

**COUNTY OF RACINE
FINANCE & HUMAN RESOURCES COMMITTEE**

Supervisor Q. A. Shakoor, II, Chairman
Supervisor Robert N. Miller, Vice Chairman
Supervisor Thomas H. Pringle, Secretary
Supervisor Janet Bernberg
Supervisor Brett Nielsen

Supervisor Donnie E. Snow
Supervisor John A. Wisch
Ryan Anderson, Youth in Governance Representative
Ruby Ward, Youth in Governance Representative

*** THIS LOCATION IS HANDICAP ACCESSIBLE. If you have other special needs, please contact the Racine County Board Office, 730 Wisconsin Avenue, Racine, Wisconsin 53403 (262) 636-3571, fax (262) 636-3491 or the TTD/RELAY 1-800-947-3529. ***

NOTICE OF MEETING OF THE

FINANCE AND HUMAN RESOURCES COMMITTEE

DATE: **Tuesday November 7, 2017**

TIME: **5:45 P.M.**

PLACE: **IVES GROVE OFFICE COMPLEX
AUDITORIUM
14200 WASHINGTON AVENUE
STURTEVANT, WISCONSIN 53177**

AGENDA –

1. Convene Meeting
2. Chairman Comments – Youth In Governance/Comments
3. Public Comments
4. Approval of Minutes from the November 1, 2017 committee meeting.
5. County Treasurer – Jane Nikolai – Donation of In-Rem property 151-032211071000 – 1227 Summerset Drive to the Village of Mt. Pleasant – 2017 – Resolution – 1st reading at the November 13, 2017 County Board Meeting.
6. Transfers:
 - a) Child Support – Jeff Leggett – Transfer of \$9,300 within the Child Support Services 2017 budget and the authorization for a capital project – Office build out for 2 offices – 2017 – Resolution – 1st Reading at the November 7, 2017 County Board Meeting.
7. Communication Referrals from County Board Meeting:

a) Bankruptcy items:

| Type of Action: | Person/Persons |
|---|--|
| Notice & Motion to Dismiss – Confirmed Plan | Marco A. Morrone; |
| Notice of Chapter 13 Bankruptcy Case | Edward Allen Hooks; Kevin Dean & Beth Ann Plummer; Darren Scott Perry Jr |
| Order of Discharge | Andrew James Punak |

8. Staff Report – No Action Items.

- a) Finance & Human Resources Committee next meeting is November 29, 2017
- b) Salary schedules requested during budget meetings.

9. Adjournment

FINANCE & HUMAN RESOURCES COMMITTEE ACTION ONLY

Requestor/Originator Finance & Human Resources Committee

Committee/Individual Sponsoring: Finance & Human Resources Committee

Date of Committee Meeting: _____

**Signature of Committee Chairperson
/Designee:** _____

Description: Approval of the minutes from the November 1, 2017 Meeting

Motion: _____

Action: **County Board Supervisors**
 Approve
 Deny

Youth In Governance
 Approve
 Deny

FINANCE AND HUMAN RESOURCES COMMITTEE MEETING
October 26, 2017

IVES GROVE OFFICE COMPLEX
AUDITORIUM
14200 WASHINGTON AVENUE
STURTEVANT, WISCONSIN 53177

Meeting attended by: Chairman Shakoor, Vice Chairman Miller, Supervisors Bernberg, Nielsen, Pringle, Snow, Clark, Cooke, Gleason, Grove, Hincz, Molnar and Zenner Richards, Youth Representative Ward, County Executive Jonathan Delagrave, Chief of Staff MT Boyle, Finance Director Alexandra Tillmann, Finance & Budget Manager Kris Tapp, Human Resources Director Karen Galbraith, County Clerk Wendy Christensen, Emergency Management Coordinator David Maack, Information Technologies Director John Barrett and Communications Manager Mark Schaaf.

Excused: Supervisor Wisch and Youth Representative Anderson.

Agenda Item #1 - Convene Meeting

Meeting Called to Order at 5:00 pm by Chairman Shakoor

Agenda Item #2 – Chairman Comments- Youth in Governance/Comments

Chairman Shakoor read the Youth in Governance statement.

Agenda Item #3 – Public Comments

None.

