

RESOLUTION NO. 2018-13

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE PAY SCALE INCREASE OF THE COUNTY ELECTRICIAN POSITION

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that pay scale for the Racine County Electrician position is hereby increased to a range of \$32.25 to \$35.25 per hour.

Respectfully submitted,

1st Reading 05-08-18

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Robert N. Miller, Chairman

Adopted _____

For _____

Against _____

Absent _____

Brett A. Nielsen, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Q.A. Shakoor, II, Secretary

Prepared by:
Corporation Counsel

Janet Bernberg

John A. Wisch

Mike Dawson

Thomas Pringle

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

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4 **INFORMATION ONLY**

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6 **WHEREAS**, there is a need to hire a qualified county electrician; and

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8 **WHEREAS**, the current per hour pay scale for the county electrician is a range of \$28.26 to
9 \$30.13 but the county has been unable to find qualified individuals with the knowledge, skills, and
10 licensing required to fill that position at that pay rate; and

11
12 **WHEREAS**, after reviewing the comparable positions within both the public and private
13 sectors, online searches of similar positions that remain unfilled within the external market, an
14 adjustment is warranted to attract and retain qualified individuals; and

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16 **WHEREAS**, Buildings and Facilities Management is requesting that the per hour pay scale
17 be adjusted from its present range to a new range of \$32.25 to \$35.25 per hour, which is more
18 suited to retain qualified individuals.

