

February 10, 2015

RESOLUTION NO. 2014-118

**RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE
AUTHORIZING THE SETTLEMENT IN THE CASE OF *EUREKA MCBRIDE V. RACINE COUNTY* IN THE AMOUNT OF \$20,000.00**

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors a settlement in the United States District Court for the Eastern District of Wisconsin case number 14-CV-0765 of *Eureka McBride v. Racine County*, is authorized and approved in the amount of \$20,000.00 to be paid by Racine County and that the Corporation Counsel and any of its retained attorneys are authorized to execute any releases, agreements or other documents necessary to carry out this settlement.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the funds necessary to pay the cost of this settlement shall be taken from the Public Liability account.

Respectfully submitted,

1st Reading _____

**FINANCE AND HUMAN RESOURCES
COMMITTEE**

2nd Reading _____

BOARD ACTION

Q.A. Shakoor, II, Chairman

Adopted _____

For _____

Against _____

Absent _____

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: Majority

Thomas Pringle, Secretary

Prepared by:
Corporation Counsel

Janet Bernberg

Donnie Snow

John A. Wisch

Brett A. Nielsen

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1 Resolution No. 2014-118

2 Page Two

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6 **The foregoing legislation adopted by the County Board of Supervisors of**
7 **Racine County, Wisconsin, is hereby:**

8 **Approved:** _____

9 **Vetoed:** _____

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11 **Date:** _____,

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14 _____
15 **Peter L. Hansen, County Executive**

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21 **INFORMATION ONLY**

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23 **WHEREAS**, Racine County employee, Eureka McBride was terminated from her
24 position as a Certified Nursing Assistant (CNA) at Ridgewood Care Center on December
25 21, 2012 when she was unable to return to work due to injuries she sustained in a July
26 2012 car accident; and

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28 **WHEREAS**, initially Ms. McBride filed a claim with the Equal Employment
29 Opportunity Commission (EEOC) claiming disability, racial and age discrimination; and

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31 **WHEREAS**, during the EEOC investigation, in an attempt to resolve the matter the
32 County offered to rehire her as a CNA but she declined; and

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34 **WHEREAS**, the EEOC was unable to conclude whether there was a statutory
35 violation and advised Ms. McBride of her right to sue; and

36
37 **WHEREAS**, she then obtained counsel and filed a federal lawsuit in the Eastern
38 District of Wisconsin; and

39
40 **WHEREAS**, upon investigation by Corporation Counsel, Ridgewood Care Center,
41 Human Resources and outside counsel it has been determined to be in the best interest of
42 the County to settle Ms. McBride's lawsuit in the amount of \$20,000.00; and

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44 **WHEREAS**, said settlement does not involve an admission of liability or wrong
45 doing on the part of any party.
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