Agenda Item #4 – Approval of Minutes from the October 19, 2017 Meeting

Action: Approve the minutes from October 19, 2017 Meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Bernberg. Vote: All Ayes No Nays. Advisory Vote: All Ayes No. Nays

Agenda Item #5 – Emergency Management – David Maack – Apply & Accept the FFY 2018 EPCRA Grant – Approximately \$36,109 and the EMPG Grant – approximately \$97,909 and approval on the Plan of Work which becomes a performance contract between Wisconsin Emergency Management and the County of Racine – These funds are included in the 2018 Budget - 2017 – Resolution – 1st & 2nd Reading at the November 7, 2017 County Board Meeting.

Action: Authorize the application and acceptance of the FFY 2018 EPCRA Grant – Approximately \$36,109 and the EMPG Grant – approximately \$97,909 and approval on the Plan of Work which becomes a performance contract between Wisconsin Emergency Management and the County of Racine – 2017 – Resolution – 1st & 2nd Reading at the November 7, 2017 County Board Meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Miller. Vote: All Ayes No Nays. Advisory Vote: All Ayes No. Nays

Agenda Item #6 – Transfers

6a) Emergency Management – David Maack – Acceptance of a Military Affairs – Homeland Security – Wisconsin Emergency management local Table Top Exercise 2015 – Winter Storm Tabletop Exercise in the amount of \$4,768 and transfer of funds within the 2017 Emergency Management budget – 2017 – Resolution - 1st & 2nd Reading at the November 7, 2017 County Board Meeting.

Action: Acceptance of a Military Affairs – Homeland Security – Wisconsin Emergency management local Table Top Exercise 2015 – Winter Storm Tabletop Exercise in the amount of \$4,768 and transfer of funds within the 2017 Emergency Management budget – 2017 – Resolution - 1st & 2nd Reading at the November 7, 2017 County Board Meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Nielsen. Vote: All Ayes No Nays. Youth Representatives Vote: All Ayes No Nays

6b) Emergency Management – David Maack – Acceptance of a Military Affairs – Homeland Security – Wisconsin Emergency management local Table Top Exercise 2015 Hazmat Tabletop Exercise in the amount of \$4,768 and transfer of funds within the 2017 Emergency Management budget – 2017 – Resolution - 1st & 2nd Reading at the November 7, 2017 County Board Meeting.

Action: Acceptance of a Military Affairs – Homeland Security – Wisconsin Emergency management local Table Top Exercise 2015 – Hazmat Tabletop Exercise in the amount of \$4,768 and transfer of funds within the 2017 Emergency Management budget – 2017 – Resolution - 1st & 2nd Reading at the November 7, 2017 County Board Meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Nielsen. Vote: All Ayes No Nays. Youth Representatives Vote: All Ayes No Nays

6c) Emergency Management – David Maack – Acceptance of a Military Affairs – Homeland Security – Wisconsin Emergency management local Table Top Exercise 2015 – Flooding Exercise in the amount of \$7,557 and transfer of funds within the 2017 Emergency Management budget – 2017 – Resolution - 1st & 2nd Reading at the November 7, 2017 County Board Meeting.

Action: Acceptance of a Military Affairs – Homeland Security – Wisconsin Emergency management local Table Top Exercise 2015 – Flooding Exercise in the amount of \$7,557 and transfer of funds within the 2017 Emergency Management budget – 2017 – Resolution - 1st & 2nd Reading at the November 7, 2017 County Board Meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Nielsen. Vote: All Ayes No Nays. Youth Representatives Vote: All Ayes No Nays

6d) Emergency Management – David Maack – Acceptance of a Military Affairs – Homeland Security – Wisconsin Emergency management local Table Top Exercise 2017 Hazmat Flooding Tabletop Exercise in the amount of \$4,768 and transfer of funds within the 2017 Emergency Management budget – 2017 – Resolution - 1st & 2nd Reading at the November 7, 2017 County Board Meeting.

