

RESOLUTION NO. 2017-116

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING VARIOUS POSITION CHANGES IN THE FINANCE DEPARTMENT, DEVELOPMENT SERVICES DIVISION, PARKS DIVISION, AND PUBLIC WORKS - BILLABLE ADMINISTRATION WITHIN THE 2018 BUDGET AND TRANSFER OF FUNDS WITHIN THE VARIOUS DEPARTMENTS/DIVISIONS

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the transfer of funds, as set forth in Exhibit "A" that is attached hereto, within the Finance and Public Works 2018 budgets are authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the position changes, as set forth in Exhibit "B" that is attached hereto, within Finance and Public Works 2018 budgets are authorized and approved.

Respectfully submitted,

1st Reading 03-13-18

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Q.A. Shakoor, II, Chairman

Adopted _____

For _____

Against _____

Absent _____

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: 2/3 M.E.

Thomas Pringle, Secretary

Prepared by: Corporation Counsel

Janet Bernberg

John A. Wisch

Donnie Snow

Brett A. Nielsen

The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: _____

Vetoed: _____

Date: _____,

Jonathan Delagrave, County Executive

3 **INFORMATION ONLY**

4
5 **WHEREAS**, the Racine County Finance Director seeks approval for a staffing realignment
6 between the Finance Department and the Public Works and Development Services Accounting
7 Division; and

8
9 **WHEREAS**, following the staff turnover of the Grade E050 Public Works and Development
10 Services Accounting Supervisor, a decision was made to replace that position with a Grade E060
11 Audit & Accounting Manager with duties split amongst Highway (70%), Finance (20%),
12 Development Services (5%), and Parks (5%); and

13
14 **WHEREAS**, the Audit & Accounting Manager will continue to perform duties with central
15 Finance related to audit, the County's indirect cost plan, and GASB 74/75, in conjunction with the
16 Public Works and Development Services Accounting supervisory duties; and

17
18 **WHEREAS**, with the cost savings from this staffing change, the Finance Director requests
19 to convert one contracted staff to a N060 Accounting Technician in the finance department, fund
20 an E040 Staff Accountant beginning August 1, and retitle the Finance Analyst to Finance
21 Manager; and

22
23 **WHEREAS** With all these changes, the Finance Department will still save \$17,167 in the
24 2018 budget and the net savings across all departments affected by these changes is \$8,345 in
25 2018.

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
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SEE FOOTNOTES BELOW FOR DATE OF MOVEMENT

FINANCE DEPARTMENT

(1)	-0.800	AUDIT & ACCT MANAGER	E060	(62,881)	(21,510)		(84,391)
(2)	1.000	ACCOUNTING TECH - FIN	N060	25,288	13,630		38,918
(3)	1.000	STAFF ACCOUNTANT	E040	19,573	8,733		28,306
(4)	-1.000	FINANCE ANALYST	E060		No change in wages		
(4)	1.000	FINANCE MANAGER	E060		No change in wages		
1.200			Total for FINANCE DEPARTMENT	(18,020)	853	0	(17,167)

PARKS DIVISION

(1)	-0.100	ACCOUNTING SUPV	E050	(5,379)	(2,351)		(7,730)
(1)	0.050	AUDIT & ACCT MANAGER	E060	3,930	1,460		5,390
-0.050			Total for PARKS DIVISION	(1,449)	(891)	0	(2,340)

DEVELOPMENT SERVICES DIV

(1)	-0.100	ACCOUNTING SUPV	E050	(5,379)	(2,351)		(7,730)
(1)	0.050	AUDIT & ACCT MANAGER	E060	3,930	1,460		5,390
-0.050			Total for DEV SERV DIVISION	(1,449)	(891)	0	(2,340)

HIGHWAY BILLABLE - HWY OFFICE ADMIN

(1)	-0.800	ACCOUNTING SUPV	E050	(43,035)	(18,908)		(61,943)
(1)	0.700	AUDIT & ACCT MANAGER	E060	55,021	20,424		75,445
-0.100			Total for DEV SERV DIVISION	11,986	1,516	0	13,502
1.000			Total for ALL DEPARTMENTS	(8,932)	587	0	(8,345)

- (1) - Movement of Position as of 1/1/18
- (2) - Creation of Position as of 4/1/18
- (3) - Creation of Position as of 8/1/18
- (4) - Change of Title as of 4/1/18