FINANCE AND HUMAN RESOURCES COMMITTEE MEETING March 7, 2018

IVES GROVE OFFICE COMPLEX AUDITORIUM 14200 WASHINGTON AVENUE STURTEVANT, WISCONSIN 53177

Meeting attended by: Chairman Shakoor II, Supervisors Bernberg, Miller, Pringle, Snow and Wisch, Youth Representatives Anderson, County Board Chairman Clark, Supervisors Cooke, Gleason, Grove, Molnar and Osterman, County Executive Jonathan Delagrave, Finance Director Alexandra Tillmann, Human Resources Director Karen Galbraith, Finance & Budget Manager Kris Tapp, Asst. Corporation Counsel John Serketich, Human Services Director Hope Otto, Deputy Human Services Director Brenda Danculovich, Administrator of Health Service Michelle Goggins.

Excused: Supervisor Nielsen and Youth Representative Ward.

Agenda Item #1 - Convene Meeting

Meeting Called to Order at 5:02 pm by Chairman Shakoor II.

Agenda Item #2 – Youth in Governance/Comments

Chairman Shakoor II read the Youth in Governance statement.

Agenda Item #3 – Public Comments

None.

Agenda Item #4 – Approval of Minutes from the February 21, 2018 Meeting.

Action: Approve the minutes from the February 21, 2018 meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Wisch. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

7a) Finance Department – Alexandra Tillmann – Various position changes in the Finance Department,
Development Services Division, Parks Division and Public Works – Billable administration within the 2018
budget and transfer of funds within the various departments/divisions to accomplish these changes - 2018 Resolution - 1st Reading at the February 27, 2018 County Board Meeting.

Action: Authorize Various position changes in the Finance Department, Development Services Division, Parks Division and Public Works – Billable administration within the 2018 budget and transfer of funds within the various departments/divisions to accomplish these changes - 2018 – Resolution - 1st Reading at the March 13, 2018 County Board Meeting. Motion Passed. Moved: Supervisor Pringle. Seconded: Supervisor Bernberg. Vote: All Ayes No Nays. Youth Representatives Vote: All Ayes No Nays

Agenda Item #5– Finance & Human Resources Committee – Establishing the Salary of the Clerk of Courts and the Sheriff of Racine County for the years 2019, 2020, 2021 and 2022 – 2018 – Resolution – 1st Reading at the March 13, 2018 County Board Meeting.

The Committee chose to handle each position in a separate resolution.

Action: Approve the Clerk of Courts salary as presented by Chairman Clark -1/1/19 - 1.630%, 1/1/20 - 1.631%, 1/1/21 - 1.630% and 1/1/22 1.634% -2018 - Resolution -1st Reading at the March 13, 2018 County Board Meeting. **Motion Dies due to lack of second.** Moved: Supervisor Pringle.

Action: Approve the Clerk of Courts salary -1/1/19 - 1%, 1/1/20 - 1%, 1/1/21 - 1% and 1/1/22 1% - 2018 - 1% Resolution - 1st Reading at the March 13, 2018 County Board Meeting. **Motion Dies due to lack of second.** Moved: Supervisor Wisch.

Action: Approve the Clerk of Courts salary – 1/1/19 – 1.5 %, 1/1/20 – 1.5%, 1/1/21 – 1.5% and 1/1/22 1.5% - 2018 – Resolution - 1st Reading at the March 13, 2018 County Board Meeting. **Motion Passed.** Moved: Supervisor Miller. Seconded: Supervisor Pringle. Roll Call Vote: 5 Ayes (Supervisors Snow, Miller, Pringle, Bernberg, Shakoor II) 1 Nays (Supervisor Wisch). Youth Representatives Vote: All Ayes No Nays

Action: Approve the Sheriff salary as presented by Chairman Clark – 1/1/19 - 1.620%, 1/1/20 – 1.620%, 1/1/21 – 1.620% and 1/1/22 1.629% - 2018 – Resolution - 1st Reading at the March 13, 2018 County Board Meeting. **Motion Passed as amended see below action.** Moved: Supervisor Bernberg. Seconded: Supervisor Pringle.