Action: Acceptance of a Military Affairs – Homeland Security – Wisconsin Emergency management local Table Top Exercise 2017 – Hazmat Flooding Tabletop Exercise in the amount of \$4,768 and transfer of funds within the 2017 Emergency Management budget – 2017 – Resolution - 1st & 2nd Reading at the November 7, 2017 County Board Meeting. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Nielsen. Vote: All Ayes No Nays. Youth Representatives Vote: All Ayes No Nays

Agenda Item #7 - Committee review of individual Department Budgets with Finance Department:

- a) County Clerk – Governmental Services Section 2 (2018 Full Budget PDF Starting Page 41) – 5:07 – 5:10 pm – County Clerk Wendy Christensen discussed the budget with the Committee, other County Board Supervisors and Youth Representatives.
- b) Information Technology Department – Administrative Services Section 14 – Capital Section 43-48 (2018 Full Budget PDF Starting Page 126 – Capital Page 479) – 5:10 – 5:22 pm – Information Technology Director John Barrett discussed the budget with the Committee, other County Board Supervisors and Youth Representatives.

Chairman Shakoor II was excused from the meeting at 5:22 pm
- c) Non- Allocated Revenues – Administrative Services Section 15(2018 Full Budget PDF Page 136 – 5:22 – 5:30 pm – Finance Department discussed the budget with the Committee, other County Board Supervisors and Youth Representatives.
- d) Debt Service – Miscellaneous Departments Section 41 (2018 Full Budget PDF Page 393) – 5:30 – 5:35 – Finance Department discussed the budget with the Committee, other County Board Supervisors and Youth Representatives.
- e) Employee Benefits – Administrative Services Section 10 (2018 Full Budget PDF Page 104) – 5:35 – 5:40 – Finance Department discussed the budget with the Committee, other County Board Supervisors.
- f) County Schools – Miscellaneous Departments Section 40 (2018 Full Budget PDF Page 391) – 5:40 – 5:43 – County Executive Delagrave discussed the budget with the Committee, other County Board Supervisors.
- g) Lakeshore Library System – Cultural & Community Services Section 18 (2018 Full Budget PDF Page 153) – 5:43 – 5:50 – Finance Department discussed the budget with the Committee, other County Board Supervisors.

Agenda Item #8- Communication Referrals from County Board Meeting:

Action: Receive and file items a – e. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Bernberg. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

Agenda Item #9 – Staff Report – No Action Items.

- a.) Finance & Human Resources Committee next meeting is November 1, 2017 – Budget Deliberation Meeting – How to propose amendments - Staff requested that Supervisors contact the Finance Director or the Finance & Budget Manager with their amendment so that it can be properly formatted. At the November 1st meeting staff will have the drafted amendments ready for the Supervisors to present to the Finance & Human Resources Committee.

Agenda Item #10- Adjournment

Action: Adjourn the meeting at 5:50 pm. **Motion Passed.** Moved: Supervisor Pringle. Seconded: Supervisor Bernberg. Vote: All Ayes No Nays. Advisory Vote: All Ayes No Nays.

REQUEST FOR COUNTY BOARD ACTION

| | | | |
|------|-------------|---|--------------------|
| YEAR | <u>2017</u> | X | Resolution Request |
| | | | Ordinance Request |
| | | | Report Request |

Requestor/Originator: County Treasurer - Jane Nikolai

Committee/Individual Sponsoring: Finance & Human Resource Committee

Date Considered by Committee: 11/7/2017 Date of County Board Meeting to be Introduced: 11/13/2017

1st Reading: 1st & 2nd Reading: *

* Include a paragraph in the memo regarding why 1st & 2nd reading is required.

Signature of Committee Chairperson/Designee: _____

TITLE OF RESOLUTION/ORDINANCE/REPORT:

Donation of In-Rem Property 1227 Summerset Drive parcel #151-032211071000 to the Village of Mt. Pleasant

SUBJECT MATTER:

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

Any request which requires the expenditure or transfer of funds must be accompanied by the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.

The Committee believes that this action furthers the following goals:

- Make Racine County the most accessible county in Wisconsin for business to grow, develop and create family supporting jobs.
- Develop a system that encourages employees, elected officials and citizens to suggest ideas for service enhancement and productivity improvements including a measurement of customer satisfaction.
- Foster an environment where intergovernmental cooperation is encouraged to produce better services and efficiencies.
- Reduce or limit the growth of the tax levy as set forth in Resolution No. 2002-59S.
- To make Racine County a healthy, safe, clean, crime-free community and environment.



