

RESOLUTION NO. 2019-52

**RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE
AUTHORIZING A TENTATIVE AGREEMENT BETWEEN RACINE COUNTY AND
THE SHERIFF'S OFFICE COMMAND STAFF FOR THE YEARS OF 2019 AND 2020**

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that a tentative agreement between the County and the Sheriff's Office as set forth in Exhibit "A" which is attached hereto is authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the annualized wage rates for Command Staff, as set forth in Exhibit "A" that is attached hereto, is authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that any two of the County Executive, the County Clerk and/or the County Board Chairman are authorized to execute any contracts, agreements or other documents necessary to carry out the intent of this resolution.

Respectfully submitted,

1st Reading _____

**FINANCE AND HUMAN RESOURCES
COMMITTEE**

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Brett A. Nielsen, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Q.A. Shakoor, II, Secretary

Prepared by:
Corporation Counsel

Janet Bernberg

John A. Wisch

Mike Dawson

Thomas Pringle

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3
4 **The foregoing legislation adopted by the County Board of Supervisors of
5 Racine County, Wisconsin, is hereby:**

6 **Approved:** _____

7 **Vetoed:** _____

8
9 **Date:** _____,

10
11 _____
12 **Jonathan Delagrave, County Executive**

13
14
15 **INFORMATION ONLY**

16
17 **WHEREAS**, Racine County and the Racine County Command Staff have
18 reached a tentative agreement for the parties for the term of January 1, 2019 through
19 December 31, 2020; and

20
21 **WHEREAS**, the agreement authorizes a 2% wage increase effective January 1,
22 2019 and a 2% wage increase effective January 1, 2020; and

23
24 **WHEREAS**, Section 7.01 regarding Hours of Work shall be amended to reflect a
25 work week beginning on Saturday and ending on the following Friday; and

26
27 **WHEREAS**, the tentative agreement also includes a modification regarding Kelly
28 days as outlined in the attached agreement.

EXHIBIT "A"

Changes in Annualized Wage Rates

Command Staff

Membership 17.0

	Annualized Pay Rate			Year 1 2019		Year 2 2020				
	12/31/2018	12/31/2019	12/31/2020	Amount	%	Amount	%			
Salaries										
General	1,507,207	1,537,351	1,568,098	30,144	2.00%	30,747	2.00%			
Total Wages	1,507,207	1,537,351	1,568,098	30,144	2.00%	30,747	2.00%			
Fringes										
	2018	2019	2020							
Retirement	17.71%	16.87%	15.27%	266,926	259,351	(7,575)	-2.84%	239,449	(19,903)	-7.67%
FICA	7.65%	7.65%	7.65%	115,301	117,607	2,306	2.00%	119,959	2,352	2.00%
Workers Comp	1.84%	1.64%	1.50%	27,733	25,213	(2,520)	-9.09%	23,521	(1,691)	-6.71%
Life	.52/1000	.52/1000	.52/1000	9,405	9,593	188	2.00%	9,785	192	2.00%
Disability	1.00%	1.00%	1.00%	15,072	15,374	301	2.00%	15,681	307	2.00%
Health	11,625	11,625	13,480	197,625	197,625	0	0.00%	229,160	31,535	15.96%
Total Fringes				632,062	624,763	(7,300)	-1.15%	637,555	12,793	2.05%
Total Wages & Fringes				2,139,270	2,162,114	22,844	1.07%	2,205,653	43,540	2.01%