## **RESOLUTION NO. 2017-116**

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING VARIOUS POSITION CHANGES IN THE FINANCE DEPARTMENT, DEVELOPMENT SERVICES DIVISION, PARKS DIVISION, AND PUBLIC WORKS - BILLABLE ADMINISTRATION WITHIN THE 2018 BUDGET AND TRANSFER OF FUNDS WITHIN THE VARIOUS DEPARTMENTS/DIVISIONS

To the Honorable Members of the Racine County Board of Supervisors:

**BE IT RESOLVED** by the Racine County Board of Supervisors that the transfer of funds, as set forth in Exhibit "A" that is attached hereto, within the Finance and Public Works 2018 budgets are authorized and approved.

**BE IT FURTHER RESOLVED** by the Racine County Board of Supervisors that the position changes, as set forth in Exhibit "B" that is attached hereto, within Finance and Public Works 2018 budgets are authorized and approved.

FINANCE AND HUMAN RESOURCES COMMITTEE  Q.A. Shakoor, II, Chairman
Q.A. Shakoor, II, Chairman
Robert N. Miller, Vice-Chairman
Thomas Pringle, Secretary
Janet Bernberg
John A. Wisch
Donnie Snow
Brett A. Nielsen
County Board of Supervisors of

## **INFORMATION ONLY**

**WHEREAS**, the Racine County Finance Director seeks approval for a staffing realignment between the Finance Department and the Public Works and Development Services Accounting Division; and

WHEREAS, following the staff turnover of the Grade E050 Public Works and Development Services Accounting Supervisor, a decision was made to replace that position with a Grade E060 Audit & Accounting Manager with duties split amongst Highway (70%), Finance (20%), Development Services (5%), and Parks (5%); and

**WHEREAS**, the Audit & Accounting Manager will continue to perform duties with central Finance related to audit, the County's indirect cost plan, and GASB 74/75, in conjunction with the Public Works and Development Services Accounting supervisory duties; and

WHEREAS, with the cost savings from this staffing change, the Finance Director requests to convert one contracted staff to a N060 Accounting Technician in the finance department, fund an E040 Staff Accountant beginning August 1, and retitle the Finance Analyst to Finance Manager; and

**WHEREAS** With all these changes, the Finance Department will still save \$17,167 in the 2018 budget and the net savings across all departments affected by these changes is \$8,345 in 2018.

EXHIBIT "A"

Fiscal Year:

2018

					BUDGET	BALANCE		
	ACCOUNT	CURRENT	CURRENT	TRANSFER	AFTER	AFTER		
ACCOUNT NAME	NUMBER	BUDGET	BALANCE		TRANSFER	TRANSFER		
FINANCE DEDARTMENT								
FINANCE DEPARTMENT	40500000 404000	=00.000	074 004	(40.000)	=00.044	0.50		
WAGES	13500000.401000	796,909	674,991	(16,068)	780,841	658,923		
PARKS DIVISION								
WAGES	160200.401000	374,865	350,957	(1,449)	373,416	349.508		
Wices	100200.101000	07 1,000	000,007	(1,110)	070,110	0 10,000		
DEVELOPMENT SERVICES								
WAGES	160910.401000	426,810	364,186	(1,449)	425,361	362,737		
	TOTAL SOURCES		•	(18,966)				
FINANCE DEPARTMENT								
GROUP INS	13500000.402260	149,963	124,969	4,302	154,265	129,271		
HIGHWAY BILLABLE - HWY OFFICE ADMIN								
WAGES	660110.401000	186,014	161,709	11,986	198,000	173,695		
WORKERS COMP	660110.402210	5,749	5,043	360	6,109	5,403		
SOCIAL SECURITY	660110.402220	14,230	12,456	917	15,147	13,373		
RETIREMENT	660110.402230	15,682	13,627	1,011	16,693	14,638		
DISABILITY	660110.402240	1,850	1,587	120	1,970	1,707		
LIFE INS	660110.402270	928	790	60	988	850		
PUBLIC LIABILITY	660110.436000	4,062	3,638	210	4,272	3,848		
	TOTAL USES		•	18,966				
			:	0				

## FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR		AGAINST
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EXHIBIT "B"

Fiscal Year:

2018

	FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL			
	SEE FOOTNOTES BELOW FOR DATE OF MOVEMENT									
	FINANCI	E DEPARTMENT								
(1) (2) (3) (4) (4)	-0.800 1.000 1.000 -1.000 1.000	AUDIT & ACCT MANAGER ACCOUNTING TECH - FIN STAFF ACCOUNTANT FINANCE ANALYST FINANCE MANAGER	E060 N060 E040 E060 E060	(62,881) 25,288 19,573	(21,510) 13,630 8,733 No change No change	-	(84,391) 38,918 28,306			
	1.200	Total for FINANCE DE	PARTMENT	(18,020)	853	0	(17,167)			
	PARKS I	DIVISION								
(1) (1)	-0.100 0.050	ACCOUNTING SUPV AUDIT & ACCT MANAGER	E050 E060	(5,379) 3,930	(2,351) 1,460		(7,730) 5,390			
	-0.050	Total for PAR	S DIVISION	(1,449)	(891)	0	(2,340)			
	DEVELOPMENT SERVICES DIV									
(1) (1)	-0.100 0.050	ACCOUNTING SUPV AUDIT & ACCT MANAGER	E050 E060	(5,379) 3,930	(2,351) 1,460		(7,730) 5,390			
	-0.050	Total for DEV SER	V DIVISION	(1,449)	(891)	0	(2,340)			
	HIGHWA	- Y BILLABLE - HWY OFFICE A	DMIN							
(1) (1)	-0.800 0.700	ACCOUNTING SUPV AUDIT & ACCT MANAGER	E050 E060	(43,035) 55,021	(18,908) 20,424		(61,943) 75,445			
	-0.100	Total for DEV SER	V DIVISION	11,986	1,516	0	13,502			
	1.000	Total for ALL DEF	ARTMENTS	(8,932)	587	0	(8,345)			

<sup>(1) -</sup> Movement of Position as of 1/1/18

<sup>(2) -</sup> Creation of Position as of 4/1/18

<sup>(3) -</sup> Creation of Position as of 8/1/18

<sup>(4) -</sup> Change of Title as of 4/1/18