

**COUNTY OF RACINE
FINANCE & HUMAN RESOURCES COMMITTEE**

Supervisor Q. A. Shakoor, II, Chairman
Supervisor Robert N. Miller, Vice Chairman
Supervisor Thomas H. Pringle, Secretary
Supervisor Janet Bernberg
Supervisor Brett Nielsen

Supervisor Donnie E. Snow
Supervisor John A. Wisch
Ryan Anderson, Youth in Governance Representative
Ruby Ward, Youth in Governance Representative

*** THIS LOCATION IS HANDICAP ACCESSIBLE. If you have other special needs, please contact the Racine County Board Office, 730 Wisconsin Avenue, Racine, Wisconsin 53403 (262) 636-3571, fax (262) 636-3491 or the TTD/RELAY 1-800-947-3529. ***

AMENDED

NOTICE OF MEETING OF THE

FINANCE AND HUMAN RESOURCES COMMITTEE

DATE: **Wednesday February 7, 2018**

TIME: **5:00 P.M.**

PLACE: **IVES GROVE OFFICE COMPLEX
AUDITORIUM
14200 WASHINGTON AVENUE
STURTEVANT, WISCONSIN 53177**

AGENDA –

1. Convene Meeting
2. Chairman Comments – Youth In Governance/Comments
3. Public Comments
4. Approval of Minutes from the January 23, 2018 committee meeting.
5. Transfers:
 - a) *****Health Services – Hope Otto – Transfer of \$260,684 within the Health Services 2018 budget and creation of 1 FTE Non- Rep Exempt E060 Mobile Response Supervisor, 2 FTE Non - Rep Non- Exempt N102 Mobile Response Crisis Worker I and 1 FTE Non - Rep Non - Exempt N120 Mobile Response Crisis Worker II as of March 5, 2017 and elimination of 3 FTE Contracted Services Staff – 2018 - Resolution – 1st Reading at the February 13, 2018 County Board Meeting.*****
 - b) Veterans Services/Human Services - Hope Otto - Transfer of \$25,796 within the Veterans Services Office 2018 Budget and elimination of .5 FTE Non – Rep Exempt E020 Administrative Assistant and creation of .5 FTE Contracted Service Position as of March 5, 2018 and transfer of \$62,418 with the Human Services 2018 budget eliminating of 1 FTE Contracted Service Position and creation of 1 FTE Non – Rep Exempt E020 Business Service Consultant – WFS as of March 5, 2018 – 2018 – Resolution – 1st Reading at the February 13, 2018 County Board Meeting.

- c) Human Services – Hope Otto – Transfer of \$93,232 within the Human Services 2018 budget and creation of 1 FTE Non – Rep Exempt E080 Community Impact Mgr-Higher Exp as of March 5, 2018 – 2018 – Resolution – 1st Reading at the February 13, 2018 County Board Meeting.
- 6. Human Resources – Karen Galbraith – Reauthorizing Self-Insurance for Racine County’s Worker’s Compensation Program – 2018 – Resolution – 1st Reading at the February 13, 2018 County Board Meeting.
- 7. Closed Session – 5:20 P.M. (Approximately 5 Minutes) - IT IS ANTICIPATED THAT THE FINANCE AND HUMAN RESOURCES COMMITTEE WILL MEET IN A CLOSED SESSION PURSUANT TO SECTION 19.85(1)(c) OF THE WISCONSIN STATE STATUTES TO DISCUSS LEGAL COUNSEL THE FOLLOWING CLAIM AGAINST RACINE COUNTY: 1) LISA WINIARSKI.

THE COMMITTEE RESERVES THE RIGHT TO RECONVENE IN REGULAR SESSION TO TAKE POSSIBLE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION

- 8. Regular Session – 5:25 p.m. (Approximate)
- 9. Communication & Report Referrals from County Board Meeting:

a . Bankruptcy items :

