

RESOLUTION NO. 2018-

RESOLUTION BY THE HEALTH AND HUMAN DEVELOPMENT COMMITTEE AUTHORIZING THE ACCEPTANCE OF YOUTH JUSTICE INNOVATION GRANT FROM THE WISCONSIN DEPARTMENT OF CHILDREN AND FAMILIES IN THE AMOUNT OF \$250,000.00

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the Human Services Department is authorized to apply for and to accept a Wisconsin Department of Children and Families (DCF) Grant in the amount of \$250,000.00 to create the Credible Messenger Program for the period of August 1, 2018 through December 31, 2019; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the fiscal note marked as Exhibit "A," that is attached hereto, is authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that any two of the County Clerk, the County Executive and/or the County Board Chairman are authorized to execute any contracts, agreements or other documents necessary to carry out the intent of this resolution.

Respectfully submitted;

1st Reading _____

HEALTH AND HUMAN DEVELOPMENT COMMITTEE

2nd Reading _____

Scott Maier

Adopted _____

Kay Buske, Vice-Chairman

For _____

Against _____

Absent _____

Robert N. Miller, Secretary

VOTE REQUIRED:

Prepared by:
Corporation Counsel

Brett A. Nielsen

Donald Trottier

Eric C. Hillery

1 Res No. 2018-
2 Page Two

3 The foregoing legislation adopted by the County Board of Supervisors of
4 Racine County, Wisconsin, is hereby:

5 Approved: _____

6 Vetoed: _____

7
8 Date: _____,

9
10 _____
11 Jonathan Delagrave, County Executive

12
13 **INFORMATION ONLY**

14
15 **WHEREAS**, The Racine County Human Services Department has been awarded
16 a \$250,000 Youth Justice Innovation grant from the Wisconsin Department of Children
17 and Families (DCF); and

18
19 **WHEREAS**, HSD is proposing to use these funds to create the Credible
20 Messenger Program, for the period of August 1, 2018 through December 31, 2019; and

21
22 **WHEREAS**, the ability of youth to engage in and connect with community
23 supports, which help to build social capital and support economic and social-emotional
24 stability, is minimized if those presenting the message are not perceived to be credible;
25 and

26
27 **WHEREAS**, credibility lies in the ability to create a relationship based on
28 similarities, an understanding of where youth come from, an understanding of
29 involvement with the justice system that youth can appreciate, and the ability of the
30 messenger to communicate with the youth; and

31
32 **WHEREAS**, the Credible Messenger program partners with the youth, families
33 and the case manager to serve as a guide, mediator and mentor, and assist youth in
34 becoming capable of functioning within the community without further involvement in the
35 justice system, support the youth's well-being, help youth to change or break
36 generational cycles, and alter challenging life circumstances; and

37
38 **WHEREAS**, specifically, the target population for this project includes youth
39 residing in specific geographical areas within Racine County who are serviced by the
40 Racine Unified School District (RUSD) and concurrently involved in the Youth Justice
41 System.

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HUMAN SERVICES						
Youth Justice Innovation Revenue	4205300.301500	(115,479)	(115,479)	(250,000)	(365,479)	(365,479)
TOTAL SOURCES				<u>(250,000)</u>		
HUMAN SERVICES						
Youth Justice Innovation Contract Svc	4205300.404500	533,032	533,032	250,000	783,032	783,032
TOTAL USES				<u>250,000</u>		
				<u><u>0</u></u>		

NOTE: Since the award period for this grant runs from 8/1/2018 to 12/31/2019, any unused funds in this project at the end of 2018 will be carried forward into 2019.

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.

REASONS

FOR	AGAINST



Hope M. Otto
Human Services Director
1717 Taylor Ave
Racine, WI 53403
262-638-6646
Hope.ottol@racinecounty.com

October 25, 2018

TO: Scott Maier
Chairman, Health and Human Development Committee

FROM: Hope Otto
Human Services Director

RE: Authorize Acceptance of a Youth Justice Innovation Grant from DCF

The Racine County Human Services Department has been awarded a \$250,000 Youth Justice Innovation grant from the Wisconsin Department of Children and Families (DCF). We are proposing to use these funds to create the Credible Messenger Program, for the period of August 1, 2018 through December 31, 2019.

The ability of youth to engage in and connect with community supports, which help to build social capital and support economic and social-emotional stability, is minimized if those presenting the message are not perceived to be credible. Credibility lies in the ability to create a relationship based on similarities, an understanding of where youth come from, an understanding of involvement with the justice system that youth can appreciate, and the ability of the messenger to communicate with the youth. The Credible Messenger program partners with the youth, families and the case manager to serve as a guide, mediator and mentor, and assist youth in becoming capable of functioning within the community without further involvement in the justice system, support the youth's well-being, help youth to change or break generational cycles, and alter challenging life circumstances.

Specifically, the target population for this project includes youth residing in specific geographical areas within Racine County who are serviced by the Racine Unified School District (RUSD) and concurrently involved in the Youth Justice System. We are requesting the Racine County Board of Supervisors authorize the acceptance of this grant.

