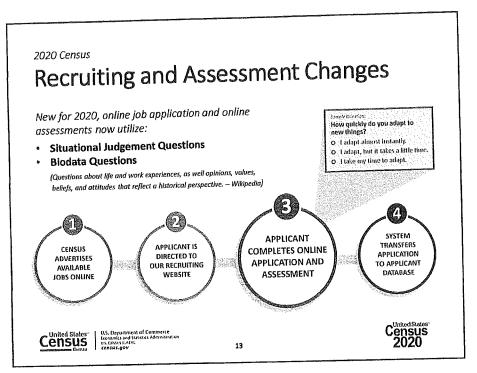












#### 2020 Census Operational Schedule / Key Milestones Begin Recruiting for Census Jobs September 2018 Area Census Offices Begin Opening January 2019 Complete Count Committees Begin Activities In-Field Address Canvassing Starts August **Begin Group Quarters Operations** February 2020 End of March Self-Response Period Begins Begin Field Enumeration (In Selected Areas) End of March-July 2020 Census Day! April 1 Conduct Nonresponse Follow-Up (NRFU) Late April - August Deliver Apportionment Counts to President December 31 **Deliver Redistricting Counts to States** April 1 2021 Census 14

#### Goal of the Partnership Program

Work with local partners to **Engage, Educate and Encourage** participation in the 2020 Census by those who are less likely to self respond and who are known to be hard to count.

The 2020 Census succeeds through partnerships with:

- Tribal Governments
- State Governments
- County and Municipal Governments
- Community Organizations
- Faith-based Institutions
- Schools/Colleges
- Businesses
- Local Media
- Philanthropy



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#### **State Complete Count Commissions**

#### New for 2020!

- Organized by governor's office or State Data Center
- Formed by executive order or by legislation
- Governor appoints members of the commission
- Commission organizes outreach efforts for entire state, provides guidance, resources and support for census implementation.



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# Complete Count Committees (CCCs)

- Organized at the county, municipal, or community level
- Formed by local, official proclamation or passage of ordinance
- Members appointed by the Highest Elected Official (HEO)
- Committee organizes local outreach
- Provides leadership/support for participation



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2020 Census

#### **CCCs Purpose**

- Assist Census Bureau to meet the goal of a timely, accurate and costeffective census count.
- Act as 2020 Census Champions
- Provide "trusted voices" as Census Ambassadors.



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### **CCCs** Objectives

- Monitor census participation
- Target outreach efforts in low response rate areas
- Marshall resources to support Complete Count goals
- Collaborate with Regional Director and Partnership Specialists for training and support



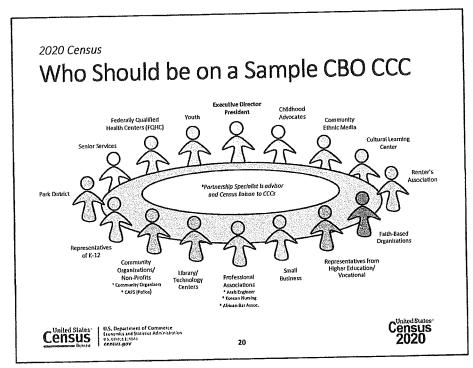
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#### Sample Topics for the CCCs

- How to reach specific audiences, such as Millennials, students, Seniors, businesses, and faith-based communities
- How to help recruit for Census Jobs
- How to use and engage with Media & Social Media
- How to share, reinforce, and localize the Census message





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2020 Census

#### Community Outreach

Community/Immigrant Based Organizations, Cultural programs and Centers, Embassies, Consulates General and Faith-Based Institutions will be heavily utilized to assist with recruiting, language support, translation services and raising awareness within the linguistically isolated areas as well. Key partners like the Polish American Association, Chinese American Service League, MALDEF and the Arab American Association will be heavily utilized for translation and education services.



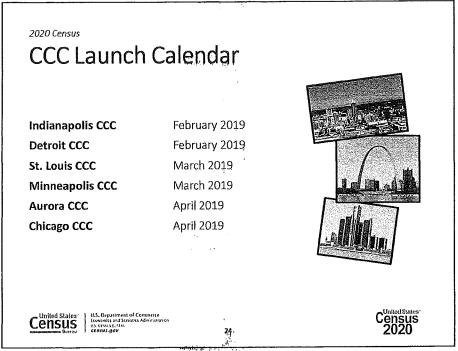


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Census 2020





#### **Census Data Tools**

- 2010 Mail Participation Rate Map (MPR)
- Low Response Score Map (ROAM)
- Data Access Tools American Community Survey (ACS), QuickFacts, Business Builder
- Census Data Access Workshops
- Regional Data Specialists



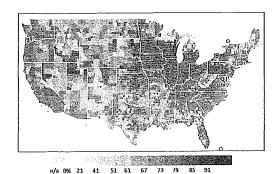


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#### 2010 Mail Participation Rate Map (MPR)