Type of Action:	Person/Persons
Notice of Chapter 13 Bankruptcy Case	Bernadette Christine Gonsky; Sheryl Ann Uthemann;
Order of Discharge	Devonte LeVall & Tyerra Artisha Payne; Jamie Lee Colorez; Allen Charles Zeitz, Sr.;
No Proof of Claim Deadline	Steve Wayne & Stella Lue Brown; Nicholas Julian & Alison Marie Fazzari
Notice and Motion to Dismiss - Confirmed Plan	Bernadette N. Albouras; Keith R. & Maryann J. Lauersdorf; Kimberley Anne Miller
Request to Modify Confirmed Chapter 13 Plan	Bernadette Albouras;
Order and Notice of Hearing	Tony Andrew Tolliver
Certificate of Service	Suzanne Shenkenberg;
Order Dismissing Case	Sheryl Ann Uthemann;

b. Foreclosure items:

Attorney	Lending Company	Person/Persons	Amt. owed Racine CO
Edward J. Bruner Jr.	Educators Credit Union	Jason B., William L., and Marilyn J. Matelski	?

c. Perry Brooks on behalf of himself has file a claim against Racine County for lost property in the jail for \$303.99.

10. Staff Report – No Action Items.

11. Adjournment

FINANCE & HUMAN RESOURCES COMMITTEE ACTION ONLY

Requestor/Originator Finance & Human Resources Committee

Committee/Individual Sponsoring: Finance & Human Resources Committee

Date of Committee Meeting: 2/7/2018

Signature of Committee Chairperson /Designee: _____

Description: Approval of the minutes from the January 23, 2018 Meeting

Motion: _____

Action: **County Board Supervisors**
 Approve
 Deny

Youth In Governance
 Approve
 Deny

FINANCE AND HUMAN RESOURCES COMMITTEE MEETING

January 23, 2018

IVES GROVE OFFICE COMPLEX
CONFERENCE ROOM BEHIND COUNTY BOARD CHAMBERS
14200 WASHINGTON AVENUE
STURTEVANT, WISCONSIN 53177

Meeting attended by: Vice Chairman Miller, Supervisors Bernberg, Nielsen, Pringle, Snow and Wisch, Youth Representatives Anderson, Finance Director Alex Tillmann, Finance & Budget Manager Kris Tapp, Land Conservationist Chad Sampson.

Excused: Chairman Shakoor II and Youth Representative Ruby Ward.

Agenda Item #1 - Convene Meeting

Meeting Called to Order at 6:17 pm by Vice Chairman Miller

Agenda Item #2 – Youth in Governance/Comments

Vice Chairman Miller read the Youth in Governance statement.

Agenda Item #3 – Public Comments

None.

Agenda Item #4 – Approval of Minutes from the January 3, 2018 Meeting.

Action: Approve the minutes from the January 3, 2018 meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Wisch. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

Agenda Item #5 – Transfers

5a) Land Conservation – Chad Sampson – Acceptance of a Wisconsin Department of Agriculture, Trade and Consumer Protection 2018 Producer-Led Watershed Protection Grant in the amount of \$13,000 and transfer of \$13,000 within the Land Conservation – Grants 2018 Budget – 2018 - Resolution - 1st Reading at the January 23, 2018 County Board Meeting.

Action: Authorize acceptance of a Wisconsin Department of Agriculture, Trade and Consumer Protection 2018 Producer-Led Watershed Protection Grant in the amount of \$13,000 and transfer of \$13,000 within the Land Conservation – Grants 2018 Budget - 2018 – Resolution - 1st Reading at the January 23, 2018 County Board Meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Wisch. Vote: All Ayes No Nays. Youth Representatives Vote: All Ayes No Nays

Agenda Item #6- Fiscal notes for second reading:

Action: Approve the fiscal notes for resolutions 2017-101, 2017-102 and 2017-99. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Wisch. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

Agenda Item #7- Communication & Report Referrals from County Board Meeting:

Action: Receive and file items a - b. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Wisch. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

Agenda Item # 8 – Staff Report – No Action items.

None.

Agenda Item # 9 – Adjournment

Action: Adjourn the meeting at 6:27 pm. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Wisch. Vote: All Ayes No Nays.