Hope Otto
Human Services Director

RESOLUTION NO. 2018-

RESOLUTION BY THE HEALTH AND HUMAN DEVELOPMENT COMMITTEE AUTHORIZING THE HUMAN SERVICES DEPARTMENT TO ENTER INTO A CONTRACT WITH MANPOWER GROUP FOR RETAINED ADVISORY SERVICES AND THE TRANSFER OF \$135,000.00 FROM THE HEALTH SERVICES 2018 BUDGET TO THE HUMAN SERVICES 2018 BUDGET

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds, as set forth in Exhibit "A" that is attached hereto, from the Health Services Unassigned Reserves 2018 budget to the Human Services – Workforce Non-Lapsing 2018 budget is hereby authorized and approved; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that a contract with Manpower Group to provide retained advisory services is authorized and approved pursuant to such terms and conditions as the Corporation Counsel and the Human Services Department Director deem necessary and appropriate; and

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that any two of the County Clerk, the County Executive and/or the County Board Chairman are authorized to execute any contracts, agreements or other documents necessary to carry out the intent of this resolution; and

Respectfully submitted,

1st Reading _____

HEALTH AND HUMAN DEVELOPMENT COMMITTEE

2nd Reading _____

Scott Maier

Adopted _____

Kay Buske, Vice-Chairman

For _____

Against _____

Absent _____

Robert N. Miller, Secretary

VOTE REQUIRED: 2/3 M.E.

Prepared by:
Corporation Counsel

Brett A. Nielsen

Donald Trottier

Eric C. Hillery

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

3 **INFORMATION ONLY**

4
5 **WHEREAS**, Racine County is experiencing a crisis in recruiting and retaining available
6 qualified skilled talent to fill high demand jobs and we know that the development of FoxConn
7 and its subsequent supply chain will only exacerbate this current crisis; and
8

9 **WHEREAS**, Racine County and RCEDC have proactively engaged a national expert in
10 workforce development and recruitment, Manpower Group, to conduct a gap analysis between
11 available jobs and available workforce in the Racine County area; and
12

13 **WHEREAS**, Racine County, in partnership with Manpower Group is asking to leverage
14 its recent analysis experience and continue within the overall Workforce System Strategy to
15 deliver a Targeted Workforce Strategy Roadmap; and
16

17 **WHEREAS**, the Roadmap deliverable connects the supply/demand analysis efforts to
18 actionable plans that meet the prioritized talent and workforce issues of Racine County. It
19 centers on attraction, retention, and development in a "Three Horizon View" (defined as: Now –
20 2019; Next – 2020; Future – 2021); and
21

22 **WHEREAS**, this Strategy will deliver tangible strategies and programs over multiple
23 years. This helps avoid piecemeal solutions that may not be sustainable even if successful as "a
24 point in time" solution; and
25

26 **WHEREAS**, the cost of this strategy is mitigated by the fact that it will be co-developed
27 with Racine County staff. Whereas a full-service delivery model would cost upwards of
28 \$265,000, the Human Services Director is requesting \$135,000 be moved from unassigned
29 Health Services reserves to a Workforce Solutions account as of November 5, 2018; and
30

31 **WHEREAS**, this allocation, along with the monies proposed in the 2019 Budget
32 (\$175,000), will support charging Racine County staff time to implement and execute the plan
33 as described.

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HEALTH SERVICES						
Unassigned Reserves	57.299999	196,380	196,380	(135,000)	61,380	61,380
TOTAL SOURCES				<u>(135,000)</u>		
HUMAN SERVICES						
Workforce Non-Lapsing	43096001.404500.91728	0	(1,024)	135,000	135,000	133,976
TOTAL USES				<u>135,000</u>		
				<u><u>0</u></u>		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.

REASONS

FOR	AGAINST



Hope M. Otto
Human Services Director
1717 Taylor Ave
Racine, WI 53403
262-638-6646
Hope.ottol@racinecounty.com

October 25, 2018

TO: Scott Maier
Chairman, Health and Human Development Committee

FROM: Hope Otto
Human Services Director

RE: Manpower Workforce Strategy Proposal/Talent Attraction

Our region is experiencing a crisis in recruiting and retaining available qualified skilled talent to fill high demand jobs. We know that the development of FoxConn and its subsequent supply chain will only exacerbate this current crisis. Racine County and RCEDC have proactively engaged a national expert in workforce development and recruitment, Manpower Group, to conduct a gap analysis between available jobs and available workforce in the Racine County area. Thus, Racine County, in partnership with Manpower Group is asking to leverage its recent analysis experience and continue within the overall Workforce System Strategy to deliver a Targeted Workforce Strategy Roadmap.

The Roadmap deliverable connects the supply/demand analysis efforts to actionable plans that meet the prioritized talent and workforce issues of Racine County. It centers on attraction, retention, and development in a "Three Horizon View" (defined as: Now – 2019; Next – 2020; Future – 2021) This Strategy will deliver tangible strategies and programs over multiple years. This helps avoid piecemeal solutions that may not be sustainable even if successful as "a point in time" solution.

The cost of this strategy is mitigated by the fact that it will be co-developed with Racine County staff. Whereas a full-service delivery model would cost upwards of \$265,000, I am requesting \$135,000 be moved from unassigned Health Services reserves to a Workforce Solutions account as of November 5, 2018. These funds will be paid to Manpower Group for the deliverables outlined in the attached proposal. This allocation, along with the monies proposed in the 2019 Budget (\$175,000), will support charging Racine County staff time to implement and execute the plan as described.

Hope Otto
Human Services Director