#### 2010 Census Participation Rates

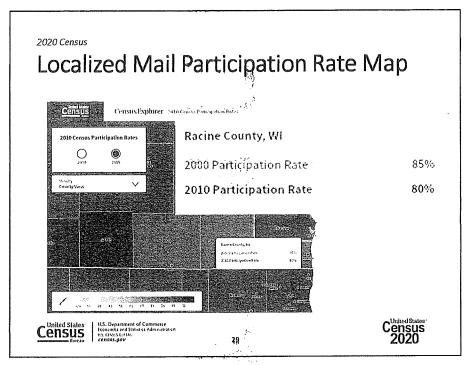
State	Rate	Rank
Arkansas	69%	38
Illinois	76%	11
Indiana	79%	3
lowa	79%	3
Michigan	78%	5
Minnesota	81%	2
Missouri	74%	24
Wisconsin	82%	1
United States	74%	NA

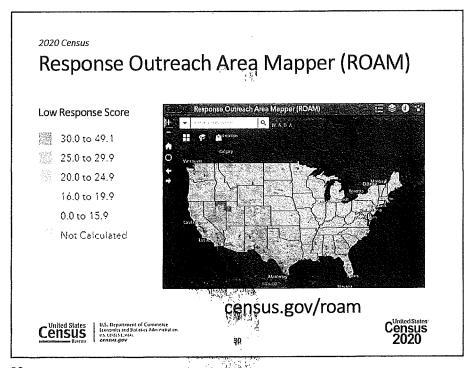


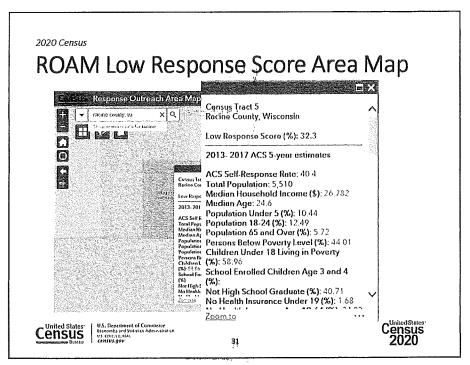
census.gov/censusexplorer/2010ratemap.html



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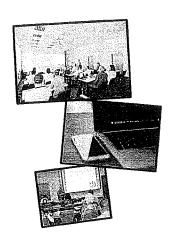




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the previous Decennial Censuses demographic profile of Census Tracts	onomic &
Timeframe Past History Most Current & Futur	e Trends
Color Coding  Darker / Deeper the color, the higher the Census Mail Participation Rate (Light Orange to Dark Red)  Darker / Deeper the color, the higher the Low Respo (Light Beige to Green)	nse Score

#### **CCC** Training

- Winter 2018/2019
- In-person and via webinar
- Materials provided by the Chicago RCC
- Partners can assist by providing training space



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2020 Census

#### Critical Next Steps

- Help with Recruiting for Census Jobs!
- Determine ways you can Partner for the 2020 Census
- Appoint a Census Liaison
- Establish a CCC
- Formalize with Letter to Regional Director
- Determine CCC Membership
- Request CCC Training



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#### Working Together: 2020 Census Mission

"We understand that a plan is only as good as those who are put in the game to mobilize the plan.

Just like a football team, where everyone has to know their role, these plans will help us truly function as a  ${\it TEAM}$  — with the ultimate goal to count everyone once - and only once - and in the right place for the entire eight-state region."

> Marilyn A. Sanders Regional Director, Chicago





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#### Connect With Us

2020 Census Homepage

census.gov/2020Census

Census Alerts

public.govdelivery.com/accounts/USCENSUS/

subscriber/new

2020 Census

census.gov/programs-surveys/decennial-

Memorandum Series

census/2020-census/planningmanagement/memo-series.html

American Community Survey

census.gov/programs-surveys/acs/

Census Jobs

2020census.gov/jobs

-census.gov/about/regions/chicago/jobs/all.html







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#### Thank You for Your Partnership!

If you have any questions during the 2020 Census, **our Partnership Specialists are here to help.** 

Alexia L Knox, Partnership Specialist Chicago Regional Census Center U.S. Census Bureau Cell: (608)960-3865 Email: alexia.l.knox@2020census.gov www.census.gov Census 2020

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**RESOLUTION NO. 2019-57** 

RESOLUTION BY INDIVIDUAL SUPERVISORS IN SUPPORT OF 2019 ASSEMBLY BILL 33 RELATING TO THE EXPUNGEMENT OF CRIMINAL AND CIVIL CONVICTION AND NON-CONVICTION RECORDS

To the Honorable Members of the Racine County Board of Supervisors:

WHEREAS, Wisconsin law allows a conviction to be removed from an offender's circuit court case record under certain circumstances through a process known as expungement; and

WHEREAS, under current law related to adult criminal court records, a person under the age of 25 at the time he or she commits an offense eligible for expungement, the court may order, at the time of sentencing, that the person's court record be expunged upon successful completion of the sentencing the court determines the person will benefit and not be harmed by expungement; and