REQUEST FOR COUNTY BOARD ACTION

YEAR <u>2018</u>	x	Resolution Request
		Ordinance Request
		Report Request

Requestor/Originator: Hope Otto - Human Services

Committee/Individual Sponsoring: Finance & Human Resources Committee

Date Considered by Committee: 2/7/2018 Date of County Board Meeting to be Introduced: 2/13/2018

1st Reading: 1st & 2nd Reading: *

*** Include a paragraph in the memo regarding why 1st & 2nd reading is required.**

Signature of Committee Chairperson/Designee: _____

TITLE OF RESOLUTION/ORDINANCE/REPORT:

\$260,684

Transfer of ~~\$312,822~~ within the Health Services 2018 Budget and creation of 1 FTE Non Rep Exempt E060 Mobile Response Supervisor, 2 FTE Non Rep Non Exempt N102 Mobile Response Crisis Worker I and 1 FTE Non Rep Non Exempt N120 Mobile Response Crisis Worker II as of March 5, 2018 and elimination of 3 FTE Contracted Services Staff

SUBJECT MATTER:

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

Any request which requires the expenditure or transfer of funds must be accompanied by the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.

The Committee believes that this action furthers the following goals:

- Make Racine County the most accessible county in Wisconsin for business to grow, develop and create family supporting jobs.
- Develop a system that encourages employees, elected officials and citizens to suggest ideas for service enhancement and productivity improvements including a measurement of customer satisfaction.
- Foster an environment where intergovernmental cooperation is encouraged to produce better services and efficiencies.
- Reduce or limit the growth of the tax levy as set forth in Resolution No. 2002-59S.
- To make Racine County a healthy, safe, clean, crime-free community and environment.

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HEALTH SERVICES						
CONTRACTED SERVICES-CRISIS	5102501.404500	1,400,769	1,400,769	(170,684)	1,230,085	1,230,085
MEDICAID REVENUE-CRISIS	5102501.302100	(700,000)	(700,000)	(90,000)	(790,000)	(790,000)
TOTAL SOURCES				(260,684)		
HEALTH SERVICES						
WAGES-CRISIS	5102501.401000	385,731	385,731	185,847	571,578	571,578
WORKER'S COMP-CRISIS	5102501.402210	1,314	1,314	632	1,946	1,946
SOCIAL SECURITY-CRISIS	5102501.402220	29,586	29,586	14,217	43,803	43,803
RETIREMENT-CRISIS	5102501.402230	32,600	32,600	15,667	48,267	48,267
DISABILITY INSURANCE-CRISIS	5102501.402240	3,856	3,856	1,859	5,715	5,715
GROUP INSURANCE-CRISIS	5102501.402260	69,750	69,750	38,750	108,500	108,500
LIFE INSURANCE-CRISIS	5102501.402270	1,921	1,921	925	2,846	2,846
PUBLIC LIABILITY-CRISIS	5102501.436000	5,785	5,785	2,787	8,572	8,572
TOTAL USES				260,684		
				0		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.

REASONS

FOR	AGAINST

February 7, 2018

TO: Q.A. Shakoor, II
Chairman, Finance and Human Resources Committee

FROM: Hope Otto
Human Services Director

RE: Mobile Response Crisis Staffing Changes Requested

The Racine County Behavioral Health Services has undergone a thoughtful and comprehensive review and analysis of service delivery and organizational flow. As part of this review, it is recommended that three of the current second shift mobile response positions, which are currently contracted employees, be converted to County full-time positions. The positions will be titled Mobile Response Crisis Worker I (N102) or II (N120), depending on experience level. This action will allow for a reduction in the turnover of staff, which is currently above 75% annually, and allow for the County to begin the process of billing commercial insurances (non Medicaid) for Crisis responses. Additionally, there will be the creation of a Mobile Response Crisis Supervisor position—Exempt 060. This position will supervise the 24-hour Mobile Response operation. It is anticipated that this position will be budget neutral due to increased Medicaid billing.

Hope Otto
Human Services Director

FEBRUARY-7-2018

FISCAL NOTE RESOLUTION NO:

EXHIBIT "B"

Fiscal Year:

2018

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
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Positions created will be effective March 5, 2018

HEALTH SERVICES

1.000	Mobile Response Crisis Spvsr.	E060	56,127	20,585		76,712
2.000	Mobile Response Crisis Worker I	N102	82,658	35,426		118,084
1.000	Mobile Response Crisis Worker II	N120	47,062	18,826		65,888

<u>4.000</u>	Total for HEALTH SERVICES		<u>185,847</u>	<u>74,837</u>		<u>260,684</u>
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REQUEST FOR COUNTY BOARD ACTION

