

RESOLUTION NO. 2018-135

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE CREATION OF ONE FTE NON-REPRESENTED N080 SOCIAL WORKER I POSITION AND TRANSFER OF \$48,951.00 WITHIN THE HUMAN SERVICES DEPARTMENT 2019 BUDGET AS OF MARCH 18, 2019

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that transfer of funds, as set forth in Exhibit "A" that is attached hereto, within the Human Services 2019 budget, is authorized and approved; and

BE IT RESOLVED by the Racine County Board of Supervisors that the creation of a one FTE Non-Represented Non-Exempt N080 Social Worker I position, as set forth in Exhibit "B" that is attached hereto, within the Human Services Department is hereby authorized and approved; and

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Brett A. Nielsen, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Q.A. Shakoor, II, Secretary

Prepared by: Corporation Counsel

Janet Bernberg

John A. Wisch

Mike Dawson

Thomas Pringle

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

4 **INFORMATION ONLY**

5
6 **WHEREAS**, within the Youth and Family Division of the Human Services
7 Department, after-hours coverage is a critical function; and
8

9 **WHEREAS**, while the volume of calls is fewer than the daytime hours, both the
10 complexity and independent decision making on referrals are substantially higher, and
11

12 **WHEREAS**, though the current rotating coverage of daytime case managers
13 does have experienced and trained staff, they are not routinely performing this function;
14 and
15

16 **WHEREAS**, currently, staff perform nighttime duties periodically throughout the
17 year and they are paid a shift premium and overtime for actual time worked; and
18

19 **WHEREAS**, the Human Services Director proposes the creation of an additional
20 after-hours Social Worker I (N080) position; and
21

22 **WHEREAS**, the new position would provide coverage for all vacation and
23 emergency time off for existing after-hours staff; and
24

25 **WHEREAS**, when not providing coverage, this individual would work first shift,
26 Monday through Friday; and
27

28 **WHEREAS**, this change will help level the daytime caseloads to a more
29 manageable level; and
30

31 **WHEREAS**, this incremental position would also significantly reduce after-hours
32 coverage for the remaining Youth and Family Division staff to an almost non-existent
33 level; and
34

35 **WHEREAS**, additionally, this change will allow current staff to perform additional
36 prevention work within the program's families; and
37

38 **WHEREAS**, this additional position will be fully funded by reduced overtime costs
39 from the existing after-hours staff and other Youth & Families regular-hours
40 caseworkers.

EXHIBIT "A"

Fiscal Year: **2019**

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HUMAN SERVICES - YOUTH & FAMILY		2019 Budget Pages 31-21				
OVERTIME	4206990.401125	180,000	180,000	(48,951)	131,049	131,049
TOTAL SOURCES				(48,951)		
HUMAN SERVICES-YOUTH & FAMILY		2019 Budget Pages 31-21				
WAGES	4206990.401000	1,839,162	1,839,162	33,155	1,872,317	1,872,317
WORKER'S COMP	4206990.402210	4,966	4,966	90	5,056	5,056
SOCIAL SECURITY	4206990.402220	140,694	140,694	2,536	143,230	143,230
RETIREMENT	4206990.402230	158,169	158,169	2,852	161,021	161,021
DISABILITY INSURANCE	4206990.402240	18,392	18,392	332	18,724	18,724
GROUP INSURANCE	4206990.402260	401,063	401,063	9,390	410,453	410,453
LIFE INSURANCE	4206990.402270	9,157	9,157	165	9,322	9,322
PUBLIC LIABILITY	4206990.436000	23,911	23,911	431	24,342	24,342
TOTAL USES				48,951		
				0		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.

REASONS

FOR	AGAINST

FEBRUARY-20-2019

FISCAL NOTE RESOLUTION NO: 2018-135

EXHIBIT "B"

Fiscal Year:

2019

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Position created will be effective March 18, 2019						
HUMAN SERVICES - YOUTH & FAMILY						
1.000	Social Worker I	N080	33,155	15,796		48,951
<u>1.000</u>	Total for HUMAN SERVICES		<u>33,155</u>	<u>15,796</u>		<u>48,951</u>