Jane F. Nikolai
Office of County Treasurer
730 Wisconsin Avenue
Racine, WI 53403
262-636-3339
fax: 262-636-3279
RCTreasurer@racinecounty.com

MEMO

November 2nd, 2017

TO: Q.A. Shakoor, II, Chairman
Finance and Human Resources Committee of the County Board

FROM: Jane Nikolai, County Treasurer

RE: Village of Mount Pleasant: Request for donation of one In-Rem Property

Please put on the agenda for the Finance and Human Resources Committee meeting, November 8, 2017, time to present a request from the Village of Mount Pleasant to obtain one in-rem property by donation. The parcel became County owned on November 8, 2016.

The Village of Mount Pleasant has agreed to pay the cost for the razing of the building.

Thank you,

Cc: John Serketich

ACTIVE TAX DEED PROPERTIES OWNED BY RACINE COUNTY

DISTRICT: Village of Mt. Pleasant

Updated: 10/4/2017

PARCEL # 151-032211071000

IN REM ACTION #: 2016-1

ITEM #: 19

JUDGMENT DOC #: 2450991

JUDGEMENT DATE: 11/8/2016

LEGAL DESCRIPTION: THE NORTH 1/2 OF THE FOLLOWING: ALL THAT PART OF THE EAST 588.2 FEET OF THE WEST 1/2 OF SECTION 11, TOWNSHIP 3 NORTH, RANGE 22 EAST, BOUNDED AS FOLLOWS: BEGIN AT A POINT IN THE NORTH AND SOUTH QUARTER LINE OF SAID SECTION 11 WHICH IS 2,382.41 FEET NORTH OF THE NORTHEAST CORNER OF THE SOUTH 1/2 OF THE SOUTHWEST QUARTER OF SAID SECTION 11; RUN THENCE NORTH 88°34' WEST PARALLEL TO THE SOUTH LINE OF THE NORTH 1/2 OF THE SOUTHWEST QUARTER OF SAID SECTION 11, 347.4 FEET TO THE CENTER OF A PUBLIC ROAD 60 FT. IN WIDTH; THENCE NORTH ALONG THE CENTER LINE OF SAID ROAD PARALLEL TO THE NORTH AND SOUTH QUARTER LINE OF SAID SECTION 11, 125.39 FEET; THENCE SOUTH 88°34' EAST, 347.4 FEET TO THE NORTH AND SOUTH QUARTER LINE OF SAID SECTION 11; THENCE SOUTH ALONG THE NORTH AND SOUTH QUARTER LINE OF SAID SECTION 11, 125.39 FEET TO THE PLACE OF BEGINNING. EXCEPT THEREFROM THE WEST 30 FEET THEREOF WHICH IS TO BE USED FOR PUBLIC HIGHWAY PURPOSES. ALSO KNOWN AS THE NORTH 1/2 OF LOT 7 OF THE UNRECORDED PLAT OF JOHN PEDERSEN'S SUBDIVISION. SAID LAND BEING IN THE VILLAGE OF MT. PLEASANT, COUNTY OF RACINE, STATE OF WISCONSIN.

PROP. ADDRESS: 1227 Summerset Dr **FORMER OWNER:** Daniel L Scofield Jr

| | | | |
|------------------------------|----------------------------------|-------------------------------|--------------------|
| ASSESSED VALUE / 2016 | Land: <u>\$49,500.00</u> | FAIR MARKET VALUE 2016 | <u>\$63,700.00</u> |
| | IMP: <u>\$18,900.00</u> | APPRAISED VALUE: | <u>\$22,000.00</u> |
| | TOTAL: <u>\$68,400.00</u> | YEAR: | <u>2017</u> |