YEAR <u>2018</u>	<input checked="" type="checkbox"/>	Resolution Request Ordinance Request Report Request
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Requestor/Originator: Hope Otto - Human Services and Veterans Services

Committee/Individual Sponsoring: Finance & Human Resources Committee

Date Considered by Committee: 2/7/2018 **Date of County Board Meeting to be Introduced:** 2/13/2018

1st Reading: **1st & 2nd Reading:** *

*** Include a paragraph in the memo regarding why 1st & 2nd reading is required.**

Signature of Committee Chairperson/Designee: _____

TITLE OF RESOLUTION/ORDINANCE/REPORT:

Transfer of \$25,796 within the Veterans Services Office 2018 Budget and eliminatin of .5 FTE Non - Rep Exempt E020
Administrative Assistant and creation of .5 FTE Contracted Service Position as of March 5, 2018 and transfer of \$62,418
within the Human Services 2018 budget eliminating 1 FTE Contracted Service Position and creation of 1 FTE Non -Rep
Exempt E020 Business Services Consultants - WFS as of March 5, 2018

SUBJECT MATTER:

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

Any request which requires the expenditure or transfer of funds must be accompanied by the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.

The Committee believes that this action furthers the following goals:

- Make Racine County the most accessible county in Wisconsin for business to grow, develop and create family supporting jobs.
- Develop a system that encourages employees, elected officials and citizens to suggest ideas for service enhancement and productivity improvements including a measurement of customer satisfaction.
- Foster an environment where intergovernmental cooperation is encouraged to produce better services and efficiencies.
- Reduce or limit the growth of the tax levy as set forth in Resolution No. 2002-59S.
- To make Racine County a healthy, safe, clean, crime-free community and environment.



Hope M. Otto
Human Services Director
1717 Taylor Ave
Racine, WI 53403
262-638-6646
Hope.ottol@racinecounty.com

February 7, 2018

TO: Q.A. Shakoor, II
Chairman, Finance and Human Resources Committee

FROM: Hope Otto
Human Services Director

RE: Veteran's Services/Human Services Staffing Change Requested

Elimination of a vacant .5 FTE Non Rep Exempt E020 Administrative Assistant and creation of .5 FTE Contracted Services Position within the Veterans Service Office 2018 Budget.

In addition, the Workforce Solutions division of Human Services has a Business Services Consultant position budgeted in its contracted services area. We would like to fill this position with a full-time County employee and reduce our contracted services expense accordingly.

Hope Otto
Human Services Director

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HUMAN SERVICES						
CONTRACTED SERVICES-WFS	4309600.404500	1,173,977	1,173,977	(62,418)	1,111,559	1,111,559
VETERANS SERVICES						
WAGES	15500000.401000	108,790	108,790	(17,481)	91,309	91,309
WORKER'S COMP	15500000.402210	370	370	(61)	309	309
SOCIAL SECURITY	15500000.402220	8,322	8,322	(1,337)	6,985	6,985
RETIREMENT	15500000.402230	9,171	9,171	(1,474)	7,697	7,697
DISABILITY INSURANCE	15500000.402240	1,088	1,088	(175)	913	913
GROUP INSURANCE	15500000.402260	29,063	29,063	(4,919)	24,144	24,144
LIFE INSURANCE	15500000.402270	542	542	(87)	455	455
PUBLIC LIABILITY	15500000.436000	1,631	1,631	(262)	1,369	1,369
TOTAL SOURCES				(88,214)		
HUMAN SERVICES-WORKFORCE SOLS.						
WAGES	4309990.401000	2,764,519	2,764,519	44,027	2,808,546	2,808,546
WORKER'S COMP	4309990.402210	9,586	9,586	154	9,740	9,740
SOCIAL SECURITY	4309990.402220	209,553	209,553	3,369	212,922	212,922
RETIREMENT	4309990.402230	230,932	230,932	3,712	234,644	234,644
DISABILITY INSURANCE	4309990.402240	27,189	27,189	440	27,629	27,629
GROUP INSURANCE	4309990.402260	707,382	707,382	9,837	717,219	717,219
LIFE INSURANCE	4309990.402270	13,540	13,540	219	13,759	13,759
PUBLIC LIABILITY	4309990.436000	41,094	41,094	660	41,754	41,754
VETERANS SERVICES						
CONTRACTED SERVICES	15500000.404500	0	0	25,796	25,796	25,796
TOTAL USES				88,214		
				0		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	AGAINST

