

RESOLUTION NO. 2017-105

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE TRANSFER OF \$260,684.00 WITHIN THE HEALTH SERVICES 2018 BUDGET, THE CREATION OF ONE (1) FTE NON-REPRESENTED EXEMPT E060 MOBILE RESPONSE SUPERVISOR, TWO (2) NON-REPRESENTED NON-EXEMPT N102 MOBILE RESPONSE CRISIS WORKER I, AND ONE (1) FTE NON-REPRESENTED NON-EXEMPT N120 MOBILE RESPONSE CRISIS WORKER II AS OF MARCH 5, 2018, AND ELIMINATION OF THREE (3) FTE CONTRACTED SERVICES STAFF

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the creation of one (1) FTE Non-Represented Exempt E060 Mobile Response Supervisor, two (2) Non-Represented Non-Exempt N102 Mobile Response Crisis Worker I, and one (1) FTE Non-Represented Non-Exempt N120 Mobile Response Crisis Worker II as of March 5, 2018, and elimination of three (3) FTE Contracted Services Positions is hereby authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the transfer of funds, as set forth in Exhibit "A" that is attached hereto, within the Health Services 2018 budget is authorized and approved.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the creation of the positions effective March 5, 2018, as set forth in Exhibit "B" that is attached hereto, within the Health Services 2018 Budget is authorized and approved.

Respectfully submitted,

1st Reading 02-13-18

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading \_\_\_\_\_

BOARD ACTION

\_\_\_\_\_  
Q.A. Shakoor, II, Chairman

Adopted \_\_\_\_\_

For \_\_\_\_\_

Against \_\_\_\_\_

\_\_\_\_\_  
Robert N. Miller, Vice-Chairman

Absent \_\_\_\_\_

VOTE REQUIRED: 2/3 M.E.

\_\_\_\_\_  
Thomas Pringle, Secretary

Prepared by:  
Corporation Counsel

\_\_\_\_\_  
Janet Bernberg

\_\_\_\_\_  
John A. Wisch

\_\_\_\_\_  
Donnie Snow

\_\_\_\_\_

Brett A. Nielsen

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The foregoing legislation adopted by the County Board of Supervisors of Racine County, Wisconsin, is hereby:

Approved: \_\_\_\_\_

Vetoed: \_\_\_\_\_

Date: \_\_\_\_\_,

\_\_\_\_\_  
Jonathan Delagrave, County Executive

**INFORMATION ONLY**

**WHEREAS**, the Racine County Behavioral Health Services has undergone a thoughtful and comprehensive review and analysis of service delivery and organizational flow; and

**WHEREAS**, as part of this review, it is recommended that three of the current second shift mobile response positions, which are currently contracted employees, be converted to County full-time positions; and

**WHEREAS**, the positions will be titled Mobile Response Crisis Worker I (N102) or II (N120) depending on experience level; and

**WHEREAS**, this action will allow for a reduction in the turnover of staff, which is currently above 75% annually, and allow for the County to begin the process of billing commercial insurances (non Medicaid) for Crisis responses; and

**WHEREAS**, additionally, there will be the creation of a Mobile Response Crisis Supervisor position – Exempt 060; and

**WHEREAS**, this position will supervise the 24-hour Mobile Response operation; and

**WHEREAS**, it is anticipated that this position will be budget neutral due to increased Medicaid billing.

EXHIBIT "A"

Fiscal Year: **2018**

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
<b>HEALTH SERVICES</b>						
CONTRACTED SERVICES-CRISIS	5102501.404500	1,501,257	1,501,257	(170,684)	1,330,573	1,330,573
MEDICAID REVENUE-CRISIS	5102501.302100	(700,000)	(700,000)	(90,000)	(790,000)	(790,000)
<b>TOTAL SOURCES</b>				<b>(260,684)</b>		
<b>HEALTH SERVICES</b>						
WAGES-CRISIS	5102501.401000	464,313	464,313	185,847	650,160	650,160
WORKER'S COMP-CRISIS	5102501.402210	1,582	1,582	632	2,214	2,214
SOCIAL SECURITY-CRISIS	5102501.402220	35,598	35,598	14,217	49,815	49,815
RETIREMENT-CRISIS	5102501.402230	39,224	39,224	15,667	54,891	54,891
DISABILITY INSURANCE-CRISIS	5102501.402240	4,642	4,642	1,859	6,501	6,501
GROUP INSURANCE-CRISIS	5102501.402260	81,376	81,376	38,750	120,126	120,126
LIFE INSURANCE-CRISIS	5102501.402270	2,313	2,313	925	3,238	3,238
PUBLIC LIABILITY-CRISIS	5102501.436000	6,964	6,964	2,787	9,751	9,751
<b>TOTAL USES</b>				<b>260,684</b>		
				<b>0</b>		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.

REASONS

FOR	AGAINST
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
<b>Positions created will be effective March 5, 2018</b>						
<b>HEALTH SERVICES</b>						
1.000	Mobile Response Crisis Spvsr.	E060	56,127	20,585		<b>76,712</b>
2.000	Mobile Response Crisis Worker I	N102	82,658	35,426		<b>118,084</b>
1.000	Mobile Response Crisis Worker II	N120	47,062	18,826		<b>65,888</b>
<b>4.000</b>	<b>Total for HEALTH SERVICES</b>		<b>185,847</b>	<b>74,837</b>		<b>260,684</b>