

2019 PROGRAM SPECIFICATION  
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PROGRAM #: 681

STANDARD PROGRAM: Trauma Informed Care Training & Consultation TARGET POP: RC Staff, Local Serv. Agencies, Stakeholder

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YEAR: 2019

UNITS: Actuals

CLIENTS: TBD

ALLOCATION: TBD

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UNIT DEFINITION:

Actual Costs

GEOGRAPHICAL AREA TO BE SERVED:

Racine County

DAYS/HRS OF SERVICE AVAILABILITY:

Monday – Friday 8:00am – 5:00pm

MINIMUM STANDARDS:

Provider must agree to comply with the following terms and conditions:

- Standard contract language
- Certification standards where applicable
- Fiscal and program reporting criteria
- Allowable Cost Policy
- Audit criteria
- Policies and procedures as defined in Racine County Human Services Department Contract Administration Manual
- Maintain adequate liability coverage
- Recognize that authorization for services is approved by Racine County Human Services Department.
- All informational materials (program descriptions, brochures, posters, etc.) must identify it as a RCHSD program through the use of a standardized RCHSD format provided by Racine County.
- The program must be identified as a RCHSD program in all public presentations and media contacts/interviews.
- Civil Rights/Affirmative Action Policies
- Fair Labor Standards Act
- Criminal and Caregiver background checks, drug screening, driver's license checks for all staff working within the project scope.

## PROGRAM DESCRIPTION:

According to the Centers for Disease Control, childhood experiences impact adult actions and choices by affecting brain development. Adverse childhood experiences (ACEs) can impair social, emotional and cognitive development, which increases risks for poor physical, mental and behavioral health risk factors and ultimately leads to increased disease and premature death. These experiences, such as child abuse and neglect, domestic violence, household substance abuse and crime have a profound impact on how young children develop and have lasting impacts well into adulthood. A recent local evaluation demonstrated that Racine is not immune to this problem. In fact, the local data demonstrated that Racine has significantly higher levels of early childhood adversity than what was found in the original ACE research.

In Racine County, the population that has been exposed to 4 or more ACEs is higher than the national and the state average. **20% of the population in Racine County has been exposed to 4 or more ACEs. In addition, economically disadvantaged families in our community are likely to have even higher rates of exposure to ACEs. Recent research has shown that nearly one-third (31.2%) of women receiving home visiting services statewide have 5 or more ACEs** [Mersky & Topitzes, 2015].

Reducing ACEs can have a positive impact for our residents by improving outcomes ranging from heart disease, obesity and cancer to anxiety, depression, employability/employment stability, child abuse rates and community violence. Prevention of ACEs has the potential to improve the overall health and well-being of Racine County residents. Moreover, ACEs prevention has the potential to significantly reduce the economic impact of early childhood trauma by improving student achievement, worker productivity and workplace attendance along with improved public safety. It is important to not only train RCHSD staff but our partner agencies and systems as well.

### Part 1 – Racine County Human Services TIC Capacity Building

Expose all RCHS & Detention Center staff to core TIC concepts through training in 7ei (for all direct care staff) or ACE Interface (for all non-direct care staff).

#### Activities:

- a. Secure training venue leveraging current county resources.
- b. Coordinate and schedule 10 7ei trainings (full 6 hr day) and 3 ACE Interface trainings (3 hr day).

### Part 2 – Racine Community Capacity Building

Offer opportunity for community providers & interested parties to attend training

- a. Secure training venue leveraging current county resources.
- b. Coordinate and schedule 4 7ei trainings (full 6 hr day).

### Part 3 – TIC Implementation for Youth & Family & Juvenile Detention Divisions

Expose targeted staff to application/operational tools

#### Activities & Cost

- a. Secure training venue leveraging current county resources.
- b. Coordinate and schedule 6 7ei application trainings (full 6 hr day). Training will include an overview and discussion on how to utilize the NMT tool in care planning and an overview of the 7ei Staffing Protocol.
- c. Coordinate and schedule 4 one hour lunch trainings with targeted supervisors to discuss and demonstrate effective use of the 7ei Staffing Protocol.
- d. Provide child/family specific consultation and coaching for identified clients (30 hours)

### Part 4 – Sustainability

Select and train RCHSD staff to become trainers for future RCHSD staff

#### Activities & Cost

- a. Train the trainer session for 5 RCHSD staff

#### EVALUATION OUTCOMES:

1. 100% of all trainings will occur
2. At close of training, 90% of participants indicate an increased understanding of TIC. This will be measured by a pre-and post-tests of participants indicating an increased knowledge obtained.
3. 100% of organizations participating in the training, will create an action plan on continuing development of Trauma Informed practices within their organizations policies by the close of training.
4. RCHSD staff will utilize the staffing protocol for all designated cases

#### REPORTING REQUIREMENTS:

Client demographics must be tracked using the database provided by RCHSD. Demographics to be tracked include race, ethnicity, gender, age, the referral, start and end dates, census tracking, zip code and the marital status of the head of household as well as SACWIS individual and family identifiers. This report should also include the total served in the program to date.

Quarterly Evaluation Outcome and Demographic Reports reflecting the aforementioned criteria must be provided no later than 4/15/19, 7/15/19 and 10/15/19 to Racine County HSD Contract Compliance Monitor.

Annual Evaluation Outcome and Demographic Reports must be submitted to Racine County HSD Contract Compliance Monitor by 2/1/20.