WHEREAS, if a court orders expungement, upon successful completion of the sentence, the clerk of court must do all of the following pursuant to Wisconsin Supreme Court Rule 72.06: (1) remove any paper index and nonfinancial court record and place them in the case file; (2) electronically remove any automated nonfinancial record except the case number; (3) seal the entire case file; and (4) destroy expunged court records in accordance with the court's retention schedule; and

WHEREAS, 2019 Assembly Bill 33 ("AB 33") eliminates the condition that a person must have been under the age of 25 years old at the time he or she committed an offense to be eligible for expungement; and

WHEREAS, AB 33 also provides that a record of a conviction for a violation of chs. 341 to 348 Stats. – offenses primarily consisting of traffic violations – is not eligible for expungement; and

WHEREAS, AB 33 also creates a new process for a person to seek expungement of his or her criminal court record in the county of conviction if at least one year has passed since the person successfully completed his or her sentence and there are no criminal charges pending against the person; and

WHEREAS, AB 33 provides that a person has successfully completed the sentence if the person has completed any period of incarceration, parole, or extended supervision to which he or she was sentenced; the person has paid all fines, costs, fees, surcharges, and restitution assessed and has completed any court-ordered community service; the person has not been convicted of a subsequent crime; and, if probation was imposed, the probation has not been revoked; and

1 2 3	Res No. 2019-57 Page Two		
4 5	WHEREAS, a petition for expun		ocess for notification to be made to the victim of
6 7 8	first applies to any	conviction for which s	I effective date of approximately one year and sentencing has occurred, but for which the on the effective date; and
9 10 11	AB 33 is likely to ha	ave a positive econon	soard of Supervisors recognizes that passage of nic impact in Racine County by allowing people d assist in meeting area workforce demands.
12 13 14 15	Supervisors supportivition and	rts 2019 Assembly Bi	PLVED that the Racine County Board of II 33 relating to the expungement of criminal and ds and urges the Wisconsin legislature to pass, this bill; and
16 17 18	the Racine County	Clerk shall send copi	the Racine County Board of Supervisors that les of this resolution to Governor Evers, all the counties of Wisconsin.
19 20 21			Respectfully submitted,
22 23	1st Reading		INDIVIDUAL SPONSORS
24 25	2nd Reading		
26 27 28 29 30	BOARD ACTION Adopted For Against		
31 32 33 34 35	VOTE REQUIRED Prepared by:	: Majority Corporation Counse	yl
36 37 38	Don Trottier		Melissa Kaprelian-Becker
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<i>.</i>			4		
Ine foregoing le	egislation adopt Wisconsin, is h	ea by the Cour ereby:	ity Boa	rd of Supervisors of	
Approved:	Walecollelli, is it	ereby.			
Vetoed:					
Date:					

#### RESOLUTION NUMBER 12 (2019-2020)

SUBJECT: Court Fees and Costs in Probate and Juvenile Cases

WHEREAS, Wisconsin Statutes Chapter 814 covers court costs, fees, and surcharges. Subsection 814.66 applies to the office of the Register in Probate. Probate and Juvenil handles other case types for which fees are not covered in Section 814.66 or other statutes. The result is certain cases are filed with the court without a filing fee; and,

WHEREAS, some fees and costs collected by the Probate Office are different from fees collected by the Clerk of Circuit Court for the same items. A system presently exists where there are different fees and costs for identical items which is confusing and inconsistent; and,

WHEREAS, employees of the Clerk of Court and Register in Probate are all county employees, usually working in proximity to the court. Each employee uses State of Wisconsin court operations' computers and printers as well as county-owned multifunction devices. There is no discernable difference in these two offices related to copying and issuing certificates; and,

WHEREAS, the Legislature should revise the statutes for consistency; that is, fees and costs charged by the Clerk of Circuit Court and Register in Probate shall be the same for the same item or service and set filing fees for probate and juvenile court as attached; and,

NOW THEREFORE, BE IT RESOLVED, the Waupaca County Board of Supervisors does hereby support the Wisconsin Register in Probate Association in its efforts to revise Wisconsin Statutes consistent with the resolution and further urges the Legislature to revise and amend the related statutes to further consistency between the fee structures outlined in the statutes.

BE IT FURTHER RESOLVED, the County Clerk is directed to send a copy of the is resolution to Governor Tony Evers, the Wisconsin Counties Association, Waupaca County's elected state representatives and to each Wisconsin County.

Passed this 20 day of August, 2019

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ATTEST:

Jill Lodewegen

Waupaca County Clerk

APPROVED AS TO FORM:

Diane L. Meulemans, Corporation Counsel

RECOMMENDED FOR INTRODUCTION BY THE WAUPACA COUNTY LEGISLATIVE, JUDICIAL, ETHICS, SAFETY AND SECURITY COMMITTEE

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