1 RESOLUTION NO. 2008-104 3 RESOLUTION BY THE FINANCE AND HUMAN RESOURCE

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE AUTHORIZING THE SETTLEMENT OF THE CLAIM OF KATHERINE ASCHAUER IN THE AMOUNT OF \$10,000.00

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that Racine County does hereby authorize the settlement of the claim of Katherine Aschauer v. County of Racine – Ridgewood Care Center, ERD Case No. CR200603603, EEOC Case No. 26G200700148C in the amount of \$10,000.00.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that Racine County will provide family health insurance to Katherine Aschauer beginning in the month she attains the age of 55 and continue until the month she attains the age of 65 as provided for retirees under the 2006 Collective Bargaining Agreement.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the Corporation Counsel be authorized and directed to sign all necessary releases, agreements and other documents to effectuate this settlement.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that the funds necessary to pay the cost of this settlement shall be taken from the Public Liability account.

Respectfully submitted, **FINANCE AND HUMAN RESOURCES** 1st Reading COMMITTEE 2nd Reading **BOARD ACTION** Karen A. Nelson, Chairman Adopted For Robert N. Miller, Vice-Chairman Against Absent Thomas Pringle, Secretary VOTE REQUIRED: Majority Prepared by: **Corporation Counsel** Russell A. Clark Q. A. Shakoor, II Van H. Wanggaard

| 1 | Resolution No. 2008-104 |
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| 2 | Page Two |
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| 6 | Pamela Zenner-Richards |
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| 10 | INFORMATION ONLY |
| 11 | IN ONMATION ONE! |
| | WUEDEAS Kathorina Asabayar filed alaima with Desina County alloging |
| 12 | WHEREAS, Katherine Aschauer filed claims with Racine County alleging |
| 13 | discrimination under the Wisconsin Fair Employment Act (WFEA) and the Americans with |
| 14 | Disabilities Act (ADA); and |
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| 16 | WHEREAS, Katherine Aschauer and Racine County desire to settle the action and |
| 17 | minimize litigation costs associated with the case. |
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