FEBRUARY-7-2018

FISCAL NOTE RESOLUTION NO:

EXHIBIT "B"

Fiscal Year:

2018

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Position transfer will be effective March 5, 2018						
VETERANS SERVICES						
-0.500	Administrative Assistant Contr. Svc. - Admin. Assistant	E020	(17,481)	(8,315)	25,796	(25,796) 25,796
<u>-0.500</u>	Total for VETERANS SERVICES		<u>(17,481)</u>	<u>(8,315)</u>	<u>25,796</u>	<u>0</u>
HUMAN SERVICES						
1.000	Business Service Consultant-WFS Contr. Svc. - Bus. Svc. Consultant	E020	44,028	18,390	(62,418)	62,418 (62,418)
<u>1.000</u>	Total for HUMAN SERVICES		<u>44,028</u>	<u>18,390</u>	<u>(62,418)</u>	<u>0</u>
<u>0.500</u>	GRAND TOTAL		<u>26,547</u>	<u>10,075</u>	<u>(36,622)</u>	<u>0</u>

REQUEST FOR COUNTY BOARD ACTION

YEAR <u>2018</u>	<input checked="" type="checkbox"/>	Resolution Request Ordinance Request Report Request
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Requestor/Originator: Hope Otto - Human Services

Committee/Individual Sponsoring: Finance & Human Resources Committee

Date Considered by Committee: 2/7/2018 **Date of County Board Meeting to be Introduced:** 2/13/2018

1st Reading: **1st & 2nd Reading:** *

*** Include a paragraph in the memo regarding why 1st & 2nd reading is required.**

Signature of Committee Chairperson/Designee: _____

TITLE OF RESOLUTION/ORDINANCE/REPORT:

Transfer of \$93,232 within the Human Services 2018 budget and creation of 1 FTE Non - Rep Exempt E080 Community

Impact Mgr.-Higher Exp as of March 5, 2018

SUBJECT MATTER:

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

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- Develop a system that encourages employees, elected officials and citizens to suggest ideas for service enhancement and productivity improvements including a measurement of customer satisfaction.
- Foster an environment where intergovernmental cooperation is encouraged to produce better services and efficiencies.
- Reduce or limit the growth of the tax levy as set forth in Resolution No. 2002-59S.
- To make Racine County a healthy, safe, clean, crime-free community and environment.

February 7, 2018

TO: Q.A. Shakoor, II
Chairman, Finance and Human Resources Committee

FROM: Hope Otto
Human Services Director

RE: **Higher Expectations - Community Impact Manager Position**

At the request of County Executive Delagrave, Jeff Neubauer has agreed to assume additional responsibilities in his role as Higher Expectations for Racine County Executive Director to coordinate, oversee, and align all matters workforce development for Racine County, including as it pertains to Foxconn. In order to free his capacity to lead that work, Higher Expectations requires a strong replacement for their Community Impact Manager role to assume some additional Higher Expectations responsibilities that would otherwise be handled by Jeff.

To attract the best candidates for the Community Impact Manager role and allow Jeff to increase his County responsibilities, Higher Expectations requests that Racine County create a new position in the County system for the Community Impact Manager role so that it can participate in the County health care and retirement systems. Higher Expectations - via their fiscal agent, United Way of Racine County - would reimburse the County for the full compensation package related to this role, on a schedule outlined by County administrators.

Hope Otto
Human Services Director

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HUMAN SERVICES						
UNITED WAY REV. - HIGHER EXPECT.	New Account	0	0	(93,232)	(93,232)	(93,232)
TOTAL SOURCES				<u>(93,232)</u>		
HUMAN SERVICES-OPERATIONS						
WAGES	4410990.401000	921,150	921,150	69,835	990,985	990,985
WORKER'S COMP	4410990.402210	4,197	4,197	238	4,435	4,435
SOCIAL SECURITY	4410990.402220	70,469	70,469	5,343	75,812	75,812
RETIREMENT	4410990.402230	84,181	84,181	5,887	90,068	90,068
DISABILITY INSURANCE	4410990.402240	8,513	8,513	698	9,211	9,211
GROUP INSURANCE	4410990.402260	163,913	163,913	9,836	173,749	173,749
LIFE INSURANCE	4410990.402270	4,585	4,585	348	4,933	4,933
PUBLIC LIABILITY	4410990.436000	13,386	13,386	1,047	14,433	14,433
TOTAL USES				<u>93,232</u>		
				<u><u>0</u></u>		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	AGAINST