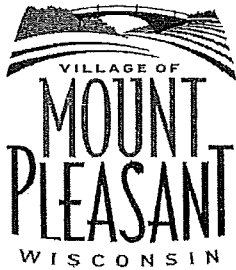
| TAX YEAR | NET TAX | SPECIAL | INT | PEN | TOTAL |
|----------|--------------------|-------------------|-------------------|-------------------|------------|
| 2008 | \$833.78 | \$0.00 | \$783.75 | \$391.88 | \$2,009.41 |
| 2009 | \$1,094.22 | \$474.21 | \$1,286.11 | \$643.06 | \$3,497.60 |
| 2010 | \$1,118.50 | \$485.54 | \$1,122.83 | \$561.42 | \$3,288.29 |
| 2011 | \$1,349.21 | \$530.86 | \$1,090.44 | \$545.22 | \$3,515.73 |
| 2012 | \$1,353.50 | \$587.51 | \$892.86 | \$446.44 | \$3,280.31 |
| 2013 | \$1,274.89 | \$598.84 | \$637.07 | \$318.53 | \$2,829.33 |
| 2014 | \$1,215.86 | \$610.17 | \$401.73 | \$200.86 | \$2,428.62 |
| 2015 | \$1,285.42 | \$621.50 | \$190.69 | \$95.35 | \$2,192.96 |
| 2016 | \$1,254.91 | \$700.03 | \$0.00 | \$0.00 | \$1,954.94 |
| | \$10,780.29 | \$4,608.66 | \$6,405.48 | \$3,202.76 | |

SPECIAL OVER 7500: NA **TAX TOTALS:** \$24,997.19

| | |
|------------------------------|-----------------|
| In-Rem Fee | \$288.00 |
| Boarding Fee | \$0.00 |
| Appraisal Fee | \$242.00 |
| Newspaper Sale ad | \$0.00 |
| Eviction Fee | \$320.00 |
| FEE & COST TOTAL: | \$850.00 |

GRAND TOTAL: \$25,847.19

| | | |
|----------------------------|-------------------------------------|--------------------------------|
| DISPOSITION: | <u>DONATED / PER RESOLUTION NO.</u> | |
| TO: | <u>VILLAGE OF MOUNT PLEASANT</u> | |
| ON: | | |
| TOTAL COSTS: | <u>\$25,847.19</u> | GENERAL RECEIPT NUMBERS |
| SOLD / DONATED FOR: | <u>\$0.00</u> | NO: <u>NA</u> |
| PROFIT OR (LOSS): | <u>(\$25,847.19)</u> | NO: <u>NA</u> |



October 9, 2017

Jonathan Delegrave
County Executive, Racine County
730 Wisconsin Avenue
Racine, WI 53403

8811 Campus Drive
Mount Pleasant, WI
53406

T: 262.664.7800
F: 262.664.7801
info@mtpleasantwi.gov
www.mtpleasantwi.gov

Police Non-Emergency
T: 262.884.0454

South Shore Fire Dept.
Non-Emergency
T: 262.554.8812

Re: Acquisition of 1227 Summerset Dr., Parcel # 151-03-22-11-071-000

Dear Jonathan:

The Village of Mount Pleasant respectfully requests your assistance in obtaining a transfer of title for the property know as 1227 Summerset Dr.

The subject property was acquired by Racine County through tax foreclosure in 2016. The Village had already obtained a Raze order in 2016 against the former owner. The Village will now pay for all costs related to demolishing the house and cleaning up the property. Future use of the lot would be for a single family home consistent with neighboring properties.

We respectfully request the transfer of this property without any taxes, fees, and special assessments.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Zarzecki".

Tim Zarzecki
Village Administrator

Cc: S. Kohlhagen, Clerk Treasurer
S. Schultz, Community Development
L. Hannula, Building Inspector
D. McHugh, Assessor
C. Lois, Project Director

REQUEST FOR COUNTY BOARD ACTION

| | | | |
|------|-------------|---|--------------------|
| YEAR | <u>2017</u> | X | Resolution Request |
| | | | Ordinance Request |
| | | | Report Request |

Requestor/Originator: Child Support - Jeff Leggett

Committee/Individual Sponsoring: Finance & Human Resource Committee

Date Considered by Committee: 11/7/2017 Date of County Board Meeting to be Introduced: 11/7/2017

1st Reading: 1st & 2nd Reading: *

* Include a paragraph in the memo regarding why 1st & 2nd reading is required.

Signature of Committee Chairperson/Designee: _____

TITLE OF RESOLUTION/ORDINANCE/REPORT:

Transfer of \$9,300 within the Child Support Services 2017 budget and the authorization for a capital project -
Office build out for 2 offices

SUBJECT MATTER:

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

Any request which requires the expenditure or transfer of funds must be accompanied by the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.

