



On-The-Job TRAINING (OJT)

WHAT IS OJT?

The OJT program is a hands-on skill development program within the employer's workplace. Employer receives a reimbursement for costs associated with training and lower productivity.

OUR MISSION

To provide dynamic services that produce work-ready employees for business and community growth.



**EMPLOYER
BENEFITS**

Solution for hard-to-fill positions. Up to 50% reimbursement of trainee's wages. Employer chooses own candidate. Opportunity to train for employer's specific needs.



**EMPLOYER
REQUISITES**

Contact your Business Consultant prior to any job offer. Must be a full-time permanent position (32 hours/week). Willing to provide specialized training on the job. Pay and benefits commensurate with similarly skilled jobs.



**TRAINEE
REQUISITES**

Resident of Racine County; 18 years of age or older and unrelated to company officers. Have identifiable skills gap from the requirements listed for the position. Priority is given to Veterans and long-term unemployed.

“ We were pleased to utilize the On-The-Job training program which helped us hire several promising employees. The ability to share the salary costs during the training period made it possible for us to recently extend an employment offer to an unemployed worker. ”

- Rick Mauldin, Fischer USA



SE Wisconsin Workforce Development Board/Racine County Workforce Solutions is an equal opportunity employer/program. If you need this information or printed material in an alternate format, or different language, please contact us at 262.638.6312. Deaf, hard of hearing or speech impaired callers can reach us through the Wisconsin Relay Service 7-1-1.