Action: Amend the motion by Supervisor Bernberg for the Sheriff salary to be -1/1/19 - 1.7%, 1/1/20 - 1.7%, 1/1/21 - 1.7% and 1/1/22 1.7% - 2018 – Resolution - 1st Reading at the March 13, 2018 County Board Meeting. **Motion Passed.** Moved: Supervisor Wisch. Seconded: Supervisor Bernberg. Roll Call Vote: 4 Ayes (Supervisors Pringle, Wisch, Bernberg, Shakoor II) 2 Nays (Supervisor Snow, Miller). Youth Representatives Vote: All Ayes No Nays

Roll Call Vote on the Amended Resolution: 4 Ayes (Supervisors Pringle, Wisch, Bernberg, Shakoor II) 2 Nays (Supervisor Snow, Miller). Youth Representatives Vote: All Ayes No Nays

Agenda Item #6– Finance & Human Resources Committee – Establishing the Salary of the County Executive of Racine County for the years 2019, 2020, 2021 and 2020 – 2018 – Resolution – 1st Reading at the March 13, 2018 County Board Meeting.

Action: Approve the County Executive salary as presented by Chairman Clark – 1/1/19 – 3.02%, 1/1/20 – 3.02%, 1/1/21 – 3.02% and 1/1/22 3.03% - 2018 – Resolution - 1st Reading at the March 13, 2018 County Board Meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Snow. Roll Call Vote: 5 Ayes (Supervisors Snow, Pringle, Wisch, Bernberg, Shakoor II) 1 Nays (Supervisor Miller). Youth Representatives Vote: All Ayes No Nays

Agenda Item #7 – Transfers

7a) Human Services - Hope Otto - Creation of 29 FTE Various County Positions, Elimination of 29 FTE Various Contracted Services Positions and transfer of \$1,325,684 within the Health Services 2018 Budget - 2018 - Resolution - 1st Reading at the March 13, 2018 County Board Meeting.

Action: Authorize Creation of 29 FTE Various County Positions, Elimination of 29 FTE Various Contracted Services Positions and transfer of \$1,325,684 within the Health Services 2018 Budget - 2018 – Resolution - 1st Reading at the March 13, 2018 County Board Meeting. **Motion Passed.** Moved: Supervisor Miller. Seconded: Supervisor Wisch. Vote: All Ayes No Nays. Youth Representatives Vote: All Ayes No Nays

Agenda Item #8- Communication & Report Referrals from County Board Meeting:

Action: Receive and file items a - e. **Motion Passed.** Moved: Supervisor Miller. Seconded: Supervisor Wisch. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

Agenda Item #9 – Closed Session.

Action: Motion to go into closed session pursuant to section at 6:11 pm. 19.85(1)(c), WI Stats, to speak with Legal Counsel about claim against Racine County 1) Jason Visor. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes No Nays. A Roll Call Vote was taken of the members present: All Ayes, No Nays.

Agenda Item #10 - Regular Session

Action: To reconvene into regular session at 6:20 p.m. **Motion passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes, No Nays.

Action: To deny the claim of Jason Visor against Racine County for property damage to his vehicle – 2018 – Resolution – 1st Reading at the March 13, 2018 County Board Meeting. **Motion passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes, No Nays

Agenda Item # 11 – Staff Report – No Action items.

- a) Sample of fiscal note and position change pages with the Budget Page(s) listed requesting approval of the Committee for format The Committee selected Example # 2 for both Exhibits A & B
- b) DANA Investment Advisors Payments emailed out Wednesday February 28, 2018

Agenda Item # 12 – Adjournment

Action: Adjourn the meeting at 6.21 pm. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes No Nays.