The Committee believes that this action furthers the following goals:

- Make Racine County the most accessible county in Wisconsin for business to grow, develop and create family supporting jobs.
- Develop a system that encourages employees, elected officials and citizens to suggest ideas for service enhancement and productivity improvements including a measurement of customer satisfaction.
- Foster an environment where intergovernmental cooperation is encouraged to produce better services and efficiencies.
- Reduce or limit the growth of the tax levy as set forth in Resolution No. 2002-59S.
- To make Racine County a healthy, safe, clean, crime-free community and environment.



MEMORANDUM

To: Finance & Human Resources Committee
From: Jeff Leggett, Director
Date: November 1, 2017
Re: Request to spend e-filing implementation funds for office build-outs at DKRCSC

Before the end of 2017, the county will receive an extra \$33,260 in funding from the Department of Children and Families of the State of Wisconsin, to compensate the county for costs associated with implementing the e-filing of court documents. The funds derive from part of the federal performance incentive payment left over from a prior year, and therefore federal regulations require they be spent on activities which may contribute to improving the effectiveness or efficiency of the IV-D child support program.

We would like to use part of the \$33,260 to build out two offices at the DKRCSC for two of our attorneys. Currently the attorneys occupy cubicles, and it would be advantageous for purposes of confidentiality, professionalism and efficiency that each of them be in their own enclosed office.

We have received an estimate for the build-outs for a total cost of \$9,300. DCF has confirmed that the funds can be used for this purpose under the federal regulations, although the amount spent is not eligible for the 66% federal match on child support expenses.

RACINE COUNTY NON-EXEMPT EMPLOYEES WAGE SCALE

08/05/17

| New Grade/Title | Former title | Min | Midpoint | Max |
|--------------------------|--|-------------------|-------------------|-------------------|
| N10 | | \$ 14.2653 | \$ 15.8546 | \$ 17.4438 |
| Clerk I | Clerk I/II (HSD) Clerk Typist (Courts) | | | |
| N20 | | \$ 15.0626 | \$ 16.8404 | \$ 18.6181 |
| Clerk II | Account Clerk I (Courts) Clerk III (HSD) Legal Clerk I (Courts) Sr. Clerk Typist (Courts) | | | |
| N30 | | \$ 16.0648 | \$ 17.9664 | \$ 19.8680 |
| Clerk III | Account Clerk II (Courts) Clerk IV (HSD) Deputy Court Clerk (Courts) Deputy Small Claims (Courts) | | | |
| N35 | | \$ 17.4008 | \$ 18.6344 | \$ 19.8680 |
| Corrections Officer | Corrections Officer | | | |
| N36 | | \$ 15.3966 | \$ 17.9987 | \$ 20.6007 |
| Detention Worker | Detention Worker | | | |
| N40 | | \$ 18.1872 | \$ 19.3886 | \$ 20.5900 |
| Clerk IV | Deputy Court Clerk II Legal Clerk II (Courts) | | | |
| Child Support Specialist | Child Support Specialist | | | |

| | | | | |
|--------------------------------|--------------------------------|-------------------|-------------------|-------------------|
| N60 | | Min | Midpoint | Max |
| | | \$ 16.0648 | \$ 19.2782 | \$ 22.6507 |
| Accounting Technician | Accounting Technician | | | |
| Economic Support Specialist | Economic Support Specialist | | | |
| Facility Support Specialist | Facility Support Specialist | | | |
| Office Assistant | Office Assistant I | | | |
| N70 | | Min | Midpoint | Max |
| | | \$ 18.9496 | \$ 21.9827 | \$ 25.0157 |
| Dispatch Technician | Dispatch Technician | | | |
| Office Assistant II | Office Assistant II | | | |
| Vehicle Service Technician | Vehicle Service Technician | | | |
| Warrant Technician | Warrant Technician | | | |
| N80 | | Min | Midpoint | Max |
| | | \$ 19.5341 | \$ 23.5044 | \$ 27.4747 |
| Social Worker/Case Manager I | Social Worker/Case Manager I | | | |
| N90 | | Min | Midpoint | Max |
| | | \$ 20.2000 | \$ 24.3222 | \$ 28.4444 |
| Carpenter | Carpenter | | | |
| N100 | | Min | Midpoint | Max |
| | | \$ 20.8702 | \$ 25.1961 | \$ 29.5219 |
| Social Worker/Case Manager II | Social Worker/Case Manager II | | | |
| N101 | | Min | Midpoint | Max |
| | | \$ 21.9798 | \$ 22.7072 | \$ 23.4345 |
| Maintenance Engineer I | Maintenance Engineer I | | | |
| N102 | | Min | Midpoint | Max |
| | | \$ 23.1758 | \$ 23.8438 | \$ 24.5119 |
| Maintenance Engineer II | Maintenance Engineer II | | | |
| N110 | | Min | Midpoint | Max |
| | | \$ 28.2613 | \$ 29.1933 | \$ 30.1253 |
| Electrician | Electrician | | | |
| N120 | | Min | Midpoint | Max |
| | | \$ 22.3893 | \$ 27.1516 | \$ 31.9139 |
| Social Worker/Case Manager III | Social Worker/Case Manager III | | | |