FEBRUARY-7-2018

FISCAL NOTE RESOLUTION NO:

EXHIBIT "B"

Fiscal Year:

2018

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
Position created will be effective March 5, 2018						
HUMAN SERVICES - OPERATIONS						
1.000	Community Impact Mgr-Higher Exp.	E080	69,835	23,397		93,232
<u>1.000</u>	Total for HUMAN SERVICES		<u>69,835</u>	<u>23,397</u>		<u>93,232</u>

* Note: Position will be funded by Higher Expectations For Racine County via their fiscal agent, United Way

REQUEST FOR COUNTY BOARD ACTION

YEAR	2018	x	Resolution Request
			Ordinance Request
			Report Request

Requestor/Originator: Karen Galbraith - Human Resources

Committee/Individual Sponsoring: Finance & Human Resources Committee

Date Considered by Committee: 2/7/2018 Date of County Board Meeting to be Introduced: 2/13/2018

1st Reading: 1st & 2nd Reading: *

* Include a paragraph in the memo regarding why 1st & 2nd reading is required.

Signature of Committee Chairperson/Designee: _____

TITLE OF RESOLUTION/ORDINANCE/REPORT:

Reauthorizing Self-Insurance for Racine County's Worker's Compensation Program

SUBJECT MATTER:

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

Any request which requires the expenditure or transfer of funds must be accompanied by the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

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- Develop a system that encourages employees, elected officials and citizens to suggest ideas for service enhancement and productivity improvements including a measurement of customer satisfaction.
- Foster an environment where intergovernmental cooperation is encouraged to produce better services and efficiencies.
- Reduce or limit the growth of the tax levy as set forth in Resolution No. 2002-59S.
- To make Racine County a healthy, safe, clean, crime-free community and environment.

RESOLUTION NO. 2017-

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE REAUTHORIZING SELF-INSURANCE FOR RACINE COUNTY'S WORKER'S COMPENSATION PROGRAM

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that it approves and authorizes the continuation of Racine County's self-insured worker's compensation program in compliance with Wisconsin Worker's Compensation Act and the Wisconsin Administrative Code and, in particular, section DWD 80-60(3).

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that Racine County agrees to report faithfully all compensable injuries.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that Racine County shall provide for the continuation of the current self-insured worker's compensation program that is currently in effect for all Racine County employees.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the County Clerk is directed to forward a certified copy of this resolution to the Worker's Compensation Division, Wisconsin Department of Workforce Development.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Q.A. Shakoor, II, Chairman

Adopted _____

For _____

Against _____

Absent _____

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: Majority

Thomas Pringle, Secretary

Prepared by:
Corporation Counsel

Janet Bernberg

John A. Wisch

1 Res No. 2017-
2 Page Two

3 _____
4 Donnie Snow

5 _____
6 Brett A. Nielsen

7
8 **The foregoing legislation adopted by the County Board of Supervisors of**
9 **Racine County, Wisconsin, is hereby:**

10 **Approved:** _____

11 **Vetoed:** _____

12
13 **Date:** _____,

14
15 _____
16 **Jonathan Delagrave, County Executive**

17
18
19 **INFORMATION ONLY**

20
21 **WHEREAS**, Racine County, Wisconsin is a qualified political subdivision of the
22 State of Wisconsin; and

23
24 **WHEREAS**, the Wisconsin Worker's Compensation Act provides that employers
25 covered by the Act either insure their liability with worker's compensation insurance
26 carriers authorized to do business in Wisconsin or to be exempted (self-insured) from
27 insuring liabilities with a carrier and thereby assuming the responsibility for its own
28 worker's compensation risk and payment; and.

29
30 **WHEREAS**, the state and its political subdivisions may self-insure worker's
31 compensation without a special order from the Department of Workforce Development if
32 the self- insured entity agrees to report faithfully all compensable injuries and agrees to
33 comply with the Act with the Wisconsin Worker's Compensation Act and the rules of the
34 Department.