RACINE COUNTY EXEMPT EMPLOYEES SALARY SCHEDULE

08/05/17

EXEMPT 010

Min Midpoint Max
\$35,985 \$41,549 \$47,113

Administrative Assistant RegDeeds/RealEst
 Permit Technician PW/DvlpSvs

EXEMPT 020

Min Midpoint Max
\$39,415 \$45,724 \$52,033

Administrative Assistant - Jury Courts
 Administrative Assistant Sheriff
 Administrative Assistant VetSvc
 Detention Shift Supervisor HSD
 Land Description Analyst Reg Deeds
 Payroll Technician Finance
 Purchasing Coordinator Finance
 Team Supervisor Child Support

EXEMPT 030

Min Midpoint Max
\$42,987 \$50,278 \$57,568

Administrative Assistant CoExec/CorpCoun
 Administrative Services Coordinator HSD
 Administrative Services Coordinator Sheriff
 Billing Supervisor HSD
 Career Counselor HSD
 Case Manager Courts
 Child Care Coordinator HSD
 Crisis Response Advocate VicWit
 Deputy County Clerk CoClerk
 Deputy Register of Deeds RegDeeds
 Deputy Treasurer Treasurer
 Dispatch Supervisor Comm
 Junior Staff Accountant Finance
 Lead Economic Support Specialist HSD
 Lead Help Desk HSD
 Legal Support & Projects Coordinator DA
 Resource Specialist HSD
 Sensitive Crimes Advocate VicWit
 Support Staff Supervisor DA
 Victim Witness Specialist VicWit

EXEMPT 040

| Min | Midpoint | Max |
|----------|----------|----------|
| \$46,602 | \$55,021 | \$63,440 |

| | |
|--------------------------------|------------|
| Code Administration Technician | PW/DvlpSvs |
| Conservation Specialist | PW/DvlpSvs |
| Corrections Sergeant | Sheriff |
| Detention Supervisor | Detention |
| Engineering Specialist | PW/DvlpSvs |
| Human Resource Analyst | HR |
| Legal Coordinator | CorpCoun |
| Payroll Specialist | Finance |
| Planning Specialist | PW/DvlpSvs |
| Staff Accountant | Finance |
| Veteran's Service Officer | VetSvc |

EXEMPT 050

| Min | Midpoint | Max Point |
|----------|----------|-----------|
| \$51,159 | \$60,904 | \$70,648 |

| | |
|---|------------|
| Accounting Supervisor | HSD |
| Accounting Supervisor | PW/DvlpSvs |
| Deputy Clerk of Courts | Courts |
| Cartographer/GIS Technician | RealDes |
| Consortium Workload Coordinator | HSD |
| Coordinator - Adult Services | HSD |
| Conservationist | PW/DvlpSvs |
| Emergency Management Coordinator | EmerMgt |
| Economic Support Supervisor | HSD |
| Financial Supervisor | HSD |
| Maintenance Supervisor | HSD |
| Operations Supervisor | ChildSup |
| Operations Supervisor | PW/DvlpSvs |
| Park Maintenance Supervisor | PW/DvlpSvs |
| Purchasing Coordinator | Finance |
| Real Property Lister | ROD |
| SAIL Supervisor | HSD |
| Victim Witness Coordinator | VitWit |
| Youth & Family Services - Community Program Coord | HSD |
| Youth & Family Services - Internal Programs Coord | HSD |
| Workforce Development Supervisor | HSD |

EXEMPT 060

| Min | Midpoint | Max |
|----------|----------|----------|
| \$56,103 | \$67,352 | \$78,601 |

| | |
|---------------------------------|-----------------|
| ADRC Outreach Supervisor | Health Services |
| Aging/ADRC Supervisor | Health Services |
| Assistant Director | Comm |
| Assistant Superintendent | PW/DvlpSvs |
| Audit and Accounting Manager | Finance |
| Civil Engineer/ Technician | PW/DvlpSvs |
| Clinical Supervisor | HSD |
| Corrections Lieutenant | Sheriff |
| Criminal Justice Coordinator | HSD |
| Finance Analyst | Finance |
| Human Resources Manager/ AAO | HR |
| IT Business Analyst | IT |
| IT Network Analyst | IT |
| Nursing Manager | RCC |
| Operations Manager | PW/DvlpSvs |
| Payroll Manager | Finance |
| Programmer/Analyst | HSD |
| Program Analyst | HSD |
| Social Work Clinical Supervisor | HSD |
| Social Work Supervisor | HSD |
| Social Work Supervisor - Access | HSD |
| Systems Analyst | IT |
| Zoning Administrator | PW/DvlpSvs |

EXEMPT 070

| Min | Midpoint | Max |
|----------|----------|----------|
| \$61,432 | \$74,373 | \$87,313 |

| | |
|--------------------------------------|-------------|
| Assistant Superintendent | Bldg/FacMgt |
| Benefits Manager | HR |
| Chief of Staff | CoEx |
| Detention Superintendent | HSD |
| Development Services Superintendent | PW/DvlpSvs |
| Engineering Supervisor | PW/DvlpSvs |
| Finance & Budget Analyst | Finance |
| Fiscal Operations Manager | HSD |
| Human Resources Manager | HR |
| Marketing & Fund Development Manager | HSD |
| Medical Examiner | MedExam |
| Operations Manager | BHS |
| Project Manager | IS |

| | |
|-------------------------------------|-----|
| Systems Analyst/Administrator | IS |
| Program Manager- Career Services | HSD |
| Program Manager- Workforce Services | HSD |

EXEMPT 080

| | | |
|-----------------|-----------------|-----------------|
| Min | Midpoint | Max |
| \$67,676 | \$82,532 | \$97,387 |

| | |
|---|-------------|
| Adult Service Manager | HSD |
| Assistant Corporation Counsel | ChildSup |
| Assistant Corporation Counsel | CorpCoun |
| Captain | Sheriff |
| Communications Dept Director | Comm |
| Economic Support/Financial Assistance Manager | HSD |
| Executive Coordinator Higher Expectations Wkfc Strategy | HSD |
| Finance & Budget Analyst | Finance |
| Fiscal Manager | HSD |
| Superintendent | Bldg/FacMgt |
| Superintendent | PW/DvlpSvs |
| Judicial Court Commissioner | Courts |
| Manager of Engineering | PW/DvlpSvs |
| Youth and Family Service Manager | HSD |

EXEMPT 090

| | | |
|-----------------|-----------------|------------------|
| Min | Midpoint | Max |
| \$74,811 | \$92,019 | \$109,226 |

| | |
|--|---------|
| Administrator of Aging & Health Services | HSD |
| Advanced Practice Nurse Practitioner | HSD |
| Chief Deputy | Sheriff |
| Family Court Commissioner | Courts |

EXEMPT 100

| | | |
|-----------------|------------------|------------------|
| Min | Midpoint | Max |
| \$84,106 | \$104,349 | \$124,592 |

| | |
|------------------------------|----------|
| Corporation Counsel | CorpCoun |
| Finance Director | Finance |
| Human Resources Director | HR |
| Information Systems Director | IS |

EXEMPT 110

| Min | Mid | Max |
|-----------------|------------------|------------------|
| \$92,516 | \$114,785 | \$137,053 |

Human Services Director
Public Works & Development Services Director

HSD
PW